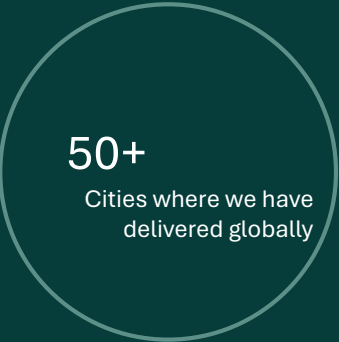
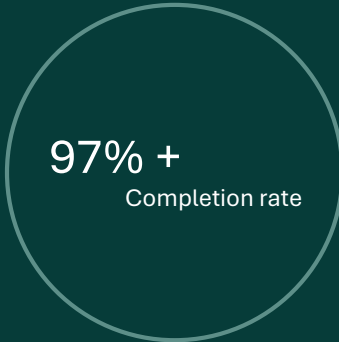




Musical Chairs: Q4 2025

Insight-driven **Solutions** for Financial **Leadership**

Celebrating 10 Years as a Global Leader in Private Markets & Banking Executive Search and Advisory





Dear All,

The team at Wessex Partners wishes our clients a Happy New Year and all the best for 2026!

We hope everyone managed to have an excellent break over the festive period. As I reflected on the year complete and the year to come over mince pies and mulled wine, some striking observations emerged... It is with pleasure that we provide you here with our quarterly round-up focused on our key sectors of Private Credit, Private Equity, Investment Banking, Real Estate and Infrastructure.

Framing the overall picture with the macro, 2025 was tough...persistent conflicts in Ukraine and the Middle East, US / China trade frictions and tariff volatility substantially shaped risk sentiment. Sovereign risk premia rose in vulnerable economies while global tariff policies disrupted supply chains. The Trump administration's "America First" stance and aggressive tariff regime amplified uncertainty, impacting valuations and cross-border flows. Going forward, resolution of some of these events as well as developments resulting from political strategies in Venezuela and Taiwan will be important as will the balance of the UK and Europe's growth and inflation outlooks.

Global Private Credit AuM reached US\$1.7 trillion, with the lion's share in the US and significant growth in Europe where fundraising was nearly triple the prior year figure. Direct lending remains dominant, while asset-backed finance (ABF) and investment grade private credit gained traction as banks retreated from riskier exposures. Yields have stayed attractive, offering spreads above public loans albeit increased competition appears to have compressed returns somewhat. Attractive yields endure, but refinancing risk looms as maturities cluster. Growth is expected in ABF and commercial real estate debt, with hybrid capital structures gaining traction for financial sponsors. We have seen and been involved in the full gamut of talent moves – new team builds, whole team acquisitions, senior leadership moves and the establishment of Private Credit strategies across alternative asset management firms.

In Private Equity, deal value rebounded strongly driven by large buyouts and AI-linked transactions. US PE deal activity surged, with transactions over US\$1 billion up 35%, while Europe saw resilience in mid-market and tech-enabled deals. Fundraising remained selective with global fundraising down approximately 20%. Secondaries set record volumes, providing liquidity amid exit bottlenecks. Elevated valuations have required operational alpha with secondaries and mid-market strategies remaining important. AI-driven opportunities persist, but dispersion of returns is expected to widen. People moves are expected as the landscape of exits continues to ease and fundraising winners emerge.

Across Investment Banking, origination and advisory revenues grew 32%, supported by stabilising valuations and easing monetary policy. Global M&A volumes reached US\$4.3 trillion, up 39% from 2024, led by megadeals in tech, healthcare and financial services. US banks dominated fee tables, while EMEA saw renewed sponsor activity and regulatory-driven consolidation. M&A momentum continues, supported by AI-driven consolidation and easing monetary policy. The EMEA outlook hinges on regulatory clarity and fiscal stimulus and, in equities, a number of important

IPO bellwethers are expected to come to market. Hiring is expected to continue to grow through 2026 as banks add experienced talent to drive performance and point teams at revenue and franchise opportunities.

In Real Estate, US residential transactions totalled US\$127 billion (+11%), while EMEA hit €44 billion (+14%). Pricing stabilised, with net operating income growth expected to drive returns. Prime office yields compressed by 10-20bps in London, Paris and Madrid. Logistics remained tight with vacancy rates under 4% in core European markets. Hospitality outperformed, in particular in Southern Europe. Continued recovery is expected to be underpinned by stabilising cap rates and rent growth. The office sector continues to face structural headwinds, while logistics and residential remain resilient. We expect the usual musical chairs post compensation in early 2026.

Private Infrastructure delivered 10-13% gross returns buoyed by digitalisation and energy transition themes. Transaction volumes surged with Europe attracting significant capital for renewables and data centres. US sentiment rebounded despite policy uncertainty, driven by AI-related infrastructure demand. Digital infrastructure and energy transition continue to dominate investment themes with mid-market assets currently offering better risk-adjusted returns than large-cap deals. The need for significant infrastructure and essential service investment is continuing to drive both financial and human capital growth in the space.

In 2025, contrary to the usual Q4 slowdown, we witnessed clients actively engaged with potential hires late in the year, signalling a shift toward growing and continuous recruitment cycles. This has continued apace at the start of 2026. Firms have prioritised sector specialists including in energy transition, healthcare and technology as well as kicking off building and enhancing product and team capabilities for 2026. We have noted highly targeted hiring strategies that will continue to play out through this year and our team is engaged on multiple growth mandates for key clients. Significant focus is being placed on depth and breadth of experience as well as individuals with tech / AI-driven strategy competence as firms pivot towards thematic investing and complex / innovative deal and financing structures.

As always, the team at Wessex Partners remains at your disposal to assist in providing unique and proprietary advice, access, and execution to deliver your team's priorities. Should you have any questions, please do not hesitate to reach out to any member of the relevant sector teams here. In the meantime, we wish everyone a productive and successful 2026!

Michaela Tomaras (née Rosbrook)
Founder & Managing Partner

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EMEA CREDIT MOVES

BANKS

Bank of America has hired **Daniel Clarkin** as a Director in its Credit – EMEA & Emerging Markets team, based in Dublin. Clarkin joins from **Bank of Ireland**, where he was an SVP in its Global Leveraged Finance team.

Barclays has hired **Tim Landberg** as a VP in its Leveraged Finance team. Landberg joins from **Deutsche Bank**, where he was a VP in its Infrastructure & Energy Financing team.

BNP Paribas has hired **Mikael Andersson** as a Director in its Securitised Products Group, based in London. Andersson joins from **Bank of America**, where he was a Director in its Structured Finance Origination team.

HSBC has hired **Simon Russell** as Head of Institutional Client Group – Europe, based in London. Russell joins from **Credit Suisse**, where he was Head of Credit Client & Key Account Management.

ING has hired **Giovanni Franza-Hellman & Franco D'Angelo** as Head of DCM- Italy and a Director in its Loan Syndicate team respectively, both based in Milan. Franza-Hellman joins from **UniCredit**, where he was Head of IG DCM – Italy, and D'Angelo joins from **Natixis**, where he was an ED in its Loan Syndication team.

JP Morgan has hired **Silvia Biscaldi** as an MD in its Financial Sponsors team, based in London. Biscaldi joins from **Mubadala**, where she was a member of its Growth Investing team.

Morgan Stanley has hired **Karl Griffith** as a VP in its High Yield Credit Analyst team, based in London. Griffith joins from **Napier Park**, where he was a VP.

MUFG has hired **Ben Forman** as a Director in its Mid-Market Direct Lending team, based in London. Forman joins from **Fidelity International**, where he was an Investment Director in its Direct Lending team.

Natixis has hired **Charles Hatton** as Head of ABS & CLO Syndicate – Europe, based in London. Hatton joins from **BNP Paribas**, where he was Head of CLO Syndicate – EMEA. The bank has also hired **Siddhant Bhardwaj** as a Director in its CLO Primary Structuring & Loan Fund Financing team, based in London. Bhardwaj joins from **Legal & General**, where he was an Investment Manager.

Standard Chartered has hired **Maximilian Wulf** as an ED in its Financing Solutions team, based in Frankfurt. Wulf joins from **BNP Paribas**, where he was a Director in its DCM team.

FUNDS

AlbaCore has hired **Rahul Thakar** as an Investment Professional in its Direct Lending team, based in London. Thakar joins from **Morgan Stanley**, where he was an ED in its Leveraged & Acquisition Finance team. The firm has also hired **Joshua Wood** as an MD in its Business Development team, based in London. Wood joins from **Partners Group**, where he was Head of Private Debt Business Development – EMEA. Additionally, the firm has hired **Kylie Gordon** as Head of Client Services, based in London. Gordon was most recently at **Alcentra**, where she was an ED in its Investor Relations team. **Aaron Hutchinson** arrives as a Director, based in London. Hutchinson joins from **Barings**, where he was a Director in its Special Situations team.

Apera Asset Management has hired **Sebastian Afflerbach** as a Partner in its Private Debt team, based in London. Afflerbach rejoins the firm from **Kartesia**, where he was an Investment Professional.

Apollo Global Management has hired **Diego Barrón & Tim Woolford** as MDs in its Fox Hedge team, both based in London. Both join from **Santander**, where Barrón was Head of Private Debt Mobilisation – Europe and Woolford was Head of Corporate, CRE & Alternative Debt Distribution – Europe.

Aranda Principal Strategies has hired **Zahbi Foladi** as a VP, based in London. Foladi joins from **ICG**, where he was an Investment Manager in its Private Debt team.

Arcmont has hired **Greg Varympopiotis** as a Principal in its NAV Financing team, based in London. Varympopiotis joins from **Fortress**, where he was a VP in its Fund Liquidity Solutions & Secondaries team.

Ardian has hired **Sam Newman** as a Director in its Private Credit team, based in London. Newman joins from **Investec**, where he was a Director in its Direct Lending team.

Arini has hired **Bastian Stange** as an Investment Professional in its Private Credit team, based in London. Stange joins from **Alcentra**, where he was an ED in its Private Credit – DACH team.

Barings has hired **William van Es** as a Senior Director in its Private Credit team, based in London. Van Es joins from **Ardian**, where he was a Senior Investment Manager in its Private Credit team. The fund has also hired **Lauritz Mörsen** as an AD in its Private Credit team. Mörsen joins from **Pemberton Asset Management**, where he was an Associate in its Private Credit team. Additionally, the firm has hired **Eduard van Nes** as a Senior Director in its

Middle East team, based in Dubai. Van Nes joins from **AllianceBernstein**, where he was Head of Intermediary Sales – Middle East.

Blackstone has hired **Wonjae Lee** as a Principal in its Tactical Opportunities team, based in London. Lee joins from **Strategic Value Partners**, where he was a VP in its Distressed Debt & Special Situations team.

Capza has hired **Alexander Ball** as a Director & Head of Artemid Senior Loans – DACH, based in Munich. Ball joins from **Allianz Global Investors**, where he was a Director in its Private Credit team.

Carlyle has hired **Roberto Barzanti** as a Principal in its Credit Fund Management team, based in London. Barzanti joins from **Alcentra**, where he was an ED & Head of Fund Finance.

Churchill Asset Management has hired **Brynjar Agnarsson** as an MD & Senior Investment Strategist, based in London. Agnarsson joins from **PJT Park Hill**, where he was an MD in its Private Placements team.

CVC has hired **Alexander Jähnke** as an Investment Director in its Credit team, based in Frankfurt. Jähnke joins from **SMBC**, where he was a VP in its Leveraged Finance team. The firm has also hired **Henri Lusa** as a Partner & Head of Credit Secondaries, based in London. Lusa joins from **Partners Group**, where he was an MD in its Credit team. Additionally, **Sheryl Liu** joins as an Investment Executive in its Credit team, based in London. Liu joins from **Bridgepoint**, where she was a VP in its Syndicated Debt team.

DCCP has hired **Dominik Ophoff** as an Investment Partner, based in Munich. Ophoff joins from **UniCredit**,

where he was Head of Leveraged Finance – DACH.

DWS Group has hired **Martina Rossi** as a Senior Sales Specialist in its Private Credit team, based in London. Rossi joins from **Deutsche Bank**, where she was a Director in its ABF Origination & Structuring team.

Elmwood Asset Management has hired **Savraj Sethi** as a Senior Credit Analyst, based in London. Sethi joins from **HPS**, where he was an ED in its CLO team. The fund has also hired **Philippe Vizioz** as a Trader in its European Credit team. Vizioz joins from **Sculptor Capital Management**, where he was also a Trader in its European Credit team.

Fasanara Capital has hired **Till Schweizer** as a Portfolio Manager, based in London. Schweizer joins from **Partners Group**, where he was an MD & Senior Portfolio Manager in its CLO team.

Goldman Sachs Asset Management has hired **Salim Jaffer** as an MD & Head of Private Credit Fundraising – Europe, based in London. Jaffer joins from **ICG**, where he was an MD in its Client Relations – Europe team.

Growth Credit Partners has hired **Frederico Cattani** as an Investment Professional, based in London. Cattani joins from **Zetland Capital**, where he was a Senior Associate in its Junior Credit team.

Golub Capital has hired **Tyler Wallace** as a Portfolio Manager in its CLO team, based in London. Wallace joins from **Fair Oaks Capital**, where he was also a Portfolio Manager in its CLO team. The firm has also hired **Pablo Martínez Barthel** as a VP in its Private Credit team, based in London. Martínez Barthel joins from **Arcmont Asset Management**, where he was a VP in its Private Debt team.



ICG has hired **Joao Ribeiro** as a Credit Analyst, based in London. Ribeiro joins from **PJT**, where he was a VP in its Restructuring & Special Situations team.

Jefferies Credit Partners has hired **Nicolas de Lovinfosse** as an SVP in its Direct Lending team, based in London. De Lovinfosse joins from **Arcmont**, where he was a Principal in its Private Debt team.

KKR has hired **Danyang (Cathy) Lu** as a Director in its Asset Backed Finance team, based in London. Lu joins from **Ares**, where she was a VP in its Alternative Credit team.

LGT Capital Partners has hired **Ekta Gupta** as a Structurer in its CLO team, based in London. Gupta joins from **Deutsche Bank**, where she was a VP in its CLO Structuring team.

Morgan Stanley Investment Management has hired **Lisa Crass** as an MD in its Private Credit Distribution team, based in Frankfurt. Crass joins from **Macquarie Asset Management**, where she was a Director in its Client Solutions Group.

Nearwater Capital has hired **Riccardo Baracchi** as an AD in its Risk Retention Financing team, based in London. Baracchi joins from **Deutsche Bank**, where he was a VP in its CLO team.

NorthWall Capital has hired **Federico Galasso** as a VP in its Corporate Private Credit team, based in London. **Galasso** joins from **AIMCo**, where he was an Associate Principal in its Private Credit team.

Oaktree Capital Management has hired **Lloyd Morrish-Thomas** as an SVP in its Asset-Based Finance Investment team, based in London. Morrish-Thomas joins from **Morgan Stanley**, where he was an ED in its Loan Solutions & Securitisation Group.

Onex Credit has hired **Anastasia Owens** as an MD in its Credit Research team, based in London. Owens joins from **Alcentra**, where she was an ED in its Credit Research team.

OTPP has hired **Sogo Akintaro** as a Director in its Private Credit team, based in London. Akintaro joins from **HPS**, where he was an ED in its Private Credit team.

Schroders Capital has hired **Sophie Florentin-Siu** as a Director of Business Development in its Private Debt & Alternative Credit team, based in London. Florentin-Siu joins from **PIMCO**, where she was an SVP.

Sona Asset Management has hired **Henrik Johnsson** as CEO, based in London. Johnsson joins from **Deutsche Bank**, where he was Chairman of Deutsche Numis & Co-Head of Capital Markets & IB – Europe. The firm has also hired **Jamie Wilson** as a Credit Analyst, based in London. Wilson joins from **Hayfin**, where he was a Principal in its High Yield & Syndicated Loans team.

Triple Point has hired **Zoltan Zelei & Anastasia Chernoyarova** as Directors in its Speciality Finance Origination team, based in London. Zelei joins from **BCI Capital**, where he was a Senior Associate & Head of Investment Analytics. Chernoyarova joins from **Goldman Sachs**, where she was a VP in its Structured Finance team.





ADVISORY

Alvarez & Marsal has hired **Bernhard Aigner** as a Senior Director in its Debt Advisory team, based in Frankfurt. Aigner joins from **Lincoln International**, where he was a Director in its Debt Advisory team.

Ankura has hired **Colja Christian Smely** as a Senior Director in its Turnaround & Restructuring team, based in Frankfurt. Smely joins from **IDO**, where he was an Investment Director.

Astera Finance has been founded by **Thomas Dorbert**, based in Frankfurt. Dorbert joins from **KPMG**, where he was a Partner & Head of Debt Advisory.

Deloitte has hired **Karima El Mounjid** as an AD in its Debt & Capital Advisory team, based in Paris. El Mounjid joins from **Amala Partners**, where she was a VP.

Evercore has hired **Kaan Kesedar** as an MD in its Financial Sponsors team, based in London. Kesedar joins from **Citi**, where he was an MD in its Financial Sponsors team.

FCF Fox Corporate Finance has hired **Lucas Barry** as a VP, based in Munich. Barry joins from **Houlihan Lokey**, where he was an Associate in its Capital Markets team, based in Frankfurt.

FTI Consulting has hired **Alistair Wood** as a Senior Director in its Corporate Finance & Debt Advisory team, based in London. Wood joins from **Deutsche Numis**, where he was a VP in its Debt Advisory team.

Guggenheim Securities has hired **Venelin Mitkovski** as an MD in its Financial Sponsors team, based in London. Mitkovski joins from **HSBC**, where he was a Director in its Financial Sponsors team.

Houlihan Lokey has hired **Neil Price** as an MD in its Financial Sponsors team, based in London. Price joins from **Mayfair Equity Partners**, where he was Head of Originations.

Interpath has hired **Russell Downs** as an MD in its Restructuring team, based in London. Downs joins from **PwC**, where he was a Partner in its Restructuring team. The firm has also hired **Nils Kuhlwein von Rathenow** as an MD & Head of Restructuring – DACH, based in Düsseldorf. Kuhlwein joins from **A.T. Kearney**, where he was a Partner in its Transformation Services team. Additionally, **Ralph Kudla** joins as an MD in its Restructuring team, based in Berlin. Kudla joins from **CMP Capital Management Partners**, where he was a Partner.

Lazard has hired **Edouard Panié** as an MD & Co-Head of Financial Sponsors Coverage – EMEA, based in Paris. Panié joins from **Goldman Sachs**, where he was an MD.

Roland Berger has hired **Julia Schwientek** as a Partner in its Restructuring team, based in Frankfurt. Schwientek joins from **Alvarez & Marsal**, where she was a Senior Director in its Corporate Transformation Services team.

Rothschild has hired **Andrew Richards** as a Partner in its Financial Sponsor Coverage team, based in London. Richards joins from **Barclays**, where he was Co-Head of Financial Sponsors – EMEA.

Teneo has hired **Rodolphe Roch** as an SMD in its Debt & Capital Advisory team, based in London. Roch joins from **Jefferies**, where he was an MD & Head of Strategic Debt Solutions – Europe. The firm has also hired **Oliver Carter** as an SMD in its Financial Advisory team, based in Dubai. Carter joins from **FTI Consulting**, where he was an SMD in its Restructuring team.



EMEA INVESTMENT BANKING MOVES

BANKS

Barclays has hired **Marie-Charlotte Etienne** as an MD in its M&A – France, Belgium & Luxembourg team, based in Paris. Etienne joins from **BNP Paribas**, where she was Co-Head of M&A – France. The firm has also hired **Lukasz Michalak** as a Director in its Consumer & Retail team, based in London. Michalak joins from **JP Morgan**, where he was an ED in its Consumer & Retail team. Additionally, the firm has hired **Mohammed Abdulaziz AlSarhan** as a member of its Middle East team, based in Riyadh. AlSarhan joins from **Bahri**, where he was Chair.

BNP Paribas has hired **Peter Wikström** as Head of IB – Nordics, based in Stockholm. Wikström joins from **Citi**, where he was an MD in its Nordics team. The firm has also hired **Faizan Ali Khan** as an MD in its Business Services team, based in London. Khan joins from **HSBC**, where he was an MD in its Business Services team. Additionally, the firm has hired **Lars Kraemer** as an MD in its FIG team, based in London. Kraemer joins from **HSBC**, where he was a member of its FIG team.

Citi has hired **Tobias Åkermark & Kasper Dichow** as Co-Head of IB – Nordics, based in Stockholm & Copenhagen respectively. Åkermark joins from **Barclays**, where he was CEO – Sweden & Head of Banking – Nordics and Dichow joins from **Nordea**, where he was Head of Corporate Finance & ECM – Nordics. The firm has also hired **Jérôme Filéni** as an MD & Co-Head of Chemicals – EMEA, based in London. Filéni joins from **HSBC**, where he was Global Head of Chemicals. Additionally, the firm has hired **Ed Joudrey** as Co-Head of Sellside M&A – UK & Europe, based in London. Joudrey joins from **J Safra Sarasin**, where he was Head of Advisory. **Matt Merriman** joins as a Director in its Sellside M&A team, based in London. Merriman joins from **Deutsche Bank**, where he was a Director in its M&A team.

Deutsche Bank has hired **Sebastian Schmitz** as an MD in its Technology team, based in Frankfurt. Schmitz joins from **Moelis**, where he was an MD in its Germany team. The firm has also hired **Pablo Bowen** as an MD in its Consumer & Retail team, based in London. Bowen joins from **Bank of America**, where he was a Director in its Consumer & Retail team. Additionally, the firm has hired **Anthony Parsons** as Executive Chair of Origination and Advisory, based in London. Parsons joins from **HSBC**, where he was Vice Chair of Global Banking.

Goldman Sachs has hired **Charles-Antoine de Chatillon** as an MD & Head of Logistics & Shipping – EMEA, based in London. De Chatillon joins from **HSBC**, where he was an MD & Head of Transport & Logistics – EMEA. The firm has also hired **Andrei Brougham** as an MD in its Secondaries team, based in London. Brougham joins from **Rothschild**, where he was Head of GP Solutions. Additionally, the firm has hired **Argyrios Venekes** as a member of its TMT team, based in London. Venekes joins from **Arma Partners**, where he was a member of its Technology team. **Kyle Berry** arrives as an MD in its Business Services team, based in London. Berry joins from **UBS**, where he was an MD in its Industrials team.

HSBC has hired **Paula Huo** as an MD in its Corporate Finance team, based in Riyadh. Huo joins from **Rothschild**, where she was a Director in its Energy & Power team, based in London.

ING has hired **Alfonso Moreno** as Head of CIB – Spain & Portugal, based in Madrid. Moreno joins from **Santander**, where he was Head of M&A – Spain & Portugal. The firm has also hired **Roberta Rigamonti** as an MD & Head of Corporate Sector Coverage – Italy, based in Milan. Rigamonti joins from **UniCredit**, where she was an MD in its DCM team.

Lloyds has hired **John Langley** as Head of CIB, based in London. Langley joins from **Wells Fargo**, where he was COO – CIB & Head of International.

Mediobanca has hired **Vittorio Grilli** as Chair, based in Milan. Grilli joins from **JP Morgan**, where he was Chair of CIB – EMEA. The firm has also hired **Alessandro Melzi d’Erli** as CEO, based in Milan. Melzi d’Erli joins from **Anima Holding**, where he was CEO.

Morgan Stanley has hired **Raheel Abbasi** as a VP in its M&A team, based in London. Abbasi joins from **HSBC**, where he was a VP in its M&A team. The firm has also hired **Federico Trombetta** as a VP in its Consumer & Retail team, based in London. Trombetta joins from **Barclays**, where he was a VP in its Consumer & Retail team.

RBC Capital Markets has hired **Alisher Dadakuziev** as an MD in its Transport & Logistics team, based in London. Dadakuziev joins from **Goldman Sachs**, where he was an ED in its Transport & Logistics team. The firm has also hired **Sid Chhibbar** as an MD & Head of Healthcare – EMEA, based in London. Chhibbar joins from **Barclays**, where he was Co-Head of Healthcare – EMEA. Additionally, the firm has hired **Sean Weissenberger** as Head of Chemicals – EMEA, based in London. Weissenberger joins from **Citi**, where he was Head of Chemicals – EMEA.

Santander has hired **Ralph Von Selzam** as Head of IB – DACH, based in Frankfurt. Von Selzam joins from **BNP Paribas**, where he was Head of Financial Sponsors – DACH. The firm has also hired **Paul Hamers** as an MD in its Benelux team, based in Amsterdam. Hamers joins from **Prodrive Technologies**, where he was a Director in its Corporate Finance team.

ADVISORY

Akur Capital has hired **Zahid Moneer** as Head of Global Healthcare, based in London. Moneer joins from **BNP Paribas**, where he was an MD in its Healthcare team.

Alantra has hired **Borja Olaso** as an MD in its M&A team, based in Madrid. Olaso joins from **Greenhill**, where he was a Principal in its M&A team.

AlixPartners has hired **Joerg Brunner** as a Partner in its M&A team, based in Munich. Brunner joins from **Roland Berger**, where he was a Senior Partner.

Alvarez & Marsal has hired **Jacek Byrt** as an MD in its M&A team, based in Warsaw. Byrt joins from **EY-Parthenon**, where he was Head of Transaction Strategy & Execution – Poland.

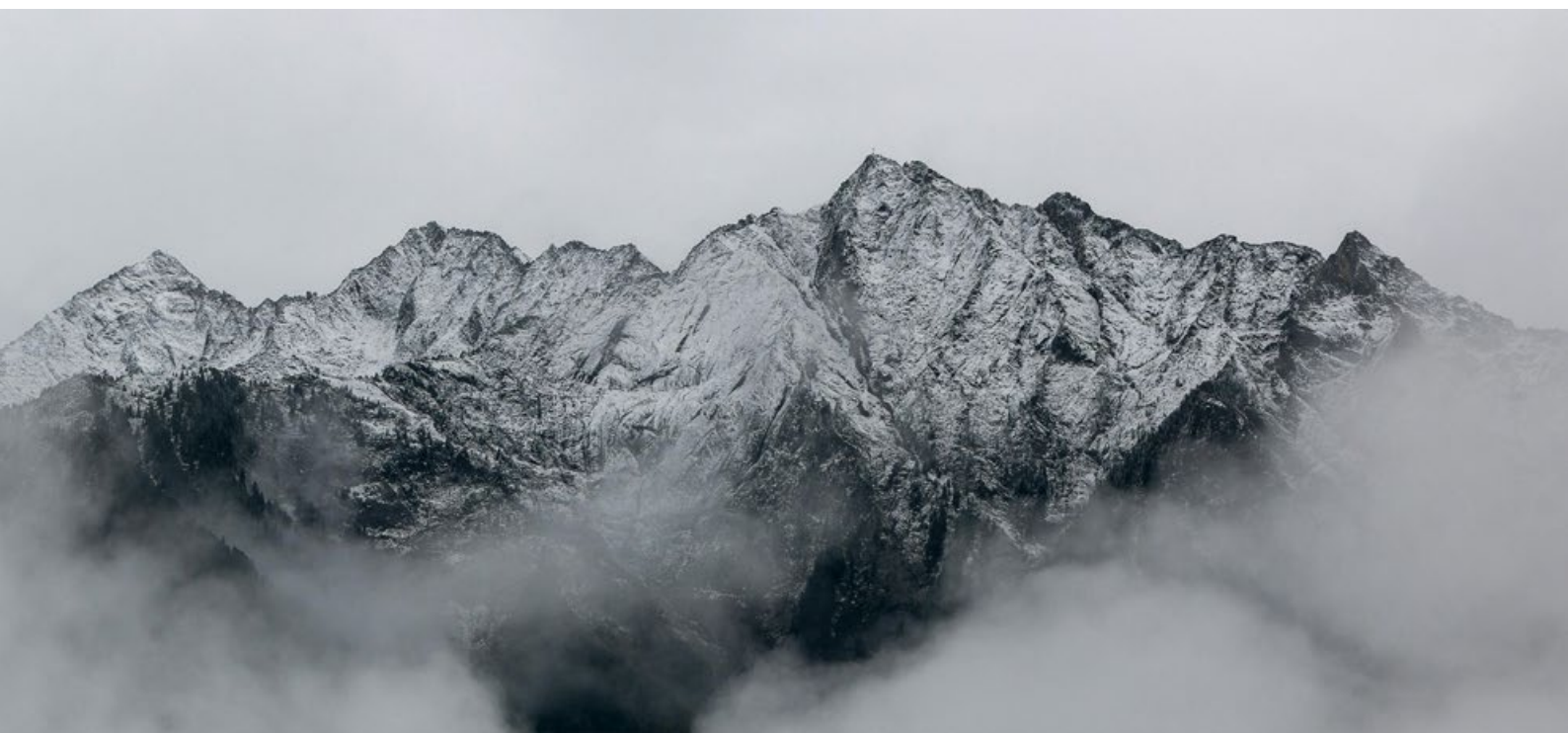
Amala Partners has hired **Tristan Dupont** as a Managing Partner, based in Paris. Dupont joins from **Sycamore Corporate Finance**, where he was an MD.

Arrowpoint Advisory has hired **Andrew Nicholson** as an MD in its Healthcare team, based in London. Nicholson joins from **Baird**, where he was an MD in its Healthcare team. The firm has also hired **Louis-Rocco Riley** as an AD in its Manchester team. Riley joins from **KPMG**, where he was a member of its Business Services M&A team.

Canaccord Genuity has hired **Julian Tsoi** as Head of Private Capital Solutions, based in London. Tsoi joins from **Lazard**, where he was a Director in its Venture and Growth Banking team.

Deloitte has hired **Geoffroy Pacault** as Co-Head of Corporate Finance – France, based in Paris. Pacault joins from **PwC**, where he was a Partner in its M&A team.

EFG Hermes has hired **Christopher Laing** as Head of ECM, based in Dubai. Laing joins from **HSBC**, where he was Head of Emerging Markets ECM.





Evercore has hired **Lorenzo Ruggeri** as an MD in its M&A – Italy team, based in Milan. Ruggeri joins from **Lazard**, where he was a Director in its M&A team. The firm has also hired **Leo Lenormand** as a Director in its Secondaries team, based in Paris. Lenormand joins from **Campbell Lutyens**, where he was an SVP in its Secondaries team. Additionally, the firm has hired **Samer Sweidan** as an MD in its Technology team, based in London. Sweidan joins from **Deutsche Bank**, where he was a member of its Software team.

Fenchurch Advisory Partners has hired **Noel Monro** as an MD in its ECM team, based in London. Monro joins from **Rothschild**, where he was an MD in its Equity Advisory team.

Fortlane Partners has hired **Uli Kinzel** as an MD in its Healthcare team, based in Munich. Kinzel joins from **Stifel**, where he was an MD in its Healthcare team.

Houlihan Lokey has hired **Marco Voci** as an MD in its Consumer team, based in London. Voci joins from **JP Morgan**, where he was Head of Luxury & Branded Lifestyle – EMEA.

Layton Advisory has been founded by **Rob Perkins**, based in London. Perkins joins from **ING**, where he was an MD in its Transport & Logistics team. The firm has also hired **Evgenij Klenin** as a Director, based in London. Klenin joins from **ING**, where he was a Director in its M&A team.

Lazard has hired **Emil Larsen** as a Director in its Nordics team, based in Copenhagen. Larsen joins from **Rothschild**, where he was a Director in its M&A team.

Moelis has hired **Andrew Nicholls** as an MD in its Metals & Mining team, based in London. Nicholls joins from **HSBC**, where he was Head of Metals, Mining & Transition Materials – EMEA. The firm has also hired **Connor Maxwell & Alex Price** as an ED and VP respectively in its Secondaries team, both based in London. Both join from **Rothschild**, where they were a Director and AD respectively in its Secondaries team.

ODDO BHF has hired **Hervé Ronin** as a Managing Partner & Head of Healthcare, based in Paris. Ronin joins from **Bryan Garnier**, where he was a Partner in its Healthcare team.

Panmure Liberum has hired **Euan Brown** as a Director in its M&A team, based in London. Brown joins from **Deutsche Numis**, where he was a Director.

Perella Weinberg has hired **Konrad Gehrke** as an ED in its DACH team, based in Munich. Gehrke joins from **Bank of America**, where he was a Director in its Healthcare team. The firm has also hired **Charles Spencer** as an MD in its Chemicals team, based in London. Spencer joins from **Greenhill**, where he was an MD in its Industrials team. Additionally, the firm has hired **Öncü Kendigelen** as an ED in its Consumer & Retail team, based in London. Kendigelen joins from **Goldman Sachs**, where he was an ED in its Consumer & Retail team.

Piper Sandler has hired **Oliver Altendorf** as a Director in its Secondaries team, based in London. Altendorf joins from **Investec**, where he was a Director & Deputy Head of GP Advisory. The firm has also acquired **MENA Growth Partners**, led by **Eric Wilson**.

Raymond James has hired **Jonathan Tyler** as Co-Head of Chemicals, based in Munich. Tyler joins from **Perella Weinberg**, where he was most recently an MD in its Chemicals team.

Stifel has hired **Paul Musselwhite** as an MD in its Technology team, based in London. Musselwhite joins from **Jefferies**, where he was an MD & Head of Internet, Digital Media & Entertainment Hardware – Europe.

Torch Partners has hired **Tuti Bodin** as an MD in its FinTech team, based in London. Bodin joins from **Moelis**, where she was an MD in its FinTech team.

OTHERS

Health Partners Group has hired **Oliver Whiting** as Head of Corporate Development, based in London. Whiting joins from **PwC**, where he was a Director in its Healthcare M&A team.

EMEA PRIVATE EQUITY MOVES

FUNDS

Apollo has hired **Kristin Leighton-Wade** as a Principal in its Client & Product Solutions team, based in London. Leighton-Wade joins from **Blackstone**, where she was an SVP in its Private Wealth Solutions team.

Ardian has hired **Poul Hansen** as a Director in its Investor Relations team, based in Copenhagen. Hansen joins from **Copenhagen Infrastructure Partners**, where he was a VP in its Investor Relations & Business Development team.

Artisan Partners has hired **Laetitia de Pastre** as a member of its Distribution team, based in London. De Pastre joins from **Nedgroup Investments**, where she was a Lead in its Client Solutions team.

Aspirity Partners has hired **Alan Sabatino Leclair** as a Director, based in London. Leclair joins from **Evercore**, where he was an MD in its FIG M&A team.

Axcel has hired **Emma Vase** as a Manager in its Investor Relations team, based in Copenhagen. Vase joins from **Copenhagen Infrastructure Partners**, where she was a Manager in its Investor Relations team.

Bainbridge Capital Partners has hired **Lars Karlbreier** as a Partner & CIO, based in Zurich. Karlbreier joins from **Edmond de Rothschild**, where he was Global CIO of Private Banking.

Berkshire Partners has hired **Kristina Greve** as a Director in its Investor Relations team, based in Amsterdam. Greve joins from **Hayfin Capital Management**, where she was a Principal in its Investor Relations team.

Blackstone has hired **Franck Petitgas** as an SMD & Vice Chair of Europe, based in London. Petitgas joins from **Morgan Stanley**, where he was most recently Head of International. The firm has also hired **Michele Rabà** as Head of Corporate Private Equity – Europe, based in London. Rabà joins from **Apollo**, where he was a Partner in its Private Equity team.

Bridgepoint has acquired the team from **Newbury Partners**, led by **Chris Jaroch**.

Brighton Park Capital has hired **Julia Garcia** as a VP in its Technology team, based in London. Garcia joins from **Hg**, where she was an Investment Professional.

Brookfield has hired **Gregory Benhamou** as an MD and Head of Private Markets Business Development – France, Belgium, Luxembourg & Monaco, based in Paris. Benhamou joins from **BlackRock**, where he was Head of Private Markets Business Development – France, Belgium, Luxembourg & Monaco.

Capza has hired **Christopher Koch** as a Director in its Flex Equity team, based in Munich. Koch joins from **Nox Capital Fund Management**, where he was an MD.





Cerberus has hired **Tait Simpson** as an MD in its Capital Formation team, based in London. Simpson was most recently at **Vista Equity Partners**, where he was an MD in its Capital & Partner Solutions team.

CVC has hired **Michaela Wood** as an MD in its Sport, Media & Entertainment team, based in London. Wood joins from **KKR**, where she was a Director in its Private Equity team. Additionally, **Fabian Holzweber** joins as an Investment Director in its Sports, Media & Entertainment team. Holzweber joins from **TPG**, where he was a VP. The firm has also hired **Shushan Li** as a VP in its Private Wealth team, based in London. Li joins from **EQT**, where she was a VP in its Private Wealth team. **Gilles Schoenenberg** arrives as a Sales Manager in its Private Wealth team, based in Zurich. Schoenenberg joins from **AXA IM**, where he was a Sales Manager in its Private Wealth team.

Eleva Capital has hired **Beatrice Falga** as a member of its Investor Relations team, based in Paris. Falga joins from **Amundsen Investment Management**, where she was a Product Specialist in its Investor Relations team.

ETNA has been founded by **Florian Funk, Jannik Kruse Petersen, & Wolff van Sintern**, based in Munich. Funk & Petersen join from **EQT**, where Funk was a Senior Advisor in its Private Equity team, and Peterson was a Partner & Head of European Middle-Market Fund. Sintern joins from **McKinsey**, where he was a Senior Partner.

Five Arrows has hired **Patrick Monnier** as a Principal in its Investor Relations & Business Development team, based in Paris. Monnier joins from **Sofinnova Partners**, where he was a member of its Investor Relations team.

Fortress Investment Group has hired **Rob Brindley** as an MD in its Client & Product Solutions Group, based in London. Brindley joins from the **Universities Superannuation Scheme**, where he was an Investment Director.

General Atlantic has hired **Sophie Woodward-Fisher** as an MD in its Client Solutions team, based in London. Woodward-Fisher joins from **Blackstone**, where she was an MD in its Institutional Client Solutions team.

Goldenpeak been co-founded by **Mark Williams & Leon Gillespie**, based in London. Williams joins from **Inflexion**, where he was a Senior Partner in its Private Equity team. Gillespie joins from **Houlihan Lokey**, where he was Co-Head of Financial Sponsors Group – Europe.

Gyrus Capital has hired **Xaviera Arneodo** as an Investment Manager, based in Geneva. Arneodo joins from **Hg**, where she was a Principal in its Genesis (Software & Tech-Enabled Services) team.

HarbourVest has hired **Reda Zebdi** as an MD & Head of Middle East, based in Dubai. Zebdi joins from **King Street Capital Management**, where he was an MD and Head of Middle East Investor Relations.

Hg has hired **Dushy Sivanithy** as an MD & Head of Secondaries, based in London. Sivanithy joins from **CPPIB**, where he was an MD & Head of Secondaries.

KKR has hired **Michaël Hoffman** as a Principal in its Global Wealth Solutions team, based in Zurich. Hoffman joins from **Partners Group**, where he was a member of its Client Solutions team.



LEA Partners has hired **Piotr Doniec** as a Principal in its Technology team, based in Frankfurt. Doniec joins from **3i**, where he was a Director in its Technology team.

Liongevity Capital has hired **Paul Williams** as Senior Executive Officer, based in Abu Dhabi. Williams joins from **Polen Capital**, where he was Head of International, based in London

Marklink Capital has hired **Wouter van der Geest** as Head of Investments, based in Amsterdam. Geest joins from **PGGM Investments**, where he was a Principal in its Private Equity team.

Merieux Equity Partners has hired **Emma Bourkhis** as a Director in its Private Equity Buyout team, based in Paris. Bourkhis joins from **Montagu Private Equity**, where she was an Investment Manager in its Healthcare & Technology team.

Netley Capital has been co-founded by **Alvaro Rosado** & **Robert Perry**, based in London. Rosado joins from **Rothschild**, where he was an MD in its Secondary Advisory team. Perry joins from **Cinven**, where he was a Senior Principal.

Nordwind Growth has hired **Philipp Scheidt** as an Investment Manager, based in Munich. Scheidt joins from **BID Equity**, where he was an Investment Manager in its Minority / Growth Equity Investments.

Oakley Capital has hired **Pierre-Henri Vacher-Lavenu** as a member of its Technology team, based in Paris. Vacher-Lavenu joins from **EQT**, where he was a Director in its Investment team.

PAG has hired **Johann Tritthardt** as a member of its Investor Relations team, based in London. Tritthardt joins from **UBS**, where he was an ED in its Private Funds Group.

Partners Group has hired **Nicholas Smith Wang** as a Partner & Co-Head of Technology, based in Zug. Wang joins from **Warburg Pincus**, where he was a Partner in its Technology team. Additionally, the fund has hired **Trond**

Straume as a MD in its Technology team, based in Zug. Straume joins from **Volue**, where he was CEO. The firm has also hired **Joe Newell** as an MD in its Health & Life Sciences team, based in Zug. Newell joins from **Atara Biotherapeutics**, where he was COO.

Pinova Capital has hired **Gioia Vidusso** as an Investment Manager, based in Munich. Vidusso joins from **Mutarex**, where she was an Investment Manager.

Quilvest Capital Partners has hired **Hugo Dymond** as a VP in its Private Equity team, based in London. Dymond joins from **Federated Hermes**, where he was a Senior Associate in its Private Equity team.

Tikehau Capital has hired **Daniele Germano** as Co-Head of Italy, based in Milan. Germano joins from **BNP Paribas Real Estate Management**, where he was a Senior Director & Head of Sales & Investor Relations – Southern Europe.

Triton Partners has hired **Matthew Haines** as Head of Business Development, Marketing & Communications, based in London. Haines was most recently at **Mercury Capital Advisors**, where he was a Partner.

Total Capital Partners has hired **Simon Rowan** as a Partner in its Investment team, based in London. Rowan joins from **Averroes Capital**, where he was a Partner in its Investment team.

Towerbrook has hired **Paolo Cavatorta** as a Principal in its Portfolio team, based in Milan. Cavatorta joins from **Heineken**, where he was Head of Trade Marketing & Commercial Excellence. The firm has also hired **Nicole Schoenauer** as a Senior Principal in its Investor Relations team, based in Milan. Schoenauer joins from **Elm Capital**, where she was a Principal in its Private Equity team.

Verso Capital has hired **Alexander Wenz** as an Investment Director in its Corporate Private Equity – DACH team, based in Frankfurt. Wenz joins from **Beyond Capital Partners**, where he was an Investment Director in its Corporate Private Equity team.

OTHER INVESTMENT MANAGERS

Amundi has hired **Manisha Patel** as Global Head of Consultant Relations, based in London. Patel joins from **AXA Investment Managers**, where she was a Director in its Global Consultant Relations team.

Causeway Capital Management has hired **Richard Clarke-Wilson** as a Director of Business Development – EMEA, based in London. Clarke-Wilson joins from **Harding Loevner LP**, where he was Head of Wholesale Business Development – UK & Ireland.

CDP Equity has hired **Matteo Alessandro** as CIO, based in Milan. Alessandro joins from **Investindustrial**, where he was a Principal.

Columbia Threadneedle has hired **Sarah Blakelock** as Head of Client Group – UK, based in London. Blakelock joins from **Wellington Management**, where she was COO in its Client Group.

Fidelity International has hired **Samantha Ricciardi** as Head of EMEA, based in Madrid. Ricciardi joins from **Santander Asset Management**, where she was CEO.

Goldman Sachs Asset Management has hired **Nadia Stoyanova** as an ED in its Third-Party Wealth Alternatives team, based in Paris. Stoyanova joins from **Alcentra**, where she was an ED in its Business Development team. The firm has also hired **Mohammad Almatrouk** as an MD in its Institutional Sales team, based in Kuwait City. Almatrouk joins from **Public Institution for Social Security**, where he was a Manager.

JP Morgan Asset Management has hired **Karim Leguel** as an MD & Private Markets Specialist – EMEA, based in London. Leguel joins from **Fidelity International**, where he was Head of Private Markets Distribution – EMEA.

Keyridge Asset Management has hired **Campbell Fleming** as Chair, based in London. Fleming joins from **AssetCo**, where he was CEO.

LDC has hired **Rachael Baker** as a Partner in its Portfolio team, based in London. Baker joins from **Graphite Capital**, where she was a Partner in its Business Services team.

PLACEMENT AGENTS / CAPITAL ADVISORS

Campbell Lutyens has hired **Hannah Gore-Randall** as an MD in its GP Advisory team, based in London. Gore-Randall joins from **Legal & General**, where he was an MD & Head of GP Stakes.

Quest Fund Placement has hired **Andrew Macfarlane** as a VP in its Private Equity Fundraising team, based in London. Macfarlane joins from **Interpath Advisory**, where he was an AD in its Private Equity Deal Advisory team.

Keel Harbour has hired **Mayank Swarup** as an MD & Head of Project Management – Europe, based in London. Swarup joins from **Mercury Capital Advisors**, where he was a Principal.



EMEA REAL ASSETS MOVES

FUNDS

Aevitas Property Partners has hired **Angus Fell** as a Senior Investment Manager, based in Amsterdam. Fell joins from **BC Partners**, where he was a Director in its Real Estate Private Equity team, based in London.

AEW has hired **Julie Milaret** as Head of Major Projects & Sustainable Development, based in Paris. Milaret joins from **BNP Paribas Real Estate**, where she was a Program Director in its Major Developments team.

AkademikerPension has hired **Sebastian Bille-Brahe Raahauge** as an Investment Manager in its Real Estate team, based in Copenhagen. Bille-Brahe Raahauge joins from **Nordicals København**, where he was a Director in its Capital Markets team.

Allegro Real Estate has hired **Ian Fairweather** as a Director & Co-Founder, based in London. Fairweather joins from **CBRE Investment Management**, where he was a Senior Director in its Direct Investment team – UK.

Arcmont has hired **Alexander Waller** as a Partner in its Infrastructure Debt team, based in London. Waller joins from **Patrizia**, where he was Head of Infrastructure Debt.

Atlas Holdings has hired **Fred Acheson-Gray** as a VP in its Real Estate Investment team, based in London. Acheson-Gray joins from **CBRE Investment Management**, where he was a Director in its Investment team.

Barings has hired **Sébastien Cavé** as Head of Real Estate – Germany, based in Frankfurt. Cavé joins from **Heitman**, where he was an MD in its Real Estate Investment – Germany team.

Bayview Asset Management has hired **Akash Patel** as an SVP and Global Head of Infrastructure Debt, based in London. Patel joins from **Siemens**, where he was an MD in its Infrastructure Debt team.

BentallGreenOak has hired **Richard Lunn** as a Principal in its Investment team, based in London. Lunn joins from **Get Living**, where he was Head of Investment & Asset Management.

Boundary Real Estate Partners has hired **Josh Quinton-Smith** as a Director in its Investment team, based in London. Quinton-Smith joins from **Orchard Street Investment Management**, where he was an Asset Manager.

Bouwfonds Gebiedsontwikkeling has hired **Jaap Landkroon** as a Senior Asset Manager, based in Amsterdam. Landkroon joins from **Bouwinvest Real Estate**, where he was a Director in its Institutional Clients team.

Bouwinvest Real Estate has hired **Jasper Petit** as an MD in its International Investments team, based in Amsterdam. Petit joins from **Clarion Partners**, where he was an MD & Chief Strategy Officer.

Bridges Fund Management has hired **Alex Wright** as a Partner and Head of Property Investments, based in London. Wright was most recently at **Longfellow Real Estate Partners**, where he was an MD in its Investment team.

Canmoore has hired **Will Collins** as a Director in its Investment team, based in London. Collins joins from **M&G Real Estate**, where he was an AD in its Investment team.

Castleforge has hired **Henry Richardson** as Head of Offices, based in London. Richardson joins from **Endurance Land**, where he was a Director in its Asset Management team.

Catella has hired **Dominik Röhrich** as Head of Investment Management, based in Munich. Röhrich joins from **Patrizia**, where he was an MD, CIO – DACH & Head of Fund Management – Core Commercial.



Catena has hired **Pierre Mazaer** as Regional Manager, based in Stockholm. Mazaer joins from **Fokus Nordic**, where he was Head of Asset Management.

Carlyle has hired **Thiago Felix** as a VP in its Infrastructure Credit team, based in London. Felix joins from **DC Advisory**, where he was a VP in its Infrastructure Debt Advisory team. The firm has also hired **Dimitrios Papadoukakis** as a VP in its Real Estate Credit team, based in London. Papadoukakis joins from **Blackstone**, where he was a Senior Associate in its Real Estate Debt team.

Clarion Partners has hired **Sarah Warmisham** as an MD & Head of Distribution – EMEA, based in London. Warmisham joins from **Related Fund Management**, where she was an MD in its Distribution team.

Copenhagen Infrastructure Partners has hired **Olivia Breese** as a Partner in its Product and Strategy team, based in London. Breese joins from **Ørsted**, where she was an EVP in its Power2X team. The firm has also hired **Chris Parker** as a Director in its Capital Markets team, based in London. Parker joins from **Lloyds**, where he was a Director in its Infrastructure & Project Finance team.

Corinthia Group has hired **Thuy Tran** as a Director in its Hotels Asset Management team, based in London. Tran joins from **Hamilton – Pyramid Europe**, where she was a Director in its Business Intelligence & Analytics team.

Cube Infrastructure has hired **Julie Bonamy Racine** as a Partner in its Investment team, based in Paris. Bonamy Racine joins from **Saint-Gobain**, where she was CEO, based in Toronto.

Dalmore Capital has hired **Stephen Deeley** as an MD in its Infrastructure Investment team, based in London.

Deeley joins from **Universities Superannuation Scheme**, where he was a Senior Investment Manager in its Infrastructure team, based in London.

DAMAC Capital has hired **Justin Johnston-Taki** as a VP in its Investment team, based in Dubai. Johnston-Taki joins from **MARK**, where he was an SVP in its Asset Management – Nordics team.

Dunman Capital Partners has hired **Jens Drawert** as a Principal, based in Berlin. Drawert joins from **ATCP Management**, where he was a Senior Asset Manager.

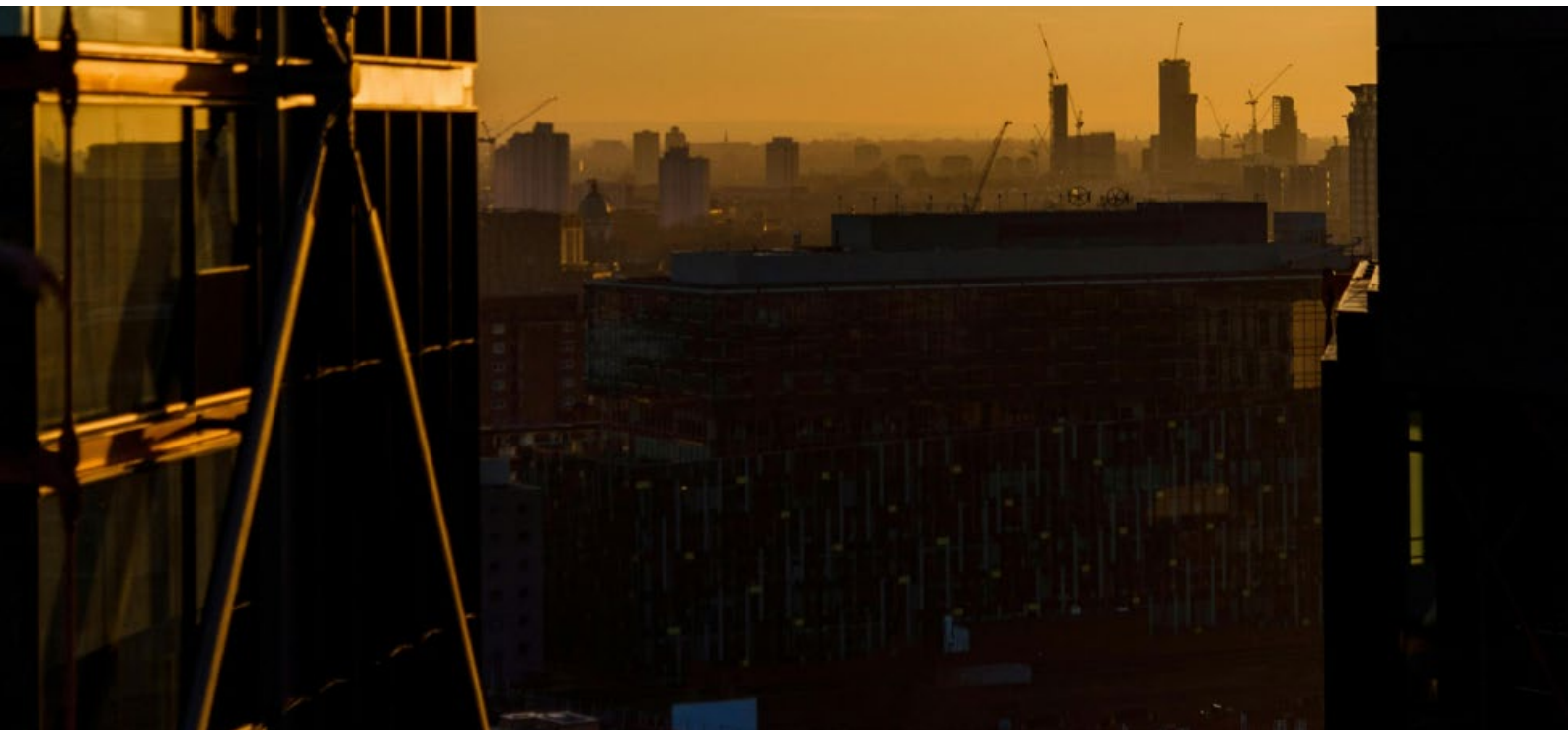
Edge has hired **Marian Herman** as CEO, based in Amsterdam. Herman was most recently at **HB Reavis**, where he was Group CEO, based in Bratislava.

Elevation Advisors has hired **Mary Hamilton** as Chief Underwriting Officer, based in London. Hamilton joins from **Arrow Global Group**, where she was an MD in its Portfolio Management team.

EQT has hired **Joe Reed** as a VP in its Real Estate Client Solutions team, based in London. Reed joins from **Frogmore**, where he was a member of its Investor Relations and Business Development team.

Foresight Group has hired **Alessandro Campo** as a Director in its Real Assets Asset Management team, based in London. Campo joins from **UBS**, where he was a Director in its Infrastructure Private Equity team.

FREO has hired **Eduardo de Roda** as CEO – Iberia, based in Madrid. De Roda joins from **Patrizia**, where he was Country Head of Iberia.



Future Growth Capital has hired **Max Gilbert** as a Director in its Infrastructure team, based in London. Gilbert joins from **Gravis**, where he was a Director in its Investment team.

GARBE has hired **Paul Gibson** as Head of International Capital Markets, based in London. Gibson joins from **CBRE Investment Management**, where he was CIO of Direct Real Estate Strategies – EMEA. The firm has also hired **Naseer Aka** as an MD and Head of Capital & Strategy – Dubai. Aka joins from **Lanesbrook Real Estate**, where he was a Managing Partner.

Global Infrastructure Partners has hired **Luca Egidio** as an MD in its Digital Infrastructure Investment team, based in London. Egidio joins from **Jefferies**, where he was an MD & Head of Digital Infrastructure & Cloud Services – EMEA.

GLIL Infrastructure has hired **James Harraway** as Head of Value Creation, based in London. Harraway was most recently at **InfraCapital**, where he was an MD in its Investment team.

Hanover Green has hired **Alex Lake** as a Partner in its Central London Investment & Development team, based in London. Lake joins from **BH2**, where he was a member of its Capital Markets team.

Harbert Management has hired **Florent Danset** as Co-Head of Real Estate – Europe, based in London. Danset joins from **Alte**, where he was Co-Founder & CEO.

Harrison Street has hired **Ivo de Wit** as an MD in its Portfolio Management team, based in London. De Wit joins from **Goldman Sachs Asset Management**, where he was an MD & Head of Core Real Estate – Europe. The firm has also hired **Nicole Kogut** as a VP in its

Asset Management team, based in London. Kogut joins from **BlackRock**, where she was a VP in its Real Estate Portfolio & Asset Management team.

Highgate has hired **Nikos Konstantinidis** as an SVP in its Investments – Europe team, based in London. Konstantinidis joins from **L+R Hotels**, where he was a Director in its Investment & Business Development team.

Ho Bee Land has hired **Pedram Tamkinfard** as a Director in its Acquisition & Asset Management team, based in London. Tamkinfard joins from **Starwood**, where he was an Associate in its Investment team.

HOOPP has hired **Kevin Roseke** as an MD in its Infrastructure Investment team, based in London. Roseke joins from **Guardian Smart Infrastructure Management**, where he was an MD & Co-Founder.

Igneo Infrastructure Partners has hired **Carolyn Pearce Gilchrist** as a Partner & Global Head of Capital Formation, based in London. Gilchrist joins from **Stonepeak**, where she was an MD in its Capital Formation team.

InfraRed Capital has hired **Oliver Meier** as an MD in its Capital Formation team, based in Frankfurt. Meier joins from **Selinus Capital**, where he was an SMD in its Alternative Investments Fundraising team.

InfraVia Capital Partners has hired **Emily Wu** as an Investment Manager in its Infrastructure team, based in Paris. Wu joins from **KKR**, where she was a member of its Infrastructure & Climate Investments team.

John Laing has hired **Alessandro Colzani** as an ED in its Asset Management team, based in London. Colzani joins from **Mediobanca**, where he was an ED in its Infrastructure & Pension Fund Coverage team.



King Street Capital Management has hired **Yousef Alireza** as a member of its Real Estate Investment team, based in London. Alireza joins from **Goldman Sachs Asset Management**, where he was an ED in its Real Estate Investment team.

LaSalle Investment Management has hired **Andrew Hook** as a Senior Director in its Portfolio Management team, based in London. Hook joins from **Patrizia**, where he was Senior Fund Manager.

Lightrock has hired **Oliver Wakefield** as a VP in its Investor Relations team, based in London. Wakefield joins from **BlackRock**, where he was a VP in its Infrastructure Capital Formation team.

Keel Harbour has hired **Harry Rowe-Jones** as an SVP in its Real Assets Investor Relations team, based in London. Rowe-Jones joins from **Empira Group**, where he was a VP in its Investor Relations team.

KKR has hired **James Hewitt** as a Director in its Infrastructure Global Client Solutions team, based in London. Hewitt joins from **NextEnergy Capital**, where he was a Director in its Investor Relations team. The firm has also hired **Sam Sloman** as a Principal in its Infrastructure Capital Markets team, based in London. Sloman joins from **Apterra Infrastructure Capital**, where he was a VP in its Infrastructure Credit team, based in New York.

Macquarie Asset Management has hired **Neill O'Brien** as an MD & Head of Real Estate Client Solutions – EMEA, based in London. O'Brien joins from **Threadmark**, where he was an MD in its Real Asset Fundraising team. The firm has also hired **Thibault Sauvage** as Head of Specialised Infrastructure Debt – EMEA, based in London. Sauvage joins from **CDPQ**, where he was a Senior Director in its Infrastructure Debt team. **Milos Lukic** joins as a member of its Real Assets Private Credit team, based in London. Lukic joins from **NIBC**, where he was a member of its Real Estate & Project Finance team. Additionally, **Wajeha Qureshi** joins as an AD in its Real Estate Investment team, based in London. Qureshi joins from **OTPP**, where she was a Principal in its Real Estate Investment team.

M&G Investments has hired **Daniel Bowie-MacDonald** as a Director in its Sustainable Investment team, based in London. Bowie-MacDonald joins from **Robeco**, where he was Head of Sustainable Investment Solutions, based in Rotterdam.

Mirova has hired **Yousef Lahceni** as a Senior Investment Manager, based in Paris. Lahceni joins from **Igneo Infrastructure Partners**, where he was an AD in its Investment team.

Modal has hired **Eliza Birkett** as a Senior Asset & Transaction Manager, based in London. Birkett joins from **Mileway**, where she was an Asset Manager.

Nuveen has hired **Costas Papamantellos** as an MD & Head of Energy Transition Investment, based in London. Papamantellos joins from **RWE**, where he was an MD & Head of Energy Transition Investments.

Patrizia has hired **Simon Redman** as Global Head of Product, based in London. Redman joins from **Invesco**, where he was an MD & Global Head of Product Management.

PensionDanmark has hired **Cecilie Orland Kiærskou** as a Director in its Real Estate Investment team, based in Copenhagen. Orland Kiærskou joins from **Urban Partners**, where she was a VP in its Investment team.

Proprium Capital Partners has hired **Farbod Nia** as a Partner and Head of Investments & Portfolio Management, based in London. Nia joins from **Goldman Sachs**, where he was an MD in its Real Estate Principal Investment Area.

Real Harbour Capital, a Retail & Logistics Real Estate Fund, has been founded by **Stuart Mitchell**. Mitchell joins from **The Jockey Club**, where he was an MD in its Group Property team.



Related Argent has hired **Parm Nijjar** as an ED & Head of Strategic Transactions & Partnerships, based in London. Nijjar joins from **Kennedy Wilson**, where he was an MD in its Investment team.

Rockfield Real Estate has hired **Guido Maarsman** as an Investment Manager, based in Amsterdam. Maarsman joins from **Patrizia**, where he was an AD in its Residential Asset Management team.

Royal London Asset Management has acquired **Dalmore Capital**, a UK-based Infrastructure Asset Manager.

Sani/Ikos has hired **Anastasios Panagiotopoulos** as a Senior Director in its Investment team, based in Athens. Panagiotopoulos joins from **Starwood Capital**, where he was a VP in its Investment team, based in London.

Santander has hired **Michael Zerda** as Global Head of Real Estate Alternative Investments and CEO of **Deva Capital Advisory**, based in London. Zerda joins from **LaSalle Investment Management**, where he was Head of Debt & Value-Add Equity Strategies and Co-CIO – Europe.

South Kensington Estates has hired **Joanna Lea** as an MD, based in London. Lea joins from **Grosvenor**, where she was a Director in its Mayfair Retail Portfolio Management team.

Stoneweg has hired **Olivier Jollin** as President – France, based in Paris. Jollin joins from **Group Origin**, which he founded.

Suma Capital has hired **Nicolò Balice** as an Investment Professional, based in Milan. Balice joins from **Ancala Partners**, where he was an Investment Professional in its Sustainable Infrastructure team.

Tishman Speyer has hired **Patrick Bingham** as an MD & Head of Core-Plus Real Estate – Europe, based in London.

Bingham joins from **Morgan Stanley Investment Management**, where he was an MD in its Prime Property team. The firm has also hired **Otis Spencer** as an MD & Head of Industrial – Europe, based in Warsaw. Spencer joins from **P3 Logistic Partners**, where he was CIO. Additionally, **Oscar Bernaldo de Quiros** joins as an MD & Head of Iberia & Italy, based in Madrid. Bernaldo de Quiros joins from **Round Hill Capital**, where he was Head of Investments – Southern Europe and Co-Head of Core & Value-Add Portfolio Management – Europe. **Marc Pamin** also joins as an MD & Head of Residential – Europe, based in Frankfurt. Pamin joins from **Aberdeen**, where he was CEO of Residential Investments.

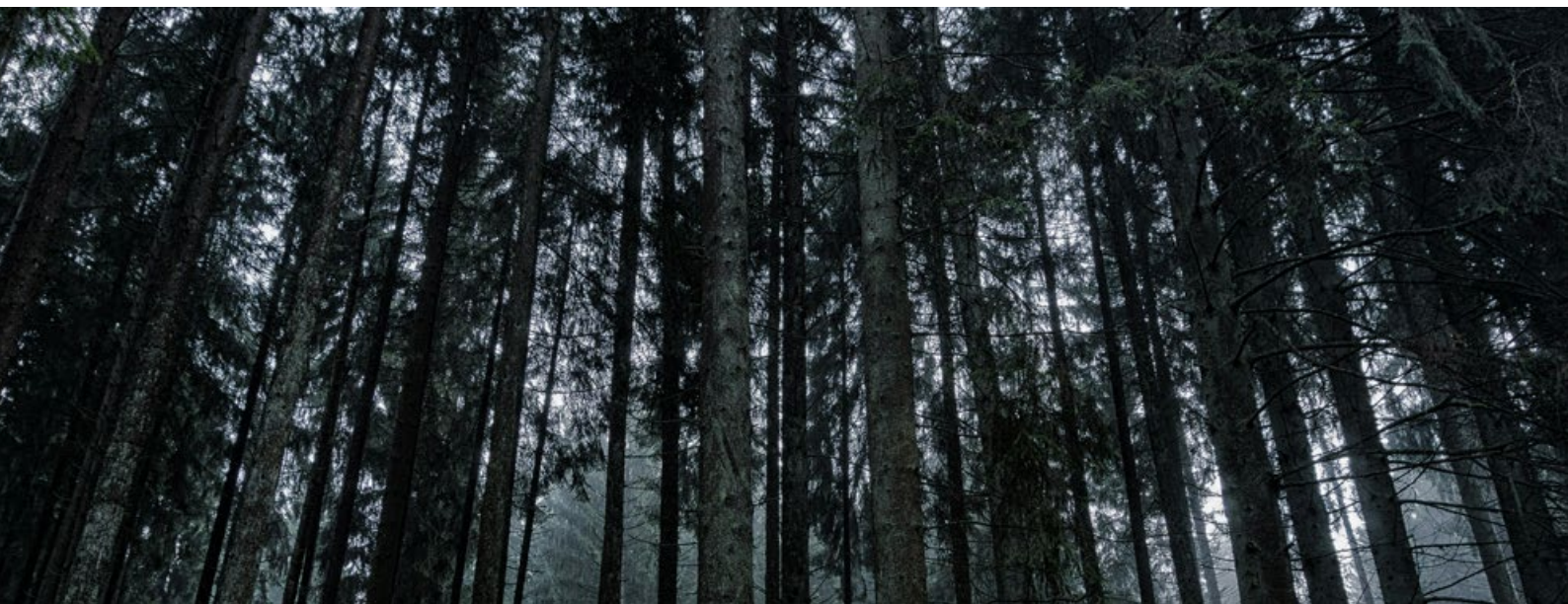
Transition Land Partners, a Renewable Energy Real Estate Investment firm, has been founded by **Harry Gibson**. Gibson joins from **Augusta & Co**, where he was a Partner in its Energy Transition Advisory team.

Universities Superannuation Scheme has hired **Yannick Da Ros** as a Senior Director in its Infrastructure Investment team, based in London. Da Ros joins from **Crédit Agricole**, where he was an MD in its Infrastructure M&A team.

Veld Capital has hired **Niall Sheridan** as a Director in its Real Estate team, based in London. Sheridan joins from **Cain International**, where he was an SVP in its Equity Investment team.

Vengrove has hired **Rodolphe de Clermont-Tonnerre** as a Partner & Head of France, based in Paris. De Clermont-Tonnerre joins from **Meaning Capital Partners**, where he was a Director in its Real Estate Investment team.

VGP has hired **Sarah Wilkinson** as Head of Data Centres, based in Antwerp. Wilkinson joins from **Microsoft**, where she was a Director in its Acquisitions – EMEA team, based in London.



BANKS & ADVISORY

Akereos Capital has hired **Frederico Carvalho Pereira** as a VP in its Energy Transition team, based in London. Carvalho Pereira joins from **Augusta & Co**, where he was a Director in its Energy Transition team.

Alantra has hired **John Starkie** as an MD in its Real Estate Debt Advisory team, based in London. Starkie joins from **JLL**, where he was a Director in its Debt & Structured Finance team. The firm has also hired **Javier Galan** as a Director in its Real Estate Debt Advisory team, based in London. Galan joins from **Zetland Capital Partners**, where he was a VP in its Real Estate & Asset Backed Credit team.

Alvarez & Marsal has hired **Edward Bradford** as a Senior Director in its Real Estate Transaction Advisory team, based in London. Bradford joins from **JLL**, where he was a Senior Director in its Transaction Advisory team.

Atrium ARE has hired **Mike O'Sullivan** as an ED in its Real Estate Advisory team, based in London. O'Sullivan joins from **Knight Frank**, where he was a Partner in its Student Agency team.

Axis Capital Advisors, a Real Assets Capital Advisory firm, has been co-founded by **Elliot Blatt & Danny Olmer**, based in London. Blatt joins from **ASK Partners**, where he was Head of Origination. Olmer joins from **H.I.G. Capital**, where he was a Director in its Real Estate Investment team. The firm has also hired **Rich Kiveal** as an ED, based in London. Kiveal joins from **H.I.G. Capital**, where he was a Principal in its Real Estate Investment team.

BBVA has hired **Charles Briotet** as Head of Real Estate Structured Finance – Continental Europe, based in Paris. Briotet joins from **ING**, where he was an MD & Co-Head of Real Estate Finance.

BNP Paribas has hired **Sally Rushton** as Global Head of Infrastructure Fund Coverage and Vice Chair of Power & Utilities, based in London. Rushton joins from **Barclays**, where she was Vice Chair in its Infrastructure Funds team and Head of Power, Utilities & Infrastructure – EMEA.

Catella has hired **Katarina Sonnevi** as a Partner & Head of Residential Real Estate Capital Markets, based in Stockholm. Sonnevi joins from **Cushman & Wakefield**, where she was a Partner and Head of Capital Markets – Sweden.

Centrus has hired **Chris Marchant** as a Director in its Real Estate Debt Advisory team, based in London. Marchant joins from **DC Advisory**, where he was a VP in its Real Estate Debt Advisory team.

Citi has hired **Rajat Katyal** as Head of Energy – EMEA & Asia – South, based in London. Katyal joins from **HSBC**, where he was Global Head of Energy.

Cygnum Capital has hired **Hugo Roger** as a VP in its Energy & Infrastructure Emerging Markets Advisory team, based in London. Roger joins from **Investec**, where he was a VP in its Energy & Infrastructure Finance team.

Evercore has hired **Shreyank Nahar** as a VP in its Utilities, Infrastructure & Transport team, based in London. Nahar joins from **JP Morgan**, where he was a VP in its Energy, Power, Renewables & Mining team.

Forvis Mazars has hired **Anuraag Jain** as an AD in its Energy & Infrastructure Advisory team, based in London. Jain joins from **Lightsource BP**, where he was a VP in its Structured Finance team.

FRP Advisory has acquired **Arc & Co**, a Real Estate Advisory firm, and will launch **FRP Real Estate Advisory**.



Goldman Sachs has hired **Mardan Hasanzade** as an ED in its Structured Finance team, based in London. Hasanzade joins from **Deutsche Bank**, where he was a VP in its Infrastructure & Energy Financing team.

Houlihan Lokey has hired **Seran Ahmetrasit** as Head of Infrastructure Debt Advisory – Europe, based in London. Ahmetrasit joins from **Jefferies**, where she was a Director in its Power, Utilities & Infrastructure team.

Investec has hired **Joe Armstrong** as Head of Capital Raising – REALIS, based in London. Armstrong joins from **GC**, where he was a Sales Director.

Lazard has hired **João Raimundo** as a VP in its Infrastructure team, based in Madrid. Raimundo joins from **Nomura**, where he was a VP in its Greentech, Industrials & Infrastructure team, based in London.

Macquarie Group has hired **Fabian Kluepfel** as a VP in its Infrastructure – DACH team, based in Frankfurt. Kluepfel joins from **Evercore**, where he was a VP in its Utilities, Infrastructure & Transport team.

Mera Investment Management has hired **Leo del Rosso** as an AD in its Real Estate Structured Finance team, based in London. Del Rosso joins from **Commercial Acceptances**, where he was a Senior Lending Manager.

Mizuho has hired **Andrey Pimenov** as a VP in its Energy, Power & Resources Group, based in London. Pimenov joins from **BNP Paribas**, where he was a VP in its Low Carbon Transition team.

Morgan Stanley has hired **Yeong Kit Lee** as a VP in its Real Estate & Lodging – EMEA team, based in London. Lee joins from **Barclays**, where he was a VP in its Real Estate – EMEA team.

Natixis Partners has hired **Damien Grudé** as an MD in its Digital Infrastructure M&A team, based in Paris. **Grudé** joins from **RBC**, where he was an MD in its Communications Infrastructure team, based in London. The firm has also hired **Edmundo Lujan** as an ED in its Infrastructure & Energy Finance team, based in Dubai.

Lujan joins from **Abu Dhabi Islamic Bank**, where he was a Director.

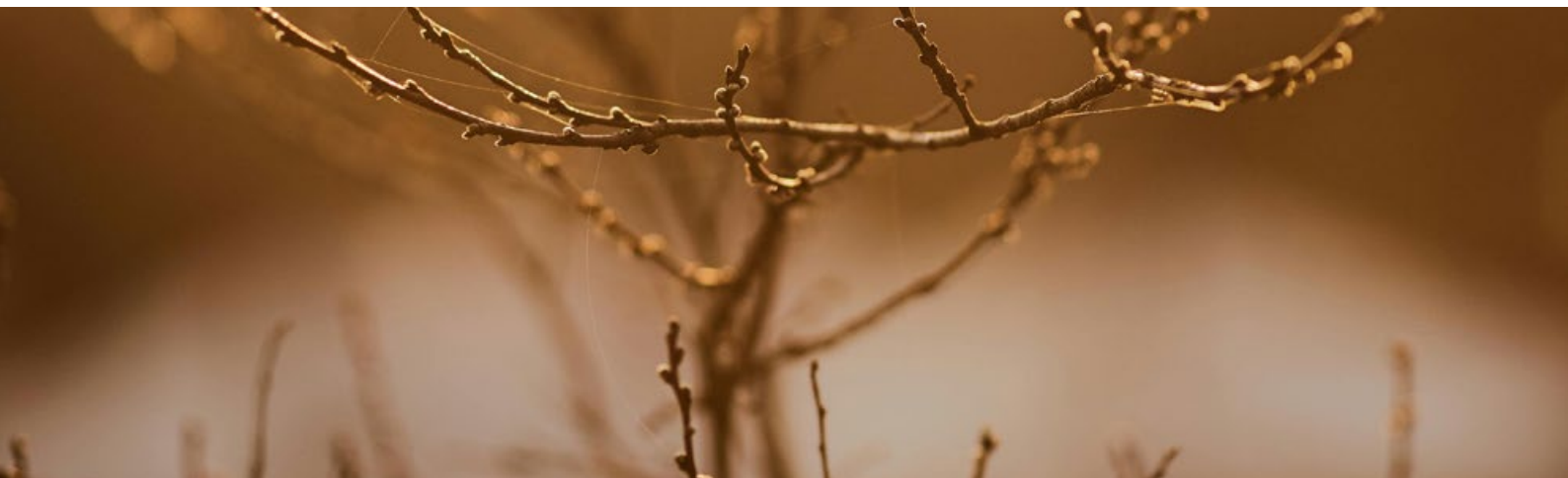
Newmark has hired **Hoong Wey Woon** as an MD in its Real Estate, Lodging & Care team, based in London. Wey Woon joins from **DC Advisory**, where he was Head of Real Estate, Lodging & Healthcare. The firm has also hired **Andrew Allen** as an MD & Head of Investment Strategy, based in London. Allen joins from **Savills Investment Management**, where he was Global CIO of Equity Investment. Additionally, **Andrew Wheldon** joins as an MD and **Max Hagelstein & Phil Creed** join as Directors in the same team, based in London. Wheldon joins from **Laurus Property Partners**, where he was an MD in its Real Estate Capital Advisory team. Hagelstein joins from **DC Advisory**, where he was a Director in its Real Estate M&A & Capital Advisory team. Creed joins from **STM Group**, where he was an MD in its Corporate Finance team.

NORD/LB has hired **Juan Wimbleton** as a Director in its Infrastructure Structured Finance – Europe team, based in London. Wimbleton joins from **NIBC Bank**, where he was a Director in its Infrastructure Finance team. The firm has also hired **Bola Fasanya** as an AD in its Energy & Infrastructure Finance Portfolio Management team, based in London. Fasanya joins from **SMBC**, where she was Portfolio Manager in its Infrastructure & Energy – EMEA team.

Rothschild has hired **Roman Waleczek** as Head of Utilities, Infrastructure, Transport & Public Sector Coverage – DACH, based in Frankfurt. Waleczek joins from **Morgan Stanley**, where he was an MD in its Transport & Utilities team.

Société Générale has hired **Elan Ascheulova** as an MD in its Infrastructure Finance team, based in London. Ascheulova joins from **AXA Investment Managers**, where she was a Senior Fund Manager in its Infrastructure Finance.

Threadmark has hired **Caroline James** as an MD in its Real Estate Distribution team, based in London. James joins from **Colony Investment Management**, where she was an MD in its Capital Raising team.



Tyler Hill Capital has hired **Navjot Sidhu** as a Director in its Infrastructure & Energy Transition team, based in London. Sidhu joins from **HSBC**, where he was a VP in its Infrastructure Finance team.

Virellian Partners has hired **Paul Heijmans** as a VP in its Infrastructure M&A & Debt Advisory team, based in Paris. Heijmans joins from **Société Générale**, where he was a VP in its Energy Advisory and Project Finance team.

Walker & Dunlop has hired **Aaron Knight** as Co-Head of Capital Markets – EMEA, based in London. Knight joins from **JLL**, where he was a Director in its Debt & Structured Finance team.

OTHERS

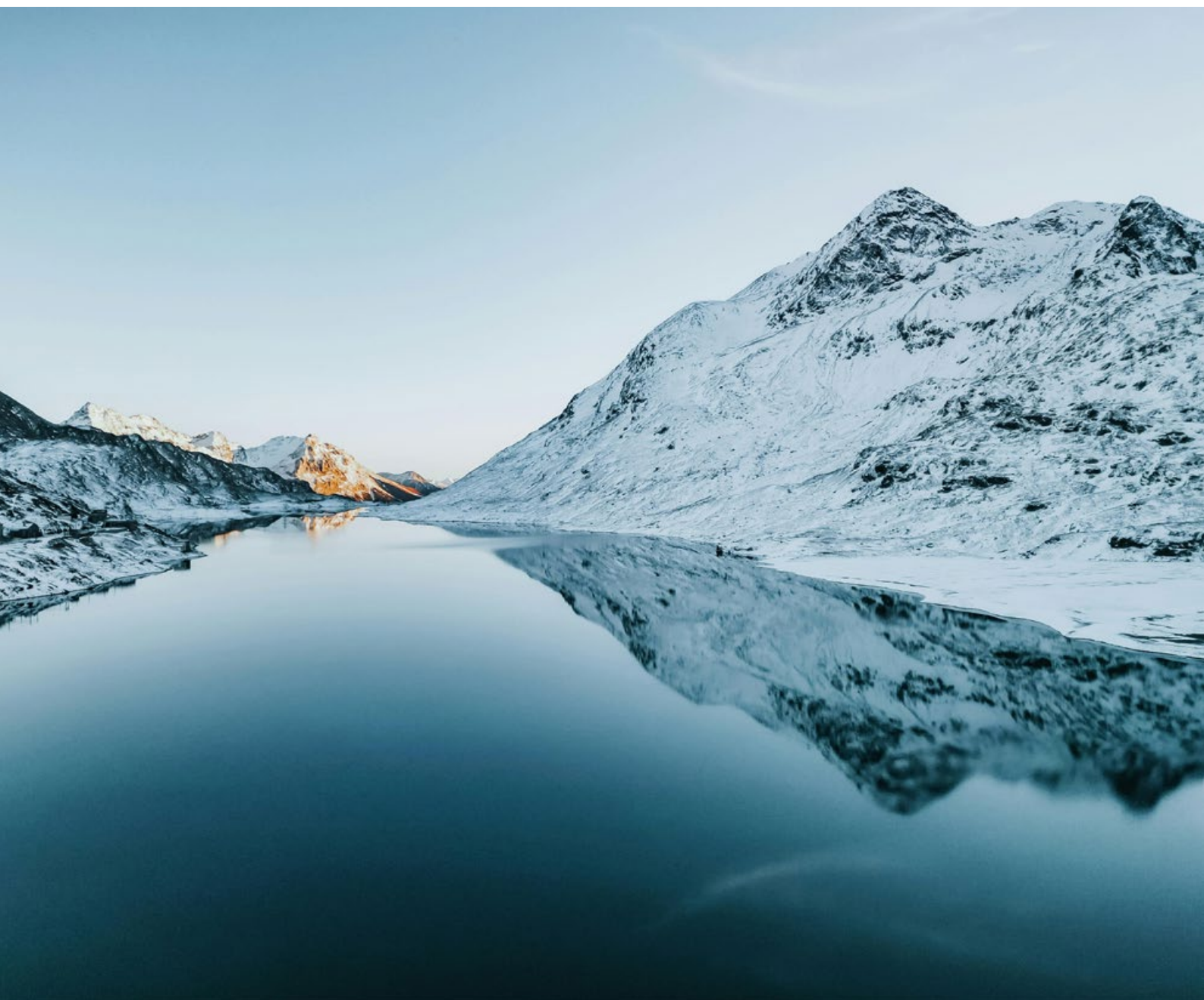
Colt Data Centre Services has hired **Florian Hoyndorf** as a Senior Director in its Commercial Investment &

Asset Strategy team, based in London. Hoyndorf joins from **Cromwell Property Group**, where he was Head of Development – Europe.

Vantage Data Centers has hired **Liam Coughlan** as an SVP in its Development team, based in London. Coughlan joins from **NTT Global Data Centers**, where he was a VP in its Investment team.

Work.Life has hired **Aaron Moles** as Head of Real Estate, based in London. Moles joins from **The Office Group**, where he was a Senior Investment Manager.

Zenobē has hired **Alberto Abascal** as Head of Capital Markets, based in London. Abascal joins from **NatWest**, where he was Head of Project Finance.



SELECT NORTH AMERICA CREDIT MOVES

BANKS

Barclays has hired **Alex Ranson** as an MD & Head of Leveraged Finance Capital Markets – US, based in New York. Ranson joins from **UBS**, where he was an MD & Head of Leveraged Capital Markets – Americas,

BMO has hired **Michael Rutherford** as an MD & Co-Head of Leveraged Finance Capital Markets, based in New York. Rutherford joins from **UBS**, where he was an MD in its Leveraged Finance Capital Markets team.

Citi has hired **David Cohen-Mintz** as an MD in its Financial Sponsors team, based in New York. Cohen-Mintz joins from **Goldman Sachs**, where he was an MD in its Financial Sponsors team.

HSBC has hired **Margaret Szczerbicki** as an MD in its Bond Syndicate team, based in New York. Szczerbicki joins from **BNP Paribas**, where she was a Director in its Investment Grade Syndicate team.

Lloyds has hired **Laurie McCoo** as an MD & Head of Consumer – North America, based in New York. McCoo joins from **Mizuho**, where she was an MD in its Consumer & Retail team.

Scotiabank has hired **Brad David** as an MD in its Financial Sponsors team, based in Los Angeles. David joins from **Evercore**, where he was an SMD in its West Coast Financial Sponsors team.

Wells Fargo has hired **Oliver Sheldon** as an MD & Co-Head of FIG DCM, based in New York. Sheldon joins from **JP Morgan**, where he was an MD in its IG Finance team. The firm has also hired **Joe Devine** as an MD in its Leveraged Finance team, based in New York. Devine joins from **Deutsche Bank**, where he was an MD in its Leveraged Finance team.

FUNDS

26North has hired **Jesse Hou** as a Partner, based in New York. Hou joins from **Carlyle**, where he was an MD in its Opportunistic Credit & Structured Equity team.

Blackstone has hired **Anisha Malhotra** as an MD in its Credit & Insurance team, based in New York. Joins from **MidCap Financial**, where she was an MD in its Transaction team. The firm has also hired **Tom Knechtal** as an MD in its Private Credit Capital Raising – West Coast team, based in New York. Knechtal joins from **Värde Partners**, where he was MD & Head of Business Development – North America.

Blue Owl Capital has hired **Al Diaz** as an MD in its Direct Lending team, based in New York. Diaz joins from **Carlyle**, where he was an MD in its Credit team. The firm has also hired **Greg Porteous** as an MD & Head of Defined Contribution Retirement Solutions, based in New York. Porteous joins from **State Street Investment Management**, where he was Head of DC Intermediary.

Brookfield has hired **Deborah Grant** as Head of Credit Strategy, based in New York. Grant joins from **PSP Investments**, where she was an MD in its Strategic Partnerships team.

Carlyle has hired **John Shepard** as an MD in its Private Credit Origination team, based in New York. Shepard joins from **Crescent Capital**, where he was an MD in its Credit Solutions team.

Colbeck Capital has hired **Michael Smith** as an MD in its Investment team, based in New York. Smith joins from **Muzinich**, where he was Head of Private Debt – US.

EQT has hired **Laura Cawley** as a Director in its Capital Markets team, based in New York. Cawley joins from **BC Partners**, where she was an MD in its Capital Markets team.

Hayfin has hired **Graham Ballard** as an MD in its Partner Solutions team, based in New York. Ballard joins from **CBC**, where he was Director of Investor Relations.

Pemberton Asset Management has hired **Morgan O’Laughlin** as an ED in its Business Development team, based in New York. O’Laughlin joins from **Brinley Partners**, where she was a Director in its Business Development team.

Third Point has hired **Richard Eddison, Tim Day & Will Raul** as MDs in its Private Credit team, all based in New York. All join from **Apogem Capital**, where Eddison was an MD and Day & Raul were Directors in its Private Credit & Equity team respectively.

ADVISORY

Houlihan Lokey has hired **Sherman Guillema** as an MD in its Financial Sponsors team, based in Dallas. Guillema joins from **Lincoln International**, where he was an MD in its Capital Advisory team.

Huntington National Bank has hired **Jeff Tuckel** as an MD in its Financial Sponsors, based in Charlotte. Tuckel joins from **Truist**, where he was an MD in its Financial Sponsors team.

Lazard has hired **Jon Walters** as an MD in its Restructuring team, based in New York. Walters joins from **PJT**, where he was an MD in its Restructuring team.

Raymond James has acquired **GreensLedge**, led by **James Kane, Brian Zeitlin, Lesley Goldwasser & Ken Wormser**.





SELECT NORTH AMERICA INVESTMENT BANKING MOVES

BANKS

Barclays has hired **Tim Alden** as Global Head of Aerospace & Defense, based in New York. Alden joins from **Macquarie**, where he was Co-Head of Aerospace & Defense.

BMO has hired **Dan Miller** as a Vice Chair in its FIG team, based in New York. Miller joins from **Macquarie Capital**, where he was an SMD & Co-Head of FIG – US. The firm has also hired **Rick Aldridge** as an MD in its Healthcare team, based in Boston. Aldridge joins from **Lazard**, where he was a member of its Healthcare team.

BNP Paribas has hired **George Patterson** as Head of TMT – Americas, based in New York. Patterson joins from **HSBC**, where he was Head of TMT – Americas. The firm has also hired **Paul Griffin** as an MD & Head of Software, based in Boston. Griffin joins from **HSBC**, where he was an MD & Head of Software. Additionally, the firm has hired **Hubert Chang** as an MD in its Technology team, based in San Francisco. Chang joins from **HSBC**, where he was an MD in its Technology team. **David Blanco** arrives as Head of Chemicals – North America, based in New York. Blanco joins from **HSBC**, where he was an MD in its Chemicals team.

Citi has hired **Jillian Snyder** as an MD & Head of Capital Introductions – NAM, based in New York. Snyder joins from **Bank of America**, where he was an MD & Head of Capital Strategy – APAC. The firm has also hired **Jonas Curchack** as an MD in its Financial Sponsors M&A team, based in New York. Curchack joins from **Barclays**, where he was an MD in its M&A team. Additionally, the firm has hired **Alena Antigua** as an MD & Head of Healthcare IT, based in Chicago. Antigua joins from **Stifel**, where she was an MD in its Healthcare team.

Goldman Sachs has hired **Brian Cayne** as Global Head of Software, based in San Francisco. Cayne

joins from **Qatalyst Partners**, where he was a Co-Founder & Partner.

JP Morgan has hired **Kevin Brunner** as Global Chair of M&A, based in New York & San Francisco. Brunner joins from **Bank of America**, where he was Chair of Global M&A and Global Head of TMT. The firm has also hired **Andy Seid** as an MD in its Healthcare Venture Capital team, based in San Francisco. Seid joins from **Bioluminescence Ventures**, where he was an Investment Partner & CFO. Additionally, the firm has hired **Erik Carneal** & **David Sweet** as Vice Chair & MD respectively in its Business Services team, both based in New York. Carneal and Sweet both join from **Deutsche Bank**, where they were both members of its Business Services team.

RBC has hired **Erica Horwitz** as an MD in its Healthcare team, based in New York. Horwitz joins from **Bristol Myers Squibb**, where she was Head of M&A.

Santander has hired **Christian Hartenberger** as an MD & Head of Aerospace & Defense, based in New York. Hartenberger joins from **BNP Paribas**, where he was an MD & Head of Aerospace & Defense and Industrial Technology.

Société Générale has hired **Gabriel Petcu** as an MD in its Healthcare team, based in New York. Petcu joins from **HSBC**, where he was an MD in its Healthcare M&A team. The firm has also hired **Jean-Yves Fillion** as CEO – Americas, based in New York. Fillion joins from **BNP Paribas**, where he was Vice Chair – USA.

Wells Fargo has hired **Michael Guarino** as an MD in its Healthcare team, based in New York. Guarino joins from **Citi**, where he was an MD & Head of Healthcare Services. The firm has also hired **Sarah Kanes** as an MD in its TMT team, based in New York. Kanes joins from **Mizuho**, where she was an MD in its Real Estate team. Additionally, the firm has hired **Christine Roemer** as an MD in its ECM team, based in New York. Roemer joins from **Bank of America**, where she was an MD in its ECM team.

ADVISORY

B.Riley has hired **Greg Crooks** as an SMD in its Healthcare team, based in New York. Crooks joins from **BTIG**, where he was an MD in its Healthcare team.

Cain Brothers has hired **Mark Webber** as an MD in its MedTech team, Based in New York. Webber joins from **Moelis**, where he was an MD in its Life Sciences team.

Canaccord Genuity has hired **Stuart Barich** as an MD & Head of BioTech – US, based in New York. Barich joins from **Raymond James**, where he was an MD in its Life Sciences team.

Cantor Fitzgerald has hired **Kurt von Holzhausen** as an MD & Global Head of Fintech, based in New York. Von Holzhausen joins from **Broadhaven Capital Partners**, where he was a Partner. The firm has also hired **Stephan Segouin** as an MD in its Security & Safety team, based in New York. Segouin joins from **Raymond James**, where he was an MD in its Diversified Industrials team.

Cascadia Capital has hired **Jonathan Cantwell** as Head of Technology, based in San Francisco. Cantwell joins from **GP Bullhound**, where he was a Partner & Head of Software.

D.A. Davidson has hired **Jason Hernandez** as an MD in its Industrial Technology team, based in Boston. Hernandez joins from **Raymond James**, where he was Head of Industrial Technology.

Evercore has hired **Keith Prusek & Hugh Rabb** as SMDs in its Transportation team, both based in Richmond. Prusek & Rabb both join from **Jefferies**, where Prusek & Rabb were Global Co-Heads of Transportation & Logistics. The firm has also hired **Ben Carpenter** as an SMD in its Healthcare team, based in New York. Carpenter joins from **JP Morgan**, where he was Global Co-Head of Healthcare. Additionally, the firm has hired **Ashish Varshneya** as an SMD in its Healthcare Technology team, based in New York. Varshneya joins from **TripleTree**, where he was an MD in its Healthcare Technology team.

Guggenheim has hired **David Mell** as an SMD in its Consumer & Retail team, based in New York. Mell joins from **Rothschild**, where he was an MD in its Retail & Food Distribution team.

Houlihan Lokey has hired **Jason Cohen** as an MD in its Healthcare Capital Solutions, based in New York. Cohen joins from **Capital One**, where he was an SMD & Head of Life Sciences. The firm has also hired **Stephen Pollock** as an MD in its Equity Capital Solutions team, based in New York. Pollack joins from **KBW**, where he was an MD in its FinTech team.

Lazard has hired **Paolo Battaglia** as an MD in its Industrials team, based in New York. Battaglia joins from **Goldman Sachs**, where he was an MD in its Industrials team. Additionally, the firm has hired **Gabor Szabo** as an MD in its Healthcare team, based in New York. Szabo joins from **Moelis**, where he was an MD in its Healthcare team. **Antal Runneboom** arrives as an MD & Head of Internet & Digital Platforms, based in San Francisco. Runneboom joins from **LionTree**, where he was an MD in its Technology team. The firm has also hired **Sameer Shamsi** as an MD in its Secondaries team, based in New York. Shamsi joins from **Houlihan Lokey**, where he was an MD & Co-Head of GP-Led Secondary Advisory.

MTS Health Partners has hired **Dan Evans** as a Partner in its Healthcare Services team, based in Charlotte. Evans joins from **Bank of America**, where he was an MD in its Healthcare Services team.

Oppenheimer has hired **James Keckler** as an MD in its Industrials team, based in Los Angeles. Keckler joins from **DA Davidson**, where he was an MD in its Industrials team.

Perella Weinberg has hired **Gonzalo Fontela** as an MD in its Software team, based in New York. Fontela joins from **Jefferies**, where he was an SVP in its Technology team.

Piper Sandler has hired **Eric Matthews & Keith Schellhorn** as MDs in its Technology team, based in Charlotte. Matthews & Schellhorn both join from **Jefferies**, where they were MDs in its Technology team. The firm has also hired **Alex Khutorsky** as an MD in its Chemicals team, based in New York. Khutorsky joins from **DuPont**, where he was a VP & Head of M&A. Additionally, the firm has hired **Dan Bass** as an MD in its Financial Services team, based in Dallas. Bass joins from **Performance Trust Capital Partners**, where he was an MD.



PwC has hired **Darryl Sam** as a Partner in its Corporate Finance & M&A team, based in Toronto. Sam joins from **Fengate Asset Management**, where he was an MD in its Private Equity team.

Raymond James has hired **Wesley Lund** as an MD in its Cybersecurity team, based in Chicago. Lund joins from **Guggenheim**, where he was an MD in its Technology team. The firm has also hired **Alexander Rohan & Kevin Haggard** as Co-Head and MD respectively in its Capital Structure Advisory, based in New York. Both join from **Miller Buckfire**, where they were MDs. Additionally, the firm has hired **Alexander Despo** as an MD in its Life Sciences IT team, based in Tampa. Despo joins from **Union Square Advisors**, where he was a member of its Healthcare team.

Rothschild has hired **Dirk Jonske & Adrian Siew** as MDs in its GP Solutions team, based in New York. Both join from **Stifel**, where they were MDs in its Secondaries team.

Solomon Partners has hired **Jonathan Brownstein** as an MD in its Capital Advisory team, based in New York. Brownstein joins from **Greenhill**, where he was an MD in its Restructuring team.

Stifel has hired **Austin Ball** as an MD in its Enterprise Software team, based in New York. Ball joins from **TD Cowen**, where he was an MD in its Software team.

Wedbush has hired **Lisa McClure Byrnes** as an MD in its Disruptive Tech, Media & Sports team, based in Boston. Byrnes joins from **Canaccord Genuity**, where she was an MD in its Technology team.



SELECT NORTH AMERICA PRIVATE EQUITY MOVES

FUNDS

AEA Investors has hired **Abraham Zilkha** as a Partner in its Elevate team, based in New York. Zilkha joins from **Ares**, where he was a Partner in its Business & Professional Services team.

Apollo has hired **Christian Anderson** as a Partner & Head of Strategy, based in New York. Anderson joins from **Citi**, where he was Global Head of FIG.

Averin Capital has hired **Tomer Zitelny** as a Partner, based in New York. Zitelny joins from **Citi**, where he was a Director in its Healthcare team.

BayPine has hired **Amy Harsch** as a Partner & Head of Capital Formation & Investor Relations, based in New York. Harsch joins from **American Securities**, where she was an MD in its Fundraising team.

Bregal Investments has hired **Luis Cabrera** as a Managing Partner & Head of Secondaries, based in New York. Cabrera joins from **GCM Grosvenor**, where he was an MD in its Secondaries team.

Capital Bridge Group, a growth stage investment firm, has been founded by **Michael Ronen**, based in San Francisco. Ronen joins from **Fortress Investment Group**, where he was an MD and Head of Growth Investing.

Carlyle has hired **Bill Ryan** as an MD & Head of Retirement Solutions, based in New York. Ryan joins from **NEPC**, where he was a Partner.

Cascadia Capital has hired **Aarti Kapoor** as an MD in its Consumer, Retail & E-Commerce team, based in New York. Kapoor joins from **VMG Partners**, where she was a Partner.

Centerbridge has hired **Tim van Biesen** as an SMD in its Healthcare team, based in New York. Van Biesen joins from **Bain & Co**, where he was Chair in its Healthcare & Life Sciences team.

Coller Capital has hired **Sean Pronger** as a Director in its Private Wealth team, based in Los Angeles. Pronger joins from **Starwood Capital**, where he was Head of Private Wealth Fundraising – Southern California.

Hamilton Lane has hired **Beth Bruen Nardi** as an MD & Head of Private Wealth, based in New York. Nardi joins from **JP Morgan Asset Management**, where she was Head of Enterprise Relationships.

Hg has hired **Anna Tye** as a Partner & Co-Head of Saturn Fund, based in New York. Tye joins from **Carlyle**, where she was a Partner & Co-Head of Technology.

Hunter Point Capital has hired **Jonathan Coslet** as a Senior Partner. Coslet joins from **TPG**, where he was Vice Chair.





Lane42 has hired **Harry Robinson** as a Partner, based in Los Angeles. Robinson joins from **McKinsey**, where he was a Senior Partner.

Nex Equity has hired **Peter Stefanski** as a Partner, based in San Francisco. Stefanski joins from **Thoma Bravo**, where he was a Partner.

New Mountain Capital has hired **William Dunigan** as Head of Wealth Solutions, based in Boston. Dunigan joins from **BlackRock**, where he was a member of its Strategic Accounts team. The firm has also hired **Michael Acri** as an MD in its Secondaries team, based in New York. Acri joins from **Coller Capital**, where he was a Principal in its PE Secondaries team.

Partners Group has hired **Ben McLean** as an MD in its Business Development team, based in Denver. McLean joins from **UBS**, where he was Head of Venture Capital.

Permira has hired **Caitlin Brodie** as an MD & Head of Capital Formation – East Coast US, based in New York. Brodie joins from **Carlyle**, where she was an MD in its Business Development & Investor Relations team.

Rockbridge Growth Equity has hired **Tony Pulice** as a Partner, based in Detroit. Pulice joins from **Huron Capital Partners**, where he was a Partner.

Windjammer Capital has hired **Evan Klebe** as an MD in its Investment team, based in Los Angeles. Klebe joins from **Beach Point Capital**, where he was an MD in its Private Equity team. The firm has also hired **Meredith Stein** as Head of Investor Relations, based in Boston. Stein joins from **Flexpoint Ford**, where she was a Director in its Investor Relations & Capital Formation team.

OTHER INVESTMENT MANAGERS

BNY Investments has hired **Joe Schultz** as a Global Head of Distribution, based in New York. Schultz joins

from **American Century Investments**, where he was Chief Client Officer.

Manulife has hired **Craig White** as an SMD & Head of Private Markets Distribution – North America, based in New York. White joins from **EQT**, where he was an MD in its Client Relations & Capital Raising team.

Marathon Asset Management has hired **Marc Dietrich** as an MD in its Institutional Client Solutions team, based in New York. Dietrich joins from **Blackstone**, where he was an MD in its Institutional Client Solutions team.

Mesirow has hired **Matt McCormick** as an MD in its Capital Formation & Currency Solutions team. McCormick joins from **Alger Management**, where he was Head of Institutional Sales – North America.

Neuberger Berman has hired **Steven Meier** as Vice Chair in its Institutional Client team, based in New York. Meier joins from **New York City Bureau of Asset Management**, where he was CIO.

Sagard has hired **Dayna Kleinman** as an MD & Head of Wealth – US, based in Chicago. Kleinman joins from **Monroe Capital**, where she was Head of Strategic Marketing in its Wealth Solutions team.

Wellington Management has hired **Samantha Schoen** as Head of Client Platform, based in New York. Schoen joins from **Morgan Stanley Investment Management**, where she was Global Head of Consultant Relations & Head of Institutional Distribution – North America.

Vista Equity Partners has hired **Jingcai Zhu** as an MD & Global Head of Product, based in New York. Zhu joins from **Motive Partners**, where she was an MD.

SELECT NORTH AMERICA REAL ASSETS MOVES

FUNDS

Apollo has hired **Bert Crouch** as a Partner & Head of Real Estate Equity, based in New York. Crouch joins from **Invesco**, where he was Head of Real Estate – North America. The firm has also hired **Jack Tepe** as an MD in its Credit team, based in New York. Tepe joins from **Carlyle**, where he was a Principal in its Infrastructure Credit team.

ArLight Capital Partners has hired **Sara Graziano** as a Partner in its Infrastructure Investment team, based in New York. Graziano joins from **SER Capital Partners**, where she was a Partner & CIO.

Ares has hired **Steven Stuart** as an MD in its Real Estate Debt Investment team, based in New York. Stuart joins from **Fortress Investment Group**, where he was an MD in its Commercial Real Estate Investment team. The firm has also hired **Arthur Romeo Jr.** as an MD in its Net Lease Strategy team, based in New York. Romeo Jr. joins from **Sixth Street**, where he was an MD in its Opportunistic Real Estate Equity & Debt team.

Astris Finance has hired **Nadia Zaets** as an MD in its Power, Renewables & Energy Transition, based in New York. Zaets joins from **Whitehall & Company**, where she was an MD in its Energy team.

Bain Capital has hired **Mark Gormley** as an MD in its Real Estate Credit team, based in New York. Gormley joins from **Madison Realty Capital**, where he was an MD in its Real Estate Credit team.

BlackRock has hired **Vibhu Kaushik** as an MD in its Global Energy Investment team, based in Los Angeles.

Kaushik joins from **AWS**, where he was Global Head of Energy.

Cambridge West Partners has hired **Jonathan Moy** as a Managing Partner in its Investment team, based in Boston. Moy joins from **Cathexis**, where he was an MD in its Real Estate Investment team.

CIM Group has hired **Joseph Shanley** as an MD in its Real Estate Credit team, based in New York. Shanley joins from **Haven Capital**, where he was Head of Acquisitions.

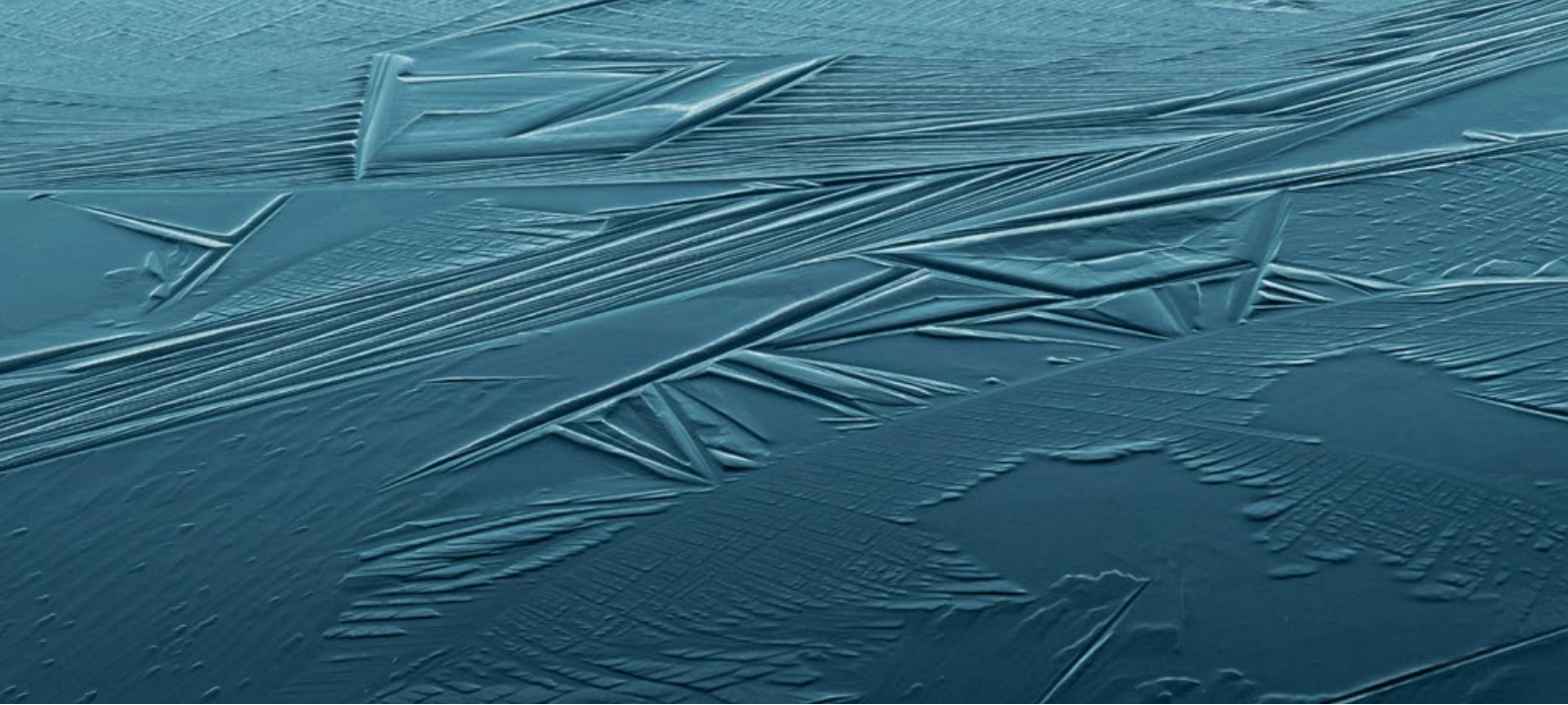
Derby Lane Partners has hired **Aileen Shea** as Partner & Head of Business Development, based in New York. Shea joins from **Diameter Capital Partners**, where she was an MD in its Business Development team. The firm has also hired **Matthew Doneth** as an MD in its Investment team, based in New York. Doneth joins from **Apollo**, where he was a Principal in its Real Estate Investment team.

DigitalBridge has hired **Wendy Pryce** as an MD & Co-Head of Data Center Strategies, based in New York & Miami. Pryce joins from **Nuveen**, where she was an MD & Head of Real Estate Capital Raising – Americas.

DLP Capital has hired **Travis Reichling** as an MD in its Capital Markets team, based in New York. Reichling joins from **Ready Capital**, where he was Head of Capital Markets.

Fengate Asset Management has hired **Alexander Glassman** as an MD in its Real Estate Investment – US team, based in New York. Glassman joins from **Fundamental Advisors**, where he was an MD in its Investment team.





First Reserve has hired **Caroline Theodoridis** as a Director in its Capital Formation & Investor Relations team, based in Stamford. Theodoridis joins from **iCapital**, where she was a member of its Investor Relations team.

Fogelman Properties has hired **Kristy Heuberger** as President of Investment Management, based in Chicago. Heuberger joins from **LaSalle Investment Management**, where she was Co-Head of Americas & Head of Asset Management.

I Squared Capital has hired **Grant Allen** as a Fund Partner in its InfraTech team, based in Miami. Allen joins from **Giant Ventures**, where he was a Venture Partner, based in London.

Lifestyle Communities has hired **Michael Jordan** as CIO, based in Dallas. Jordan joins from **Ventry Advisors**, a Real Estate Advisory firm, which he founded.

LNL Capital has hired **Todd Stender** as an MD in its Net Lease Real Estate team, based in New York. Stender joins from **Irvine Company**, where he was a Senior Director in its Strategy, Planning & Analysis team, based in Los Angeles.

Mac Mountain has hired **Jared Perry** as Head of Capital Markets, based in Boston. Perry joins from **Bain Capital**, where he was an MD & COO in its Partnership Strategies team.

Obra Real Estate has hired **Genna Zaiman** as an MD in its Origination team, based in New York. Zaiman joins from **Silver Point Capital**, where she was an MD & Head of Commercial Real Estate Origination.

Peachtree has hired **Lindsay Monge** as EVP in its Asset Management team, based in Atlanta. Monge joins from **Seaview Investors**, where he was President, based in Los Angeles

Safanad has hired **Jeff Ferry** as a Partner & Head of Digital Infrastructure, based in New York. Ferry was most recently at **Goldman Sachs**, where he was a member of its Digital Investment team.

S3 Capital has hired **Michelle Fang** as Head of Global Marketing & Investor Relations, based in Denver. Fang joins from **Principal Asset Management**, where she was an SMD in its Real Estate team.

SoftBank has announced its acquisition of **DigitalBridge**, led by **Mark Ganzi**.

Strategic Value Partners has hired **Andrew Shore** as an MD in its Real Estate Investment team, based in New York. Shore joins from **Davidson Kempner Capital Management**, where he was an MD in its Real Estate Investment team.

BANKS & ADVISORY

Barclays has hired **Shaishav Agarwal** as Head of Commercial Real Estate, based in New York. Agarwal joins from **Deutsche Bank**, where he was Head of Commercial Real Estate Capital Markets. The bank has also hired **Sabrina Khabie** as an MD in its Real Estate Finance team, based in New York. Khabie joins from **Brookfield**, where she was an SVP in its Real Estate Financing team.

City National Bank has hired **Karin Bennett Logan** as an MD & Head of Project Finance, based in Los Angeles. Bennett Logan joins from **DSD Renewables**, where she was CIO.

Cresa has hired **Michael Morris & Sumner Putnam** as President & Managing Principal respectively, in its Data Center Capital Markets & Advisory team, based in New York. Both join from **Newmark**, where Morris was a Vice Chairman & Putnam was an SMD in its Data Center Advisory team.



Everbank has hired **Christopher Kelly** as an MD & Head of Commercial Real Estate Lending, based in New York. Kelly joins from **The Ardent Companies**, where he was an MD in its Commercial Real Estate Credit team.

Lloyds has hired **Timothy Chin** as an MD & Head of Infrastructure & Project Finance – North America, based in New York. Chin joins from **BMO Capital Markets**, where he was an MD & Head of Energy Transition Project & Structured Finance.

Nomura has hired **Shazim Hasan** as an MD & Head of Commercial Real Estate Credit Distribution & Loan Syndication – US, based in New York. Hasan joins from **Barclays**, where he was an MD in its Commercial Real Estate Credit team.

Rothschild has hired **John Apostolides** as an MD in its Digital Infrastructure & Telecoms team, based in New York. Apostolides joins from **Palistar Capital**, where he was an Investment Partner.

Savills has hired **Reuben Rischall** as an MD in its Retail Advisory team, based in Chicago. Rischall joins from **UpCity Real Estate**, which he founded.

Scotiabank has hired **Brad Bloom** as an MD & Head of Commercial Real Estate Finance – US, based in New York. Bloom joins from **Citi**, where he was an MD in its Commercial Real Estate Finance team.

Wells Fargo has hired **Anthony Cerrone** as CFO of Commercial Real Estate, based in New York. Cerrone joins from **Blackstone**, where he was an MD in its Real Estate Investment team.

OTHERS

bpx energy has hired **Jeannie Powers** as Head of Business Development, based in Houston. Powers joins from **EIG**, where she was Head of Upstream Business Development – North America.

Origis Energy has hired **John Hopkins** as CIO, based in Washington DC. Hopkins joins from **Harrison Street**, where he was an MD in its Energy Transition & Utilities Investment team.



Wessex Partners: About Us

Insight-driven **Solutions** for Financial **Leadership**

Wessex Partners is a specialist financial services executive search boutique.

We strongly believe that executive search requires specialist consultants, not generalists. This is the ethos on which the firm is based.



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