

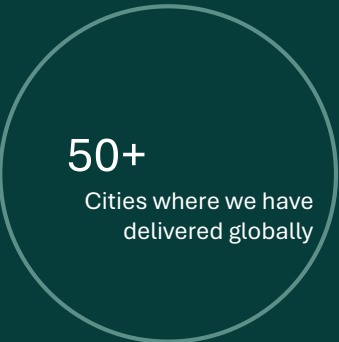
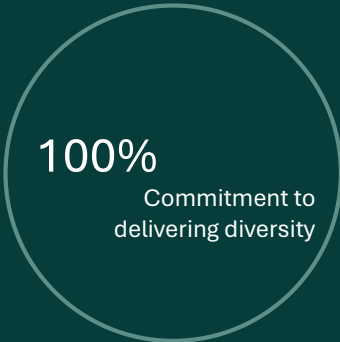


Musical Chairs: Q3 2025

Insight-driven **Solutions** for Financial **Leadership**



Celebrating 10 Years as a Global Leader in Private Markets & Banking Executive Search and Advisory



Dear All,

As summer disappears into the rearview mirror...

Hiring in Q3 across private markets and investment banking continues to gain momentum. The third quarter brought subtle but meaningful shifts in the talent landscape; less headline-grabbing, more strategy-driven. From private credit to infrastructure, firms leaned into selective growth, prioritising candidates with proven execution capabilities and long-term alignment.

In the Private Credit sector, markets regained traction, buoyed by an uptick in M&A and renewed strength in the syndicated loan market. Structural shifts continued, with increased retail investor access and resilient middle-market CLO performance despite global trade uncertainties. Hiring centred on special situations, direct lending, credit structuring, and sector-specific strategies; seeking professionals adept at navigating evolving market conditions.

In Private Equity, liquidity constraints lingered, but activity held steady in secondaries, continuation vehicles, and small-to-mid buyouts. Fundraising saw incremental gains, with capital flowing toward established strategies. AI-fuelled venture deals pushed up late-stage valuations, while cooling biotech markets opened contrarian opportunities. Talent acquisition focused on operational value creation, favouring individuals who can enhance DPI and manage extended holding periods.

The Real Estate market continues to show signs of recovery, with gradual improvements in pricing, valuations, and transaction volume. Industrial and retail assets led the way, supported by consistent rental growth and robust income yields. Hiring activity concentrated on capital raising, asset management, and debt strategies, as firms recalibrated portfolios in response to higher borrowing costs and shifting demand patterns.

Infrastructure investor appetite has in turn shifted toward Core+ and Value Add strategies, with fundraising rebounding after a prolonged lull. Energy and digital infrastructure, particularly data centres and renewables, remained dominant themes. While deal volume was subdued, performance across the asset class held firm. Hiring reflected this resilience, with demand for origination and technical talent in high-growth verticals.

Investment Banking has resumed hiring with precision. As deal flow recovers, gaps are emerging across coverage and product teams. Hiring is increasingly off-cycle, especially in tech, healthcare, and sponsor coverage. Execution experience, stability, and seamless transitions are top priorities. Compensation expectations are adjusting, and retention has become a strategic imperative.

Across all sectors, firms are placing greater emphasis on cultural fit, long-term potential, and the ability to thrive in a more complex, performance-driven environment. The chairs may be musical, but the tempo is shifting.

Celebrating a Decade of Impact

As Wessex Partners marks its 10th anniversary, we reflect with pride on our role in shaping leadership across private markets and investment banking. Operating across the US and Europe, our team brings deep sector expertise and a commitment to delivering thoughtful, strategic talent solutions in a fast-changing world.

We are deeply grateful to our clients (funds, banks, and investors) whose trust and partnership have been instrumental in our journey. Your support has helped establish Wessex Partners as a leading executive search and advisory firm in private markets, and we look forward to building the next chapter together.

We are also expanding our own team, welcoming senior professionals from banking, finance, and traditional search backgrounds who share our values, intellectual rigour, commercial instinct, and a collaborative spirit. If you're seeking a dynamic environment where talent meets purpose, we'd love to connect.

Here is to the next ten years!



Michaela Rosbrook
Managing Partner

EUROPE | MIDDLE EAST | AFRICA

CREDIT	3
INVESTMENT BANKING.....	9
PRIVATE EQUITY	14
REAL ASSETS	19

NORTH AMERICA

CREDIT	30
INVESTMENT BANKING.....	35
PRIVATE EQUITY	40
REAL ASSETS	42

EMEA CREDIT MOVES

BANKS

Bank of America has hired **Simon Thwaites** as an MD in its Private Equity Financing Solutions team. Thwaites joins from **Barclays**, where he was an MD in its Private Equity Financing Solutions team. The firm has also hired **Jatin Jain** as a VP in its Leveraged Finance team, based in London. Jain joins from **JP Morgan**, where he was a VP in its Leveraged Finance team.

Barclays has hired **Zev Garrell** as Head of Leveraged Finance – EMEA, based in London. Garrell joins from **JP Morgan**, where he was an MD in its Leveraged Finance team.

Bayerische Landesbank has hired **Bertram Schütz** as a Director, based in Munich. Schütz joins from **CAPZA**, where he was a Partner & Head of DACH.

BBVA has hired **Rugile Bianchi** as an ED & Head of Fund Finance – EMEA, based in London. Bianchi joins from **Lloyds**, where she was a Director in its Financial Sponsor Coverage team.

Citi has hired **Ludovic Ingelaere** as an MD in its Leveraged Finance team, based in Paris. Ingelaere joins from **Deutsche Bank**, where he was an MD in its Leveraged Finance team. The bank has also hired **Rob Cascarino** as Co-Head of DCM – UK & EMEA, based in London. Cascarino joins from **JP Morgan**, where he was Co-Head of Sponsor Private Side Sales. Additionally, **Nijeetha Santhalingam** joins as a Director in its CLO Structuring & Syndication team, based in London. Santhalingam joins from **Natixis**, where she was an ED in its CLO Structuring & Loan Fund Financing team.

Crédit Agricole has hired **Colm Rainey** as an MD & Head of Corporate DCM – UK, based in London. Rainey joins from **Citi**, where he was an MD & Head of Corporate DCM.

Deutsche Bank has hired **Sammy Naik** as an MD in its Leveraged Finance team, based in London. Naik joins from **Morgan Stanley**, where he was an MD in its Leveraged & Acquisition Finance team. The firm has also hired **Angelo Diotalalvi** as an MD in its Sponsor Financing team, based in London. Diotalalvi joins from **Intesa Sanpaolo**, where he was an MD & Head of International Financial Sponsors.

First Abu Dhabi Bank has hired **Benjamin Secula** as a Director in its Leveraged & Acquisition Finance team, based in Abu Dhabi. Secula joins from **HSBC**, where he

was a VP in its Leveraged & Acquisition Finance team.

Goldman Sachs has hired **Robert Low** as an ED in its Structured Finance Capital Markets team, based in London. Low joins from **BNP Paribas**, where he was a VP in its Structured Credit Syndicate team.

HSBC has hired **Andy Matthewson** as an AD in its Leveraged Finance team, based in London. Matthewson joins from **OakNorth**, where he was an AD in its Debt Finance team.

ING has hired **Daryna Radionova** as a Director in its Financial Sponsor Coverage team, based in London. Radionova joins from **Santander**, where she was an ED. The firm has also hired **Heike Hoehl** as a Director in its ABS Syndicate team, based in London. Hoehl joins from **Santander**, where she was an ED & Head of Securitisation Syndicate – Europe.

Investec has hired **Alan Harvey** as Head of Lending Management, based in Dublin. Harvey joins from **Bank of Ireland**, where he was Head of Portfolio Management in its Leveraged & Acquisition Finance team.

JP Morgan has hired **Ben James** as an ED in its Sponsors Lending – EMEA team, based in London. James joins from **Alpha Group**, where he was a Partner in its Fund Finance Advisory team.

Lloyds has hired **Nadia Ben Aicha** as a Director in its Corporate & Financial Services Loan Syndicate team, based in London. Aicha joins from **Deutsche Bank**, where she was a Director in its Acquisition Finance & Loan Syndicate team.

Mizuho has hired **Abhinav Durani** as a VP in its FIG DCM team, based in London. Durani joins from **ABN AMRO**, where he was a Senior Associate in its FIG DCM team.

Morgan Stanley has hired **Alexander Ong** as a VP in its CLO Structuring team, based in London. Ong joins from **Natixis**, where he was a VP in its CLO Structuring & Loan Fund Financing team.

MUFG has hired **Susanna Carlini** as a Director & Head of Leveraged Finance & Private Credit Portfolio, based in London. Carlini joins from **CVC**, where she was a Director in its Private Credit team. The bank has also hired **Fearghal Swords** as a member of its NAV Financing team, based in London. Swords joins from **Natixis**, where he was an ED in its Leveraged & Fund Finance team.

Natixis has hired **Christopher Agathangelou** as Global Head of Investment Grade Syndicate, based in Paris. Agathangelou was most recently at **NatWest**, where he was Head of Digital Capital Markets & Flow Credit. The bank has also hired **Pierre Courtecuisse** as a Director in its CLO Primary & Loan Fund Financing team, based in London. Courtecuisse joins from **BNP Paribas**, where he was a VP in its CLO Origination & Structuring team.

NatWest has hired **Michael Davis** as a VP in its Fund Finance team, based in London. Davis joins from **Lloyds**, where he was an AD in its Fund Finance team.

RBC has hired **Ajul Shah** as a Director in its Leveraged Finance Capital Markets team, based in London. Shah joins from **HSBC**, where he was a Director in its Leveraged Finance Capital Markets team. The bank has also hired **Alessandra Bologna** as a VP in its Leveraged Finance team. Bologna joins from **Jefferies**, where she was a VP in the same team.

Scotiabank has hired **Jessica Gough** as an MD & Head of Corporate DCM – Europe, based in Dublin. Gough joins from **HSBC**, where she was an MD & Head of Corporate DCM – US, based in New York.

SMBC has hired **Frank Pluta** as Co-Head of Structured Finance – EMEA, based in Paris. Pluta joins from **Natixis**, where he was Global Head of Energy Transition & Natural Resources.

Standard Chartered has hired **Melissa Liang** as an AD in its Loan Syndicate team, based in London. Liang joins from **Lloyds**, where she was an AD in its Loan Syndication Sales team.

Santander has hired **Iakhia Azashikov** as an ED in its Leveraged Finance team, based in London. Azashikov joins from **Hayfin**, where he was a Principal in its Healthcare & Life Sciences Private Credit team.

Wells Fargo has hired **Simon Ball** as a Director in its FIG DCM team, based in London. Ball joins from **Lloyds**, where he was a Director in its FIG DCM team. The firm has also hired **Kristen Know** as a VP in its Fund Financing team, based in London. Know joins from **Deutsche Bank**, where she was a VP in its Fund Financing team.

FUNDS

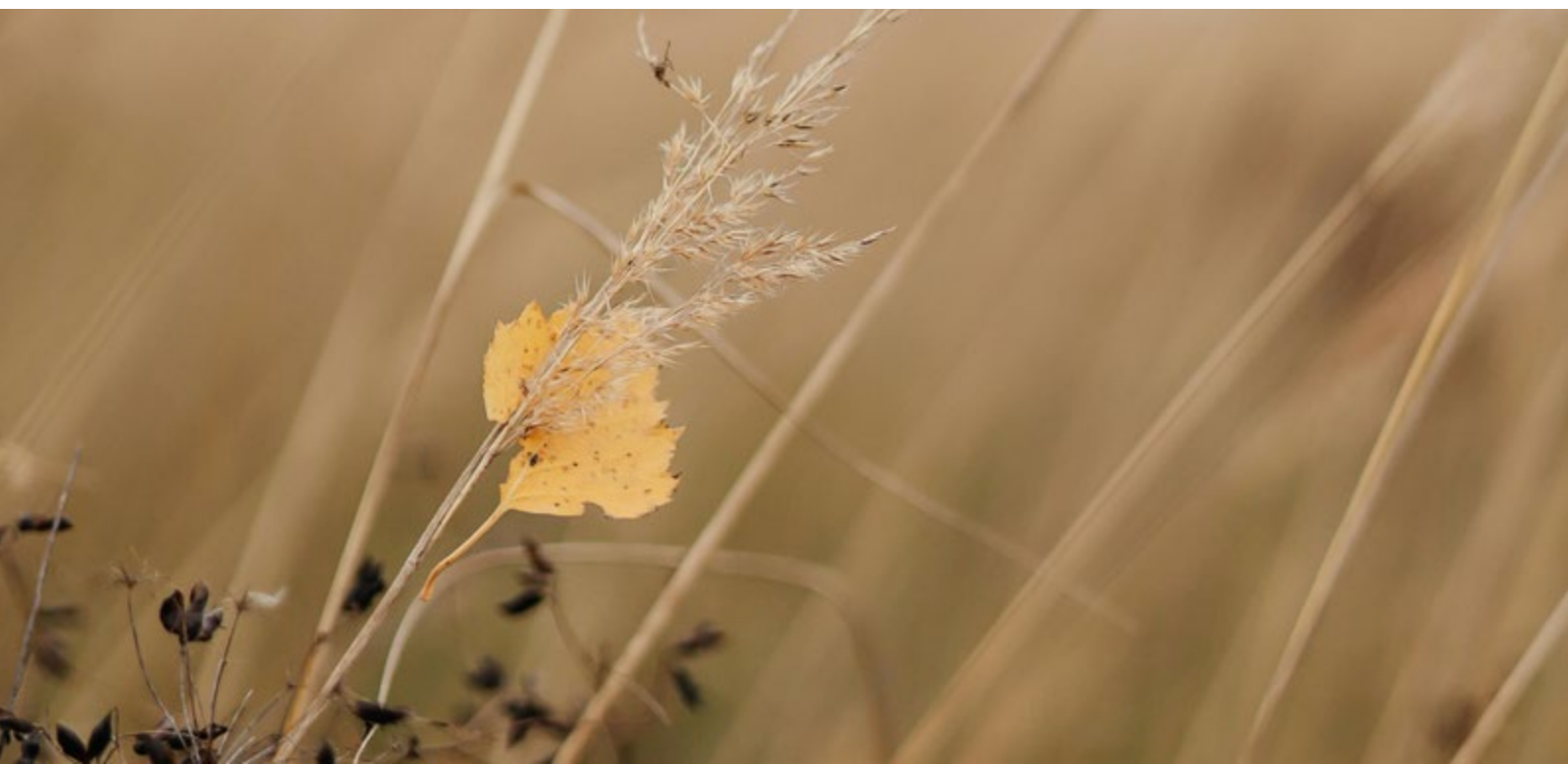
17Capital has hired **Osama Al-Adhamy** as an MD in its Fundraising team, based in Dubai. Al-Adhamy joins from **JP Morgan Asset Management**, where he was an MD & Co-Head of Institutional Clients – Middle East.

Adams Street Partners has hired **Freddie Parker** as a Principal in its Private Credit team, based in London. Parker joins from **Deutsche Bank**, where he was a Director in its Direct Lending – Europe team.

Align has hired **Manuela Froehlich** as Head of Fundraising & Investor Relations, based in Zurich. Froehlich joins from **ThomasLloyd**, where she was an MD & Head of New Business & Relationship Management.

All Seas Capital has hired **Frederic Chiche** as Head of France, based in Paris. Chiche joins from **Capza**, where he was a Partner & Co-Head of Mid-Market Flex Equity.

Apax Partners has hired **Tim Brennan** as a Principal in its Private Credit team, based in London. Brennan joins from **KKR**, where he was a Principal in the same team.



Apollo has hired **Brian O’Connell** as a Principal in its Private Credit team, based in London. O’Connell joins from **Alcentra**, where he was a member of its Private Credit team.

Arcmont Asset Management has hired **Harry Nicholas** as a VP in its Private Debt team, based in London. Nicholas joins from **Deloitte**, where he was an AD in its Financial Advisory team.

Arctic Credit Partners has hired **Phil Yeates** as Co-CEO & CIO, based in London. Yeates joins from **Investcorp**, where he was Head of Credit Funds – Europe.

Barings has hired **Nissant Naganathi** as a Senior Director in its Business Development team, based in Zurich. Naganathi joins from **State Street Global Advisors**, where he was a Senior Manager in its Business Development – Switzerland team.

Berenberg has hired **Karim Askar** as Head of Growth Credit & Capital Structure Solutions, based in Hamburg. Askar was most recently at **Blackstone**, where he was an Investment Professional.

BlackRock has hired **Bo Pang** as a Director & Head of Leveraged Finance Capital Markets – EMEA, based in London. Pang joins from **Barings**, where he was a Director in its High Yield team.

Bright Capital has hired **Degenhard Schroeren** as an MD in its Portfolio Management team, based in Frankfurt. Schroeren joins from **MCF Corporate Finance**, where he was a Director in its Debt Advisory team.

Castlelake has hired **Andre Herman** as a Director in its Specialty Finance team, based in London. Herman

joins from **Veld Capital**, where he was a Director in its Investment team.

Clearlake Capital Group has hired **Amir Jeanneret-Grosjean** as a VP in its Private Credit team, based in London. Jeanneret-Grosjean joins from **GIC**, where he was an AVP in the same team.

Crescent Capital has hired **Juan Grana** as Head of Bank Capital Solutions & **Doran Chernichen** as an MD in the same team, based in London. Grana arrives from **Chorus Capital**, where he was an MD & Senior Portfolio Manager. Chernichen joins from **Standard Chartered**, where he was a member of its Structured Credit Origination & Distribution team.

CVC has hired **Rakesh Pavithran** as an MD in its Private Credit team, based in London. Pavithran joins from **Credit Suisse Asset Management**, where he was Head of Origination – Europe in its Private Credit team. Additionally, the fund has hired **Sébastien Billecoq** as an Investment Director in its Private Credit team, based in Paris. Billecoq joins from **HSBC**, where he was a VP in its Leveraged & Acquisition Finance team, based in London.

DunPort Capital Management has hired **Cian Moynihan** as a Director in its Business Development team, based in Dublin. Moynihan joins from **Pemberton Asset Management**, where he was an AD in its Investor Relations team.

Eden Rock Credit has been founded by **Robert Wakeford, Kevin Yates & Chris Hall**, all based in London. Wakeford & Yates both join from **BZ**, where they were MDs. Hall joins from **Interpath**, where he was an MD in its Debt Advisory team.





Elmwood Asset Management has hired **Alessandro Garello Cantoni** as a Senior Analyst, based in London. Cantoni joins from **DWS Group**, where he was an Investment Manager.

Fortress Investment Group has hired **Edouard de La Rochefoucauld** as a Director in its Private Credit team, based in London. Rochefoucauld joins from **Five Arrows**, where he was a Director in its Direct Lending team.

General Atlantic has hired **Sarah Kannan** as a VP in its Capital Markets – Europe team, based in London. Kannan joins from **Investindustrial**, where she was a VP in its Capital Markets team.

GoldenTree Asset Management has hired **Marcus Johnson** as an MD in its Investment team, based in London. Johnson joins from **Perella Weinberg Partners**, where he was an ED in its Capital Structuring Advisory team.

Goldman Sachs Asset Management has hired **Guillaume Loesch** as an ED in its Private Credit Group – France, based in London. Loesch joins from **Apollo**, where he was an Associate in its Private Credit team.

Hayfin has hired **Marco Ferrari** as an MD in its Private Credit team, based in Stockholm. Ferrari joins from **Nordea**, where he was an MD in its Leveraged Finance team. Additionally, the fund has hired **Tim Atkinson** as an MD in its Partner Solutions Group, based in London. Atkinson joins from **Blantyre Capital**, where he was Head of Investor Partnerships.

HPS Investment Partners has hired **Ralph Manner** as a VP in its Investment team, based in London. Manner joins from **Ares**, where he was a Senior Associate in its Direct Lending team.

Investec has hired **Dominic Wood** as Head of Investor Coverage – UK & Switzerland in its Direct Lending team,

based in London. Wood joins from **Spartan Advisors**, where he was a Co-Founder.

Jefferies Asset Management has hired **Frederic Giovansili** as Head of Private Credit Strategy, based in London. Giovansili joins from **Tikehau**, where he was Deputy CEO – Paris.

Keensight Capital has hired **Zoe Clarke** as Head of Capital Markets, based in London. Clarke joins from **EY**, where she was a Partner in its Capital & Debt Advisory team. The firm has also hired **Daniel Delghavi** as a Principal in its Capital Markets team, based in London. Delghavi joins from **SMBC**, where he was a VP in its Structured Finance team.

Leeside Capital Partners has been founded by **Rahul Ahuja** and **Gavin Colquhoun**, based in London. Ahuja joins from **Fortress Investment Group**, where he was Co-Head of Credit – Europe. Colquhoun was previously Co-Head of IB – Europe & Head of Distressed Products – Europe & Public Credit – Europe at **Deutsche Bank**.

LGT Capital Partners has hired **Andrea Bernardi** as an Investment Professional in its Liquid High Yield team, based in London. Bernardi joins from **PJT Partners**, where he was an Associate in its Strategic Advisory team.

Mubadala has hired **Francesco Lampone** as a Director in its Credit team, based in Abu Dhabi. Lampone joins from **Bain Capital**, where he was an MD in its Special Situations team.

Nextalia has hired **Enrico Monti** as Head of Credit Solutions, based in Milan. Monti joins from **Banca del Fucino**, where he was Head of Corporate Banking.

NorthWall Capital has hired **Mark Menon** as Head of Asset Management, based in London. Menon joins from **Ankura**, where he was an MD in its Turnaround & Restructuring team.



Oaktree Capital Management has hired **Alessandro Nuti** as an MD in its Private Debt team, based in London. Nuti joins from **Bain Capital**, where he was an MD in its Credit team.

Park Square Capital has hired **Harry O’Keeffe** as an AD, based in London. O’Keeffe joins from **Bridgepoint**, where he was an Associate.

Pemberton has hired **Richard Bal** as an AD in its CLO team, based in London. Bal joins from **U.S. Bank**, where he was an AVP and a CLO Analyst.

responsAbility Investments AG has hired **Nadia Nikolova** as CEO, based in Zurich. Nikolova joins from **Allianz Global Investors**, where she was an MD & Head of Direct Lending.

Sixth Street has hired **Nicholas Sousa** as a Principal in its Credit team, based in London. Sousa joins from **Bridgepoint**, where he was an Investment Director in its Credit team. The fund has also hired **John Lee** as a VP in its Direct Lending team. Lee joins from **Ares**, where he was an Associate in the same team.

Three Hills has hired **Fred Kinsman** as an Investment Director in its Credit Opportunities team, based in London. Kinsman joins from **Investec**, where he was an AD in its Direct Lending team.

Tresmares Capital has hired **Rene Hartert** as a Partner & Head of DACH, based in Frankfurt. Hartert joins from **DWS**, where he was an MD & Head of Direct Lending Origination – DACH.

ADVISORY

Aether Financial Services has hired **Tatiana Martin-Fenouillet** as an ED in its Private Debt team, based in Paris. Martin-Fenouillet joins from **Houlihan Lokey**, where she was a VP in its Debt & Capital Advisory team.

Alvarez & Marsal has hired **Mike Beadle** as an MD in its Debt Advisory team, based in London. Beadle joins from **Deutsche Numis**, where he was Head of Debt Advisory.

Ankura has hired **Jens Nawrath** as an SMD & Head of Turnaround & Restructuring – Germany, based in Frankfurt. Nawrath joins from **Alvarez & Marsal**, where he was an MD in its Restructuring team.

Banque Hottinguer has hired **Nadir Amghar** as a Director in its Debt Advisory team, based in Paris. Amghar joins from **DC Advisory**, where he was a Director in its Debt Advisory team.

FTI Consulting has hired **Sam Russell** as an MD in its Restructuring team, based in London. Russell joins from **PwC**, where he was a Director in its Refinancing & Restructuring team.

Houlihan Lokey has hired **Martin Rezaie** as an MD in its Financial Sponsors team, based in Frankfurt. Rezaie joins from **GP Bullhound**, where he was a Partner & Head of DACH. The firm has also hired **Pierre Garin** as a VP in its Debt Advisory team, based in Paris. Garin joins from **BNP Paribas**, where he was a VP in its Leveraged Finance & Rating Advisory team.

Lazard has hired **Ekaterina Ksoll** as Head of Debt Advisory & Co-Head of Capital Structure Advisory –

DACH, based in Frankfurt. Ksoll joins from **Rothschild**, where she was an MD & Co-Head of Leveraged Finance – Europe and Co-Head of Debt Advisory – DACH. The firm has also hired **Raphael Schretzenmaier** as a VP in its Debt Advisory team, based in Frankfurt. Schretzenmaier joins from **Rothschild**, where he was a VP in the Global Advisory team.

ODDO BHF has hired **Axel Rink** as an MD & Head of Debt Advisory – Germany & Switzerland, based in Frankfurt. Rink joins from **Alvarez & Marsal**, where he was a Senior Director in its Debt Advisory team.

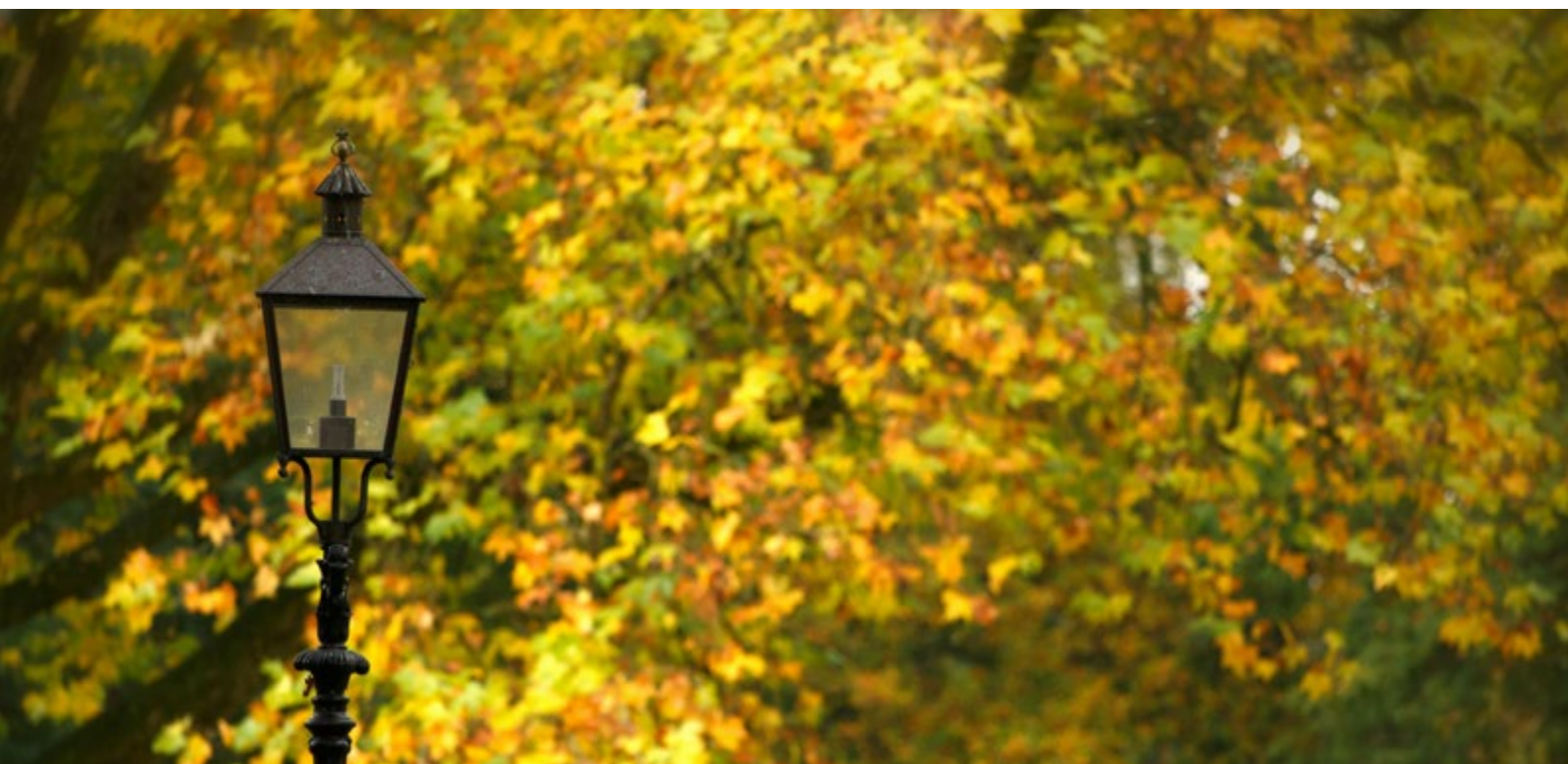
Perella Weinberg Partners has hired **Milan Mehta** as a VP in its Capital Structure Advisory team, based in London. Mehta joins from **Teneo**, where he was a Director in its Restructuring team.

PwC has hired **Andres Middelschulte** as a Partner in its Debt & Capital Structure Advisory team, based in Frankfurt. Middelschulte joins from **AREV Partners**, where he was an MD.

William Blair has hired **Daniel Nilsson** as an MD in its Financial Sponsors team, based in Stockholm. Nilsson joins from **ABG Sundal Collier**, where he was a Partner.

OTHER

Monivolt has hired **Tsan Wu** as an Origination Director in its Private Credit team, based in London. Wu joins from **UBS**, where she was an ED in its Leveraged Finance team.





EMEA INVESTMENT BANKING MOVES

BANKS

Bank of America has hired **Manita Shinh** as Head of Services & MedTech, based in London. Shinh joins from **JP Morgan**, where she was an MD in its Healthcare team. Additionally, **Joe Weaving** joins as an MD & Head of Mid-Cap Corporate Broking, based in London. Weaving joins from **HSBC**, where he was an MD in its Corporate Broking team. The firm has also rehired **Yegor Bryukhanov** as a Director in its M&A team, based in London. Bryukhanov joins from **J. Safra Sarasin**, where he was an ED in its Strategy Advisory team.

Barclays has hired **Alex Ham** as Global Chair of IB, based in London. Ham joins from **Deutsche Numis**, where he was Co-CEO. The firm has also hired **Tobias Sommer** as an MD & Head of Mid-Market M&A – EMEA, based in London. Sommer joins from **HSBC**, where he was also an MD in its Mid-Market M&A team.

BBVA has hired **Fernando Revuelta** as an MD in its M&A team, based in Madrid. Revuelta joins from **JP Capital Markets**, where he was an MD in its M&A team.

Citi has made a series of hires from **JP Morgan**, including **Amit Nayyar** as an MD & Co-Head of Technology – EMEA, **Guillermo Baygual** as Global Co-Head of M&A, **Aloke Gupte** as Co-Head of ECM, and **Nicolas Skaff** as a senior member of its ECM team, all based in London. Nayyar was previously Head of FinTech & Payments – EMEA, Baygual was Global Co-Head of Infrastructure & Strategic Investors, Gupte was Co-Head of International ECM, and Skaff was Head of Private Capital Markets – EMEA at JP Morgan. The bank has also added **Jacques Callaghan** as an MD in its UK Coverage team, based in London. Callaghan joins from **HSBC**, where he was an MD & Head of Mid-Market M&A – UK. Further hires from **HSBC** include **Myles Packman**, who joins as a Director in Equity Sales after serving in the same role at HSBC, and **Stephanie Cornish**, who joins as a VP in its Corporate Broking team, having been an AD in the same team at HSBC. Lastly, Citi has hired **Arnould Fremy** as Head of Transportation – EMEA, based in London. Fremy joins from **UBS**, where he was Global Head of Transportation.

Crédit Agricole has hired **John Hamilton** as Head of IB – Nordics, based in Stockholm. Hamilton joins from **Lincoln International**, where he was an MD in its Nordics team. The firm has also hired **Filippo Taiano** as a Director in its M&A team, based in Madrid. Taiano joins from **BBVA**, where he was an MD in its M&A team.

DNB Carnegie has hired **Niklas Bonnier** as a member of its M&A team, based in Stockholm. Bonnier joins from **Morgan Stanley**, where he was an ED in its M&A team.

Goldman Sachs has hired **Tom Macdonald** as an MD in its Corporate Broking team, based in London. Macdonald joins from **Barclays**, where he was an MD in its Corporate Broking team. The firm has also hired **Catie Stone** as an ED in its Healthcare team, based in London. Stone joins from **Bank of America**, where she was a Director in its Healthcare – EMEA team. Additionally, **Maximilian Tempel** arrives as an ED in its FIG team, based in Paris. Tempel joins from **Bank of America**, where he was a VP in its FIG team.

Investec has announced its acquisition of the **Capitalmind** – Switzerland team.

JP Morgan has hired **Gautier Desruelle** as an ED in its Equity-Linked team, based in London. Desruelle joins from **Bank of America**, where he was a Director in its Equity-Linked team. The firm has also hired **Arianna Ubaldi** as a VP in its Diversified Industrials team, based in London. Ubaldi joins from **Deutsche Bank**, where she was a VP in its Industrials team. **Thierry Sancier** arrives as a senior member of its French Coverage team, based in Paris. Sancier joins from **Goldman Sachs**, where he was Co-Head of France, Belgium & Luxembourg. The firm has also hired **Ben Stoop** as a member of its Cazenove Corporate Broking team, based in London. Stoop joins from **Deutsche Numis**, where he was an MD. **Benedetto Lorenzon** joins as an MD & Head of Diversified Industries M&A – EMEA, based in London. Lorenzon joins from **Perella Weinberg Partners**, where he was an MD in its Industrials team. **Martijn Poppelaars** joins as an ED in its Benelux team, based in Amsterdam. Poppelaars joins from **Barclays**, where he was a Director in its Netherlands team. Additionally, the firm has hired **Niclas Herstal**, as a VP in its Nordics M&A team, based in Copenhagen. Herstal joins from **Nordea**, where he was a VP.

Macquarie Capital has hired **Guillermo Trenas** as Head of IB – Spain, based in Spain. Trenas joins from **Lazard**, where he was COO – Spain.

Mizuho has announced its acquisition of **Augusta & Co**, a firm led by Managing Partners **Mortimer Menzel & James Knight**. Within **Greenhill**, the firm has hired **Michael Magliana** as Vice Chair & Head of Financial Sponsors – Europe, based in London. Magliana joins from **Macquarie Capital**, where he was Head of Financial Sponsors & Co-Head of IB – UK. Additionally, the firm has hired **Stefan Sallet** as a VP in its Healthcare, based in London. Sallet joins from **HSBC**, where he was a VP in its Healthcare team.

National Bank Financial has hired **Phil Wilkinson** as an MD & Head of Metals & Mining – EMEA, based in London. Wilkinson joins from **RBC**, where he was an MD in its Metals & Mining team.

NatWest has hired **Franck Viort** as Global Head of Insurance & Pension, based in London. Viort joins from **MUFG**, where he was Head of Insurance & Asset Management – EMEA.

Nomura has hired **Brian Smith** as a VP in its TMT team, based in London. Smith joins from **Citi**, where he was also a VP in its TMT team.

Nordea has hired **Juho Hallenberg** as an MD & Head of ECM – Finland, based in Helsinki. Hallenberg joins from **DNB Carnegie**, where he was an MD in its ECM – Finland team.

RBC has hired **Sergio Herrera** as an MD & Head of Benelux, based in Amsterdam. Herrera joins from **Rabobank**, where he was Head of Energy & Infrastructure. Additionally, the firm has hired **Stephen Georgiou** as a Director in its M&A team, based in London. Georgiou joins from **JP Morgan**, where he was an ED in its M&A team. **Hamza Falah** has been hired as a VP in its Healthcare team, based in London. Falah joins from **Stifel**, where he was also a VP.

Shore Capital Markets has hired **Richard Fagan** as Head of Origination, based in London. Fagan joins from

HSBC, where he was an MD in its ECM – UK team.

Société Générale has hired **Anvita Arora** as Global Co-Head of ECM, based in London. Arora joins from **Odin Partnership**, where she was a Partner.

Standard Chartered has hired **Keith Welch** as Head of M&A & Diversified Industries – Europe, based in London. Welch joins from **HSBC**, where he was Head of M&A – UK. The bank has also hired **Mikhail Roguchev** as an SVP in its Chemicals & Ingredients team, based in London. Roguchev joins from **Deutsche Bank**, where he was an SVP in its Chemicals & Ingredients team.

UBS has hired **Magdalena Gatzinska** as a Vice Chair – EMEA, based in London. Gatzinska joins from **KLI Asset Management**, where she was a Director in its Business Development team. The firm has also hired **Michael Wieczorek** as Head of Secondaries – Europe, based in London. Wieczorek joins from **DC Advisory**, where he was Co-Head of Secondaries. Additionally, **Christine Hofmeister** joins as an ED in its Healthcare team, based in London. Hofmeister joins from **Morgan Stanley**, where she was also an ED in its Healthcare team.

UniCredit has hired **Roland Nicklaus** as Head of Advisory – Germany & Head of TMT – Europe, based in Munich. Nicklaus joins from **Smartbroker Holding**, where he was CFO. The firm has also hired **Frank Even** as an MD in its M&A – Germany team, based in Munich. Even joins from **BNP Paribas**, where he was an MD in its M&A team. Additionally, **Giulia Cantoni** arrives as an ED in its Consumer & Luxury team, based in Milan. Cantoni joins from **HSBC**, where she was an ED in its Consumer team.

ADVISORY

Alantra has hired **Alexander Matthes** as an MD & Head of Germany, based in Frankfurt. Matthes joins from **Vendis Capital**, where he was a Partner. The firm has also hired **Ed Wirgman** as an MD & Head of Technology – UK, based in London. Wirgman joins from **Houlihan Lokey**, where he was an MD in its TMT team. Additionally, **Stefan Grossman** joins as a Director in its M&A team, based in Zurich. Grossman joins from **IFBC**, where he was a Director in its M&A team.





Alvarez & Marsal has hired **Barbara Ronconi & Andrea Ruberti** as an MD & Director respectively in its Corporate Finance – Italy team, both based in Milan. Ronconi joins from **Equita**, where she was an MD & Head of Consumer and Ruberti joins from **Iveco Group**, where he was a Senior Manager in its M&A team. The firm has also hired **Frédéric Meyer** as an MD in its Healthcare & Life Sciences team, based in Paris. Meyer joins from **DC Advisory**, where he was an MD in its Healthcare – France team. Additionally, the firm has hired **João Pedro Amaral** as a Director in its Financial Services M&A team, based in London. Amaral joins from **HSBC**, where he was a VP in its FIG team.

Ardea Partners has hired **Jack Williams** as an ED in its UK Coverage team, based in London. Williams joins from **Bank of America**, where he was a Director in its UK team.

Cambon Partners has hired **Allone Taieb** as Head of GP Services, based in London. Taieb joins from **Campbell Lutyens**, where he was an SVP in its GP Stakes & M&A Asset Management team.

Cantor Fitzgerald has hired **Ali Khalpey** as Head of IB & Capital Markets – Middle East, based in Abu Dhabi & Dubai. Khalpey joins from **EFG Hermes**, where he was Head of ECM. The firm has also hired **Marc Osigus** as Head of IB – Continental Europe, based in Hamburg. Osigus joins the firm from **Hauck Aufhäuser**, where

he was Founder & CEO. Additionally, **Robert Brownell** arrives as an MD in its Continental European team, based in Frankfurt. Brownell also joins from **Hauck Aufhäuser**, where he was Head of ECM.

Clipperton has hired **Xavier Souvras** as an ED in its M&A team, based in Paris. Souvras was most recently at **Amala Partners**, where he was an ED in its M&A team.

DC Advisory has hired **Emanuel Bischofberger** as an MD in its Technology & Software team, based in Munich. Bischofberger joins from **Lazard**, where he was a Director in its Technology team.

Evercore has announced its acquisition of **Robey Warshaw**, an advisory boutique co-led by **Simon Robey & Simon Warshaw**. In addition, the firm has hired **Lars Ingemarsson** as Head of Nordics & **Kristoffer Elshult** as a Director, both based in Stockholm. They join from **Citi**, where Ingemarsson was Head of Nordics and Elshult was a Director in the same team. The firm has also hired **Marcella Siqueira** as a Director in its Healthcare team, based in London. Siqueira joins from **Moelis**, where she was an ED in its Healthcare team.

FRP Advisory has hired **Chris Ryan** as a Director in its North-West team, based in Liverpool. Ryan joins from **Alvarez & Marsal**, where he was a Director in its Corporate Finance team.



Guggenheim has expanded its Technology & Services team with several hires from **William Blair**, including **Dominic Emery** as an SMD and **Phil Hare & William Tridimas** as MDs, all based in London. Emery was previously a Partner, while Hare & Tridimas were MDs in the same group. In addition, Guggenheim has hired **Nicholas Young** as a VP in its Healthcare team, based in London. Young was most recently a VP at **Morgan Stanley**. The firm has also hired **Roman Rudman** as a VP in its Tech & Services team, based in London. Rudman joins from **Lazard**, where he was a VP in its Business Services team.

Harris Williams has hired **Philipp Mohr & Mark Brune** as MDs in its M&A and Industrials team respectively, both based in Frankfurt. They join from **William Blair**, where Mohr was Vice Chair in its IB team, and Brune was an MD in its Industrials & Services team.

Houlihan Lokey has hired **Sandro Galfetti** as an MD in its Capital Solutions team, based in Zurich. Galfetti joins from **UBS**, where he was Head of Secondary Advisory – EMEA.

IMAP has hired **Olaf van Tuijl** as a Partner, based in Amsterdam. Van Tuijl joins from **Deutsche Bank**, where he was Head of IB – Benelux.

Insurance Advisory Partners has hired **Rinki Melwani** as a Partner in its InsurTech team, based in London. Melwani joins from **Jefferies**, where she was a Director in its FIG – EMEA team.

Jamieson has hired **Ulrich Böckmann** as Head of DACH, based in Frankfurt. Böckmann joins from **Jefferies**, where he was Head of IB – Germany, Austria & Switzerland.

Lazard has hired **Cyrille Cotte** as Head of Insurance – Europe, based in London. Cotte joins from **Evercore**, where he was an SMD in its FIG team. The firm has also hired **Jesper Jensen** as an MD & CEO of IB – Denmark, based in Copenhagen. Jensen joins from **Rothschild**,

where he was an MD in its Nordics team. **Ryan Clark** arrives as a Director in its Healthcare team, based in London. Clark joins from **Macquarie Capital**, where he was an SVP in its Healthcare team, based in New York.

Leerink Partners has hired **Eric Stewart** as an SMD in its Healthcare team, based in London. Stewart joins from **Lazard**, where he was an MD in its Healthcare team. The firm has also hired **Jana Eichhorn** as a VP in its Healthcare team, based in London. Eichhorn joins from **Lazard**, where she was a VP in its Healthcare team.

Lincoln International has hired **Sébastien Caillé** as an MD in its Business Services team, based in Paris. Caillé joins from **Natixis Partners**, where he was an MD.

Perella Weinberg Partners has hired **Mathijn Queis** as a Partner in its Software team, based in London. Queis joins from **Evercore**, where he was an MD in its Technology team. The firm has also hired **Chris Frost** as an ED in its Video Games, Media & Technology team, based in London. Frost joins from **The Raine Group**, where he was a VP. Additionally, **Hanadi Al Hamoui** arrives as a Partner in its Consumer & Retail team, based in London. Al Hamoui joins from **Bank of America**, where she was an MD in its Consumer & Retail team.

PJT Partners has hired **Thomas Westin** as a Partner in its Nordics team, based in Stockholm. Westin joins from **Goldman Sachs**, where he was an MD & Head of Cross Markets Group – Nordics. The firm has also hired **Ramez Halazun** as Head of Regional Capital Markets in its deNovo team. Halazun joins from **HSBC**, where he was Head of ECM – Saudi Arabia.

Pura Advisory has hired **Hugh Ferguson** as an AD in its M&A team, based in London. Ferguson joins from **GothamStreet**, where he was an Associate.

Raymond James has hired **Jamie King** as a VP in its Tech & Services team, based in London. King joins from **Alantra**, where he was a VP in its Technology team.

Rothschild has hired **Laura Klaassen** as Head of Private Distribution, based in London. Klaassen joins from **Perella Weinberg Partners**, where she was Head of Private Capital Markets. The firm has also hired **Miro Hemanus** as a Director in its Nordics team, based in Helsinki. Hemanus joins from **DNB Carnegie**, where he was a member of its Corporate Finance team.

Shore Capital has hired **Richard Fagan** as Head of Origination, based in London. Fagan joins from **HSBC**, where he was Head of ECM – UK.

Stifel has hired **Jean-Baptiste Didier** as an MD in its Healthcare team, based in Paris. Didier joins from **Citi**, where he was Head of Sponsor Coverage – France. The firm has also hired **Manny Chohhan** as an SMD in its TMT & Digital Infrastructure team, based in London. Chohhan joins from **Standard Chartered**, where he was Head of M&A – Europe & Americas.

William Blair has hired **Chris Bates** as a Director in its Consumer Products & Services team, based in London. Bates joins from **Church & Dwight**, where he was a Director in its M&A, Strategy & Business Partnerships team.

OTHER

Cooper Parry has hired **Oliver Vaughan** as CFO, based

in London. Vaughan joins from **Houlihan Lokey**, where he was an MD in its Business Services team.

Herax Partners has hired **Philipp Karl Eberle** as Head of Private Placements, based in London. Eberle joins from **PKE Capital**, where he was a Founder.

Monzo has hired **Jan Gropp** as Director of Finance Strategy & Chief of Staff to the CFO, based in London. Gropp joins from **Goldman Sachs**, where he was an ED in its Technology team.

Revolut has hired **Frédéric Oudéa** as Chair – Western Europe, based in Paris. Oudéa joins from **Société Générale**, where he was CEO.

Roche has hired **Léo Scher** as a Director in its Corporate Development & M&A team, based in Basel. Scher joins from **Lazard**, where he was a Director in its Healthcare team.

Servier has hired **Romain Ellul** as a Director in its M&A team, based in Paris. Ellul joins from **Bryan Garnier**, where he was an MD in its Healthcare team.

vVardis has hired **Sayan Bhattacharya** as Chief Business Officer, based in London. Bhattacharya joins from **JP Morgan**, where he was an ED in its Healthcare team.



EMEA PRIVATE EQUITY MOVES

FUNDS

4P Capital has hired **Christoph Braks** as a Partner & Head of Private Equity, based in Frankfurt. Braks joins from **Quadriga Capital**, where he was a Director.

A3/C Partners has hired **Andrea Gonzalez-Negron** as a member of its Investment team, based in London. Gonzalez-Negron joins from **Advent**, where she was a member of its Technology Investment team.

Aeternum Management has hired **Linn Nærup Børke** as Head of Investor Relations & COO, based in Oslo. Nærup Børke joins from **Askeladden & Co**, where she was a Partner.

Ambienta has hired **Gregory Jones** as a Principal in its Investor Relations team, based in London. Jones joins from **LeapFrog Investments**, where he was Head of Investor Relations.

Argos Fund has hired **Andrea Panfili** as a Manager in its Investor Relations team, based in Milan. Panfili joins from **Finint Investments**, where he was an ED & Head of Sales.

Ariem has hired **Frida Einarson** as Head of Investor Relations, based in Stockholm. Einarson joins from **Verdane**, where she was a Partner in its Investor Relations team.

Axcel has hired **Johannes Benzing** as a Director, based in Frankfurt. Benzing joins from **EMERAM Capital Partners**, where he was a Principal. The firm has also hired **Victor Rasmussen & Patrick Kjær** as Investment Managers, both based in Copenhagen. Rasmussen joins from **FIH Partners**, where he was an Associate, and Kjær joins from **PJT Partners**, where he was an Associate in its Healthcare team.

BGF has hired **Tracy Bownes** as Head of Value Creation, based in London. Bownes joins from **LDC**, where she was a Partner.

Brookfield has hired **Matthew Knight** as an MD & Head of UK, Middle East & Northern Europe in its Oaktree Wealth Solutions team, based in London. Knight joins from **Wellington Management**, where he was an MD in its Global Wealth Management – EMEA team.

CAPZA has hired **Antoine Druais** as a Partner in its Flex Equity Mid-Market team, based in Paris. Druais joins from **Montagu**, where he was a Partner.

Carlyle has hired **Gregory Petros** as a Principal in its Healthcare Investment team, based in London. Petros joins from **Bain Capital**, where he was a Principal in the same team.

Castlelake has hired **Batsi Kashora** as a Director in its Capital Formation team, based in London. Kashora joins from **UBS**, where she was a Director.

Clearlake Capital Group has hired **Anna Ferguson** as an MD in its Fundraising team, based in London. Ferguson joins from **Hunter Point Capital**, where she was an MD in its Capital Formation team.

Clipway has hired **Adaleine Yong** as a Partner, based in London. Yong joins from **GIC**, where she was a VP in its Private Equity team.

CVC has hired **Nakul Vishvanath** as a VP in its Private Wealth team, based in London. Vishvanath joins from **Invesco**, where he was a Client Director in its UK Discretionary team. The firm has also hired **Bruce Hamilton** as Head of Investor Relations, based in London. Hamilton joins from **Morgan Stanley**, where he was Head of Diversified Financials.



EQT has hired **Oliver Wood** as a VP in its Private Equity team, based in London. Wood joins from **Carlyle Group**, where he was a Senior Associate in its Buyout team.

Goldenpeak has been founded by **Mark Williams** & **Leon Gillespie**, both based in London. Williams joins from **Inflexion**, where he was a Partner and Gillespie joins from **Houlihan Lokey**, where he was an MD & Co-Head of Financial Sponsors – Europe.

HarbourVest Partners has hired **Mikko Andersson** as a Principal in its Investor Relations – Nordics team, based in London. Andersson joins from **PIMCO**, where he was an SVP in its Account Management team.

Hollyport Capital has hired **Aman Malik** as a Director in its Asset Management team, based in London. Malik joins from **CPP Investments**, where he was a Principal in its Direct Private Equity team.

ICG has hired **Rohan Arora** as a VP in its Client Solutions Group, based in London. Arora joins from **BlackRock**, where he was a VP & Product Strategist in its Private Market Solutions team.

Investcorp has hired **Amir Rezvani** as Head of Middle East Coverage in its Strategic Capital Group. Rezvani

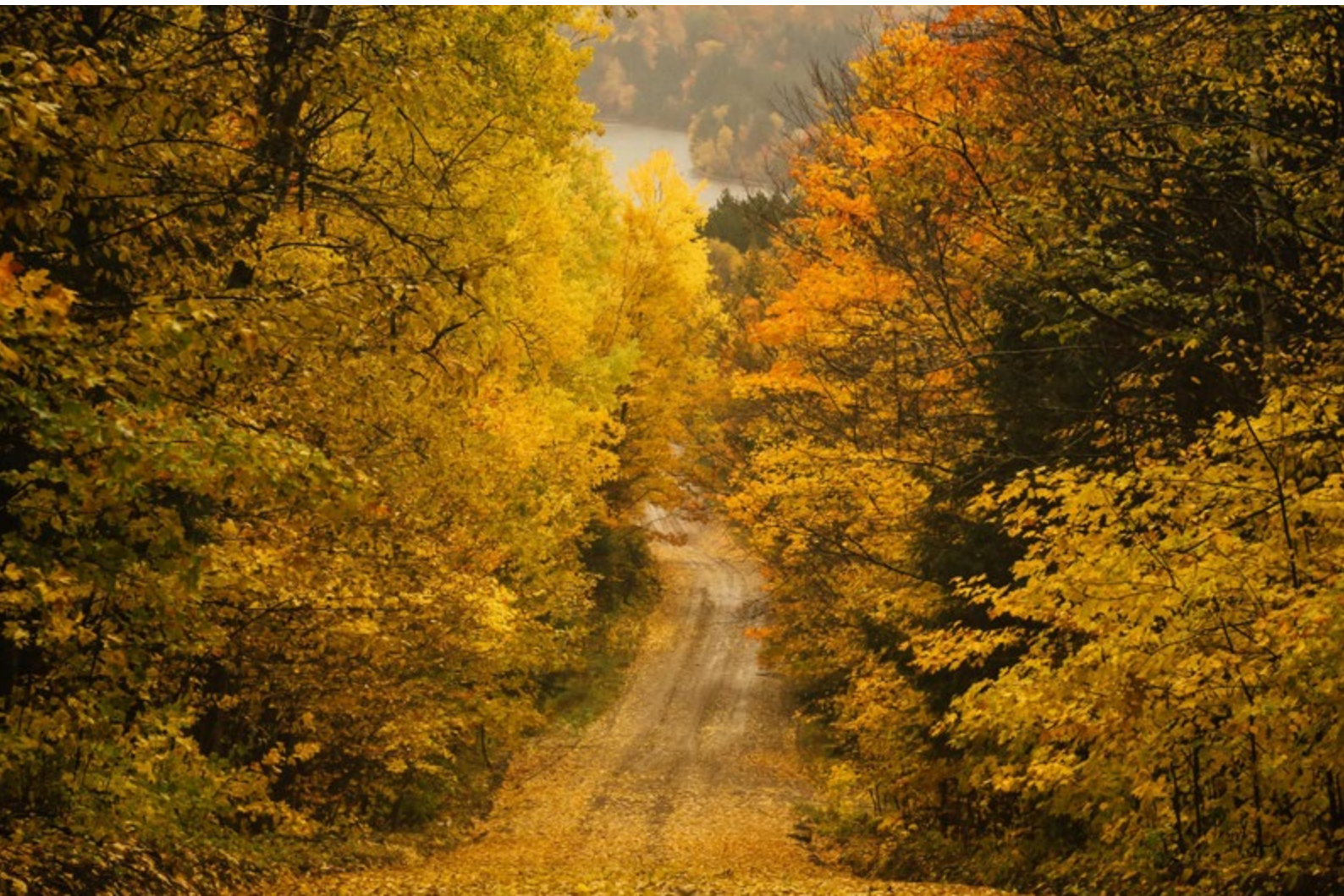
joins from **Investindustrial**, where he was a member of its Investor Relations & Syndications team.

Key Capital Partners has hired **Ben Jones** as a Director. Jones joins from **DC Advisory**, where he was a Director in its Origination team.

KKR has hired **Mikael Markman** as an MD in its Family Offices team, based in Paris. Markman joins from **Nomura**, where he was Head of Financial Sponsors – France. The fund has also hired **Ofelia Massango** as a member of its Institutional Client Solutions team, based in Frankfurt. Massango joins from **Goldman Sachs Asset Management**, where she was a member of its UHNWI & Family Coverage team.

KPS Capital Partners has hired **Mike Mellody** as a member of its Investor Relations team, based in London. Mellody joins from **Triton Partners**, where he was a member of its Investor Relations team.

Maven Capital Partners has hired **Lewis Jones** as an Investment Manager, based in Manchester. Jones joins from **PwC**, where he was a Manager in its Business Services Corporate Finance team.



Munich Private Equity Partners has hired **Bellal Haidari** as a Director in its Investor Relations team, based in Frankfurt. Haidari joins from **Palladio Partners**, where he was a Senior Manager in its Sales team.

Norrice Finance has hired **Adam Taylor** as a CIO, based in London. Taylor joins from **Cain International**, where he was an SVP in its Private Equity Investments team.

Notion Capital has hired **Jess Bartos** as a Partner in its Growth Investments team, based in London. Bartos joins from **Salesforce**, where she was a Principal.

PAI Partners has hired **Alvaro Molina de Ena** as a Director in its Investment team, based in London. Molina de Ena joins from **EQT**, where he was a VP in its Private Equity team.

Partners Group has hired **Tarak Mehta** as a Partner & Co-Head of Goods & Products Investment, based in Zug. Mehta joins from **The Timken Company**, where he was President & CEO. The firm has also hired **Samuel Valdman** as an Investment Professional, based in Zug. Valdman joins from **Apax Partners**, where he was a Senior Associate in its Private Equity team, based in Paris.

Platinum Equity Partners has hired **Chris Chamberlin** as an SVP in its M&A Operations team, based in London. Chamberlin rejoins the firm from **Bain & Company**, where he was an Associate Partner.

Providence Equity Partners has hired **Verena Jung** as a Director in its Capital Raising team, based in London. Jung joins from **Eaton Partners**, where she was a Director.

Revaia has hired **Jérémie Falzone** as a Partner in its DACH team, based in Munich. Falzone joins from **Cathay Capital**, where he was a Partner & Head of Tech Business Services – DACH.

Sigla has hired **Andrew John Miszerak** as a Principal in its Investment team, based in London. Miszerak joins from **T Capital**, where he was a VP.

Summa Equity has hired **Charles Miller-Stirling** as a Director in its Investor Relations, based in Oslo. Miller-Stirling joins from **Foremost Partners**, where he was a Director in its Private Capital Advisory, based in London.

SYNOVA has hired **Jonas Samlin** as an MD in its Financial Services & FinTech Investment team, based in London. Samlin joins from **Astorg**, where he was an MD in its Private Equity team.

Thoma Bravo has hired **James Windsor** as an SVP in its Investor Relations, based in London. Windsor joins from **Campbell Lutyens**, where he was an MD in its Private Equity Technology Fundraising team.

Vesa Equity Investment has hired **Tomas Vrba** as a Senior Investment Manager, based in Luxembourg. Vrba joins from **Apax Partners**, where he was a VP in its Software & Tech-Enabled Services team.

Vorsprung Partners has hired **Holger Rossbach** as a Partner in its Investment team, based in Hamburg. Rossbach joins from **Palladio Partners**, where he was Co-Head of Private Equity & Private Debt.



Waterland Private Equity has hired **Alexandra Simkin** as a Director in its Client Services team, based in London. Simkin joins from **DB Investment Partners**, where she was Head of Investor Relations.

OTHER INVESTMENT MANAGERS

Abegg & Co. has hired **Lars Helfenstein** as an Investment Director in its Private Equity team, based in Zurich. Helfenstein joins from **Mill Reef Capital**, where he was an Investment Director.

Aberdeen has hired **Mark Hopcroft** as Head of Investment Solutions, based in London. Hopcroft joins from **Timeline**, where he was Head of Strategic Partners.

Abu Dhabi Investment Council has hired **Alain Carrier** as an ED in its Private Equity team, based in Abu Dhabi. Carrier joins from **Bregal Investments**, where he was CEO.

Abu Dhabi Investment Fund has hired **Charles Woodhouse** as CIO, based in Abu Dhabi. Woodhouse joins from **Australian Retirement Trust**, where he was Deputy CIO.

AllianceBernstein has hired **Stefan Behring** as an MD & Head of Nordics, based in Stockholm. Behring joins from **Invesco**, where he was Head of Nordics.

Allianz Global Investors has hired **Björn Jesch** as Chief Product Officer, based in Frankfurt. Jesch joins from **DWS**, where he was Global CIO & CEO – Switzerland.

Amundi has hired **Martijn Kuipers** as CEO – Netherlands, based in Amsterdam. Kuipers joins from **Russell Investments**, where he was an MD in its Northern European team.

Aviva Investors has hired **Sam Postlethwaite** as Global Head of Consultant Relations, based in London. Postlethwaite joins from **UBS Asset Management**, where

he was Head of Global Consultant Relations – EMEA & APAC. Additionally, the fund has hired **David Thomas** as Global Head of Insurance in its Distribution team, based in London. Thomas joins from **Schroders**, where he was Head of Insurance – UK & Ireland.

BlueBay Asset Management has hired **Doris Santillana** as Head of France, based in Paris. Santillana joins from **Allianz Global Investors**, where she was Head of Wholesale – France.

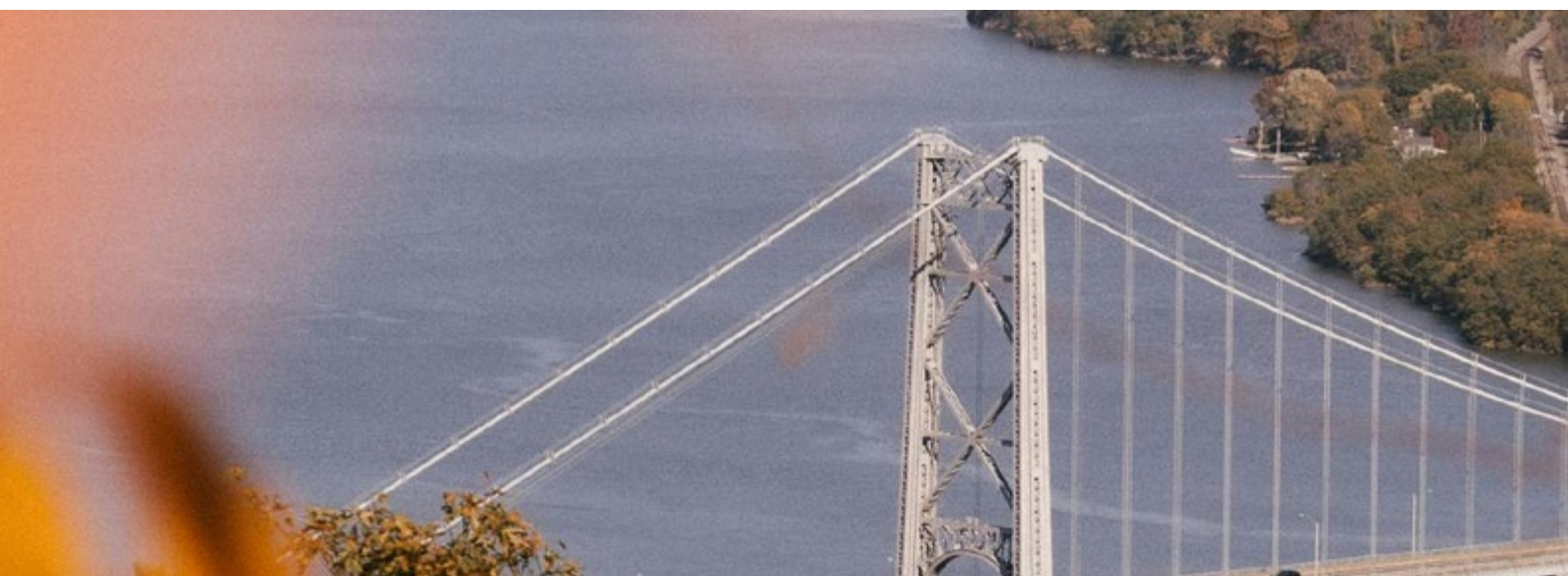
Columbia Threadneedle Investments has hired **Christopher Newsome** as a Sales Director in its Institutional Sales team, based in Frankfurt. Newsome joins from **Ninety One**, where he was a Sales Manager. The firm has also hired **Keith Dixson** as Head of Sales – Middle East & Africa, based in Dubai. Dixson joins from **Candriam**, where he was Head of International Business Development.

DWS has hired **Frank Rosenschon** as Head of Institutional Coverage – Switzerland, based in Zurich. Rosenschon joins from **BlackRock**, where he was Head of Institutional Client Business – Switzerland.

Fasanara Capital has hired **Sebastian Maciocia** as a Director in its Capital Formation & Consultant Relations team, based in London. Maciocia joins from **Mercer**, where he was a Commercial Leader in its Financial Institutions – UK team.

Goldman Sachs Asset Management has hired **Michel Funk** as an ED in its Third Party Wealth – Switzerland team, based in London. Funk rejoins from **Fisher Investments**, where he was a Director in its Institutional Sales team.

Gresham House Ventures has hired **Jens Düing** as Head of Portfolio in its Private Equity team, based in London. Düing joins from **Frog Capital**, where he was a Senior Partner.



LDC has hired **Amit Thaper** as an Investment Director & **Adam Philippsohn** as an Origination Director, both based in London. Thaper joins from **Cairngorm Capital Partners**, where he was an MD in its Healthcare team. Philippsohn joins from **BGF**, where he was a member of its Investment team.

LBP Asset Management has hired **Gabriele Perri** as an Investment Director in its Capital Solutions team, based in Paris. Perri joins from **Amundi Alpha Associates**, where he was an Investment Manager in its Private Markets Multi-Management team.

LPX Partners has hired **Nemuulen Tsolmon** as a VP in its Private Equity team, based in Dubai. Tsolmon has joined from **Cerberus Capital Management**, where she was an Associate.

M&G Investments has hired **Charles Moussier** as Head of Insurance Solutions – Europe, based in Paris. Moussier joins from **Invesco**, where he was Head of Insurance Client Solutions – EMEA.

Mubadala has hired **Ophir Shmuel** as Head of Business Development & Investor Relations, based in London. Shmuel joins from **Eaton Partners**, where he was an MD & Head of EMEA.

Novo Holdings has hired **Benjamin Witcher** as a Principal in its Private Equity team, based in London. Witcher joins from **Ardian**, where he was a Director in its Buyout team.

Oberon Investments has hired **Peter Martin** as a senior member of its Investments team, based in London. Martin joins from **Odey Asset Management**, where he was CEO.

PIMCO has hired **Piero Pasquini** as an SVP in its Account Management – Italy team, based in Milan. Pasquini joins from **Fidelity**, where he was an AD in its Sales team.

Rothschild Asset Management has hired **Julia Pomer** as a Senior Manager in its Sales team, based in Zurich. Pomer joins from **ThomasLloyd**, where she was a Director in its Wholesale Clients team.

Waha Capital has hired **Andrew Baker** as an ED in its Business Development team, based in Abu Dhabi. Baker joins from **Rhodon Investment Management**, where he was Head of Business Development, based in London.

PLACEMENT AGENTS / CAPITAL ADVISORS

Alter Domus has hired **James Morris** as Head of Sales – EMEA, based in London. Morris joins from **Gen II Fund Services**, where he was Head of Sales & Business Development – Europe. The firm has also hired **Michael Muiyiwa-George** as a Director in its Sales team, based in London. Muiyiwa-George joins from **State Street**, where he was a VP in its Sales team.

Eaton Partners has hired **Jurian Jongbloed** as a Director in its Fundraising – Benelux & Nordics team, based in Amsterdam. Jongbloed joins from **Rede Partners**, where he was a Director in its Benelux & Germany Coverage team.

Hunter Point Capital has hired **Phiras Soubra** as an MD & Head of Middle East, based in Dubai. Soubra joins from **Campbell Lutyens**, where he was an MD & Senior Executive Officer – Dubai.

PremierCap has been founded by **Isaak Better**, based in Frankfurt. Better joins from **Fiera Capital**, where he was a Co-MD in its Business Development team.

Titanbay has hired **Timo Paul** as Head of Switzerland, based in Zurich. Paul joins from **Natixis Investment Managers**, where he was Chairman & Co-Country Head of Switzerland.



EMEA REAL ASSETS MOVES

FUNDS

ActivumSG has hired **Adam Tutka** as a Director in its Client Solutions and Capital Formation team, based in London. Tutka joins from **Thriving Investments**, where he was a Director in its Capital Markets team.

AlbaCore has hired **Viktor Kozel** as an MD & Head of Infrastructure Debt and **Ciara Halleman & Thibault Pontaut** as Directors in its Infrastructure Debt team, based in London. All join from **UBS Asset Management**, where they held the same roles.

Allegro Real Estate, a Multi-Sector Real Estate Investment management firm, has been founded by **Joseph Russell**, based in London. Russell joins from **CBRE Investment Management**, where he was a Fund Manager.

Alstria has hired **Maximilian Koch** as CEO, based in Hamburg. Koch joins from **Brookfield**, where he was Head of Real Estate Investments – Germany & CEE.

Antin Infrastructure Partners has hired **Walid Damou** as Partner & CFO, based in London. Damour joins from **CVC**, where he was Head of Business Development & Shareholder Relations. The firm has also hired **Américo Júnior** as an Investment Professional, based in Paris. Júnior joins from **BNP Paribas**, where he was a VP in its Digital Infrastructure team.

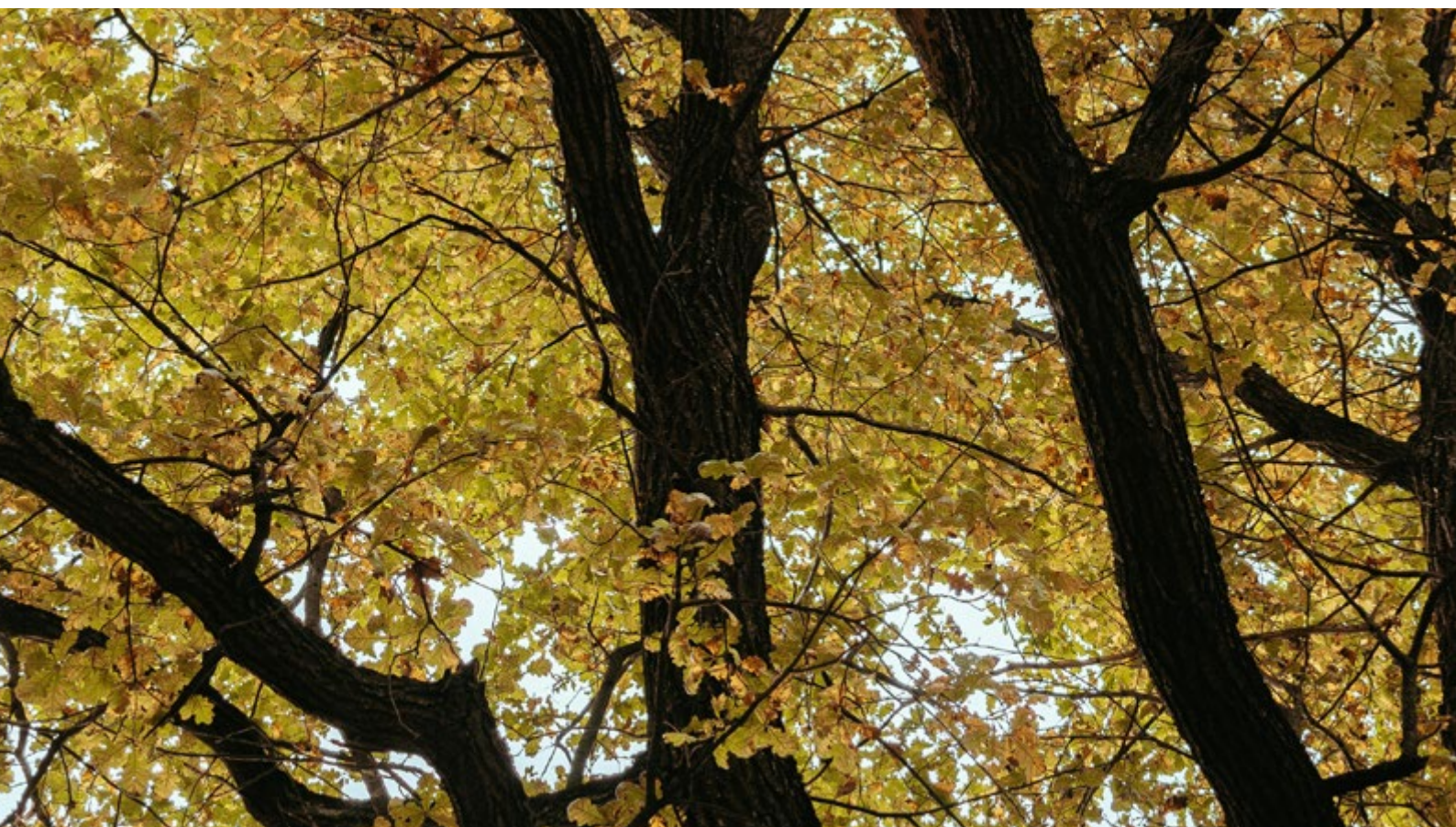
Arcmont Asset Management has hired **Imo Skrzypczyk** as an Associate Partner in its Real Estate & Asset Backed Capital Solutions team, based in London. Skrzypczyk joins from **Tyrus Capital**, where he was an MD & Co-Head of Real Estate – Europe.

Areim has hired **Frida Einarson** as Head of Investor Relations, based in Stockholm. Einarson joins from **Verdane**, where she was a Partner in its Investor Relations team.

Ares has hired **Anca Moldovan** as a VP in its Real Estate team, based in London. Moldovan joins from **M3 Capital Partners**, where she was a VP.

Argo Real Estate has hired **Hope Ayers** as an Asset Manager, based in London. Ayers joins from **JLL**, where she was an AD in its Industrial & Logistics team.

Arrow Global Group has hired **Mark Carrington** as an MD in its Strategic Real Estate Asset Management team, based in London. Carrington joins from **Global Mutual**, where he was an MD in its Real Estate Investment & Asset Management team. The firm has also hired **Tilly Ackland & Annabel West** as a Director & VP respectively in its Investor Relations team, both based in London. Ackland joins from **ICG**, where she was a VP in its Real Estate Client Solutions team. West joins from **IFM Investors**, where she was a Senior Associate in its Business Development team.



a.s.r Real Assets Investment Partners has hired **Dolf van Wijngaarde** as a Portfolio Manager in its Real Estate team, based in Amsterdam. Van Wijngaarde joins from **MN Investments**, where he was a Portfolio Manager in its Real Estate team.

Asterion Industrial Partners has hired **John Empson** as an Operating Partner & Head of Financing, based in London. Empson joins from **CVC**, where he was a Managing Partner & Co-Head of Private Credit.

Athenaeum Partners has hired **Aron Balas** as CIO, based in London. Balas joins from **J. Rothschild Capital Management**, where he was Chief Strategy Officer.

Aviva Investors has hired **Rory Spriggs** as an Investment Manager in its Real Estate team, based in London. Spriggs joins from **Legal & General**, where he was an Investment Manager in its Residential team.

AXA Investment Managers has hired **Jack Woollard** as Logistics Sector Lead, based in London. Woollard joins from **Columbia Threadneedle**, where he was an Asset Manager in its Industrials & Logistics team. The firm has also hired **Mikey Blake** as an Investment Manager in its Energy Transition team, based in London. Blake joins from **Octopus Investments**, where he was an Investment Manager in its Sustainable Infrastructure team.

Barings has hired **Jorge Zewarthal Duarte** as an MD in its Real Estate team, based in London. Zewarthal Duarte

rejoins from **Hines**, where he was an SMD in its Core Real Estate team. The firm has also hired **Jess Cufley** as an AD in its Real Estate Client Portfolio Management team, based in London. Cufley joins from **Delancey**, where she was an Executive in its ECM team.

Blackstone has hired **Mark Scarsella** as Co-Head of Infrastructure, based in London. Scarsella joins from **JP Morgan Asset Management**, where he was an MD in its Infrastructure Investment team.

Blue Coast Capital has hired **Lily Lin** as Head of Acquisitions – UK, based in London. Lin joins from **MARK**, where she was an MD in its Investment – UK & Ireland team.

Bouwinvest has hired **Nicky van Ast** as a Director in its Client Services team, based in Utrecht. Van Ast joins from **a.s.r. Real Estate**, where she was a Senior Relationship Manager.

Brunswick International has hired **Rory Allan** as CEO, based in London. Allan joins from **Barings**, where he was an MD in its Real Estate Fund Management team.

Cain International has hired **Xavier Révay** as an SVP in its Capital Formation team, based in London. Révay joins from **Harrison Street**, where he was a VP in its Investor Relations team.



CBRE Investment Management has hired **Nicholas Dempsey** as a Senior Director & Infrastructure Specialist in its Client Solutions team, based in London. Dempsey joins from **Infracapital**, where he was an AD in its Investor Relations team.

CEE Group has hired **Friedrich Schenk**, as a Senior Manager in its Investment team, based in Hamburg. Schenk joins from **Encavis** where he was a Team Lead in its Investment team.

Cells has hired **Nicolas Uhl** as Head of Transactions, based in Berlin. Uhl joins from **SIGNA**, where he was a Director in its Investment team.

The Citco Group has hired **Philip Lowe** as an EVP in its Real Assets Client Service team in London. Lowe joins from **Pepper Group**, where he was an SVP in its Real Estate Credit Portfolio Management team.

Cited Property has hired **William Ashdown** as a Director in its Asset Management team, based in London. Ashdown joins from **RivingtonHark**, where he was a Senior Asset Manager in its Commercial Property team.

Clarion Partners has hired **Tim Schotte** as a Senior Asset Manager in its Logistics team, based in Amsterdam. Schotte joins from **Patrizia**, where he was an AD in its Asset Management team. The firm has also hired **Ben Sawbridge** as an Asset Manager in its UK Portfolio team,

based in London. Sawbridge joins from **Urban Logistics REIT**, where he was an AD in its Investment team.

Colby River has hired **Delphine Deasy** as an MD in its Capital Management team, based in London. Deasy joins from **Pension Insurance Corporation**, where she was Head of Build to Rent.

Copenhagen Infrastructure Partners has hired **Christoph Gantenbein** as an MD & Head of Institutional – Switzerland. Gantenbein joins from **UBP**, where he was Head of Private Markets Institutional Solutions. The firm has also hired **Jacob Hjelm** as an MD & Head of Strategic Partnerships, based in Copenhagen. Hjelm joins from **Ørsted**, where he was Head of Asset Management – Europe. The firm has also hired **Christina Sobfeldt Jahn & Mathias Borgbo Gydesen** as a Director & VP respectively in its Energy Transition Investment team. Sobfeldt Jahn joins from **Glentra Capital**, where she was a Director in its Investor Relations team & Head of ESG. Borgbo Gydesen joins from **Ørsted**, where he was an Executive Advisor in its Investment Strategy & Portfolio team.

The Dot Group has hired **Devesh Nigam** as a Director in its Investment team, based in London. Nigam joins from **GIC**, where he was an SVP in its Real Estate Equity & Credit Investment team.





Edmond de Rothschild has hired **Rebecca Oesch** as Head of Investment – German Speaking Switzerland in Real Estate Investment team, based in Zurich. Oesch joins from **Artisa Developer**, where she was Head of Business Development – Switzerland & Germany. The firm has also hired **Jan Novák** as a Director in its Real Assets Business Development team, based in Munich. Novák joins from **LaSalle Investment Management**, where he was an SVP in its Investor Relations team. Additionally, **Jens Haager** joins as an AD in its Real Estate Private Credit team, based in Frankfurt. Haager joins from **Deutsche Bank**, where he was a member of its Commercial Real Estate Finance team.

Far East Orchard Group has hired **Yang Zejian** as an MD in its Student Accommodation Investment team, based in London. Zejian joins from **Mapletree**, where he was Head of Student Housing Investment & Asset Management – Europe.

First Street has hired **Tim Barlow** as Head of EMEA & APAC, based in London. Barlow joins from **CPPIB**, where he was Head of Sustainability & an MD in its Portfolio Value Creation team.

Fortress Investment Group has hired **Karolis Adlis** as a Director in its Net Lease Investment – Europe team, based in London. Adlis joins from **W. P. Carey**, where he was an ED in its International Investment team.

Fusion has hired **Richard Pilkington** as CEO, based in London. Pilkington joins from **Modon**, where he was CEO International.

GIC has hired **Laurence Hofmeister** as a VP in its Deal & Asset Finance team, based in London. Hofmeister joins from **CleanBridge**, where he was a VP in its Infrastructure & Energy Transition Advisory team.

Greycoat Real Estate has hired **Semih Bayar Eren** as Director General of France & Global General Counsel,

based in Paris. Eren joins from **Ivanhoé Cambridge**, where he was a Senior Director in its Legal Affairs – Europe team.

Greykite has hired **Tom Kilgallen** as a VP in its Real Estate Investment team, based in London. Kilgallen joins from **Goldman Sachs Asset Management**, where he was a VP in its Private Alternatives team.

Greystar has hired **Mathias Keller** as a Director in its Investments – DACH team, based in Frankfurt. Keller joins from **CBRE**, where he was a Senior Director & Head of Cross Region Transactions – Germany.

Hammerson has hired **Rob Wilkinson** as CEO, based in London. Wilkinson joins from **AEW**, where he was CEO – Europe.

Harleyford Capital has hired **Tom Gough** as a Director in its Real Estate Investment & Asset Management team, based in London. Gough joins from **Infinium Logistics**, where he was a Director in its Investment team.

H.I.G. Capital has hired **Lawrence Penfold** as a Director in its Real Estate team, based in London. Penfold joins from **AXA Investment Management**, where he was a Senior Asset Manager.

Hines has hired **Sue-Wei Wong** as an MD & Head of Family Capital – Europe, based in London. Wong joins from **Citi**, where she was an MD & Head of Investment Specialists – EMEA. The firm has also hired **Jesper Hofstedt** as a Senior Director in its Transaction team, based in Copenhagen. Hofstedt joins from **Slättö**, where he was Head of Fund Management, based in Stockholm.

Ho Bee Land has hired **Stephan Schlomberg** as Head of Investment – Europe, based in London. Schlomberg joins from **Starwood**, where he was a member of its Investment team.

HOOPP Thames has hired **Antoine Bourreille** as a member of its Real Estate Investment – Europe team, based in London. Bourreille joins from **Oxford Properties**, where he was an AD in its Investment team.

HUB has hired **Sarah Willoughby-Parsons** as Head of Asset Management, based in London. Willoughby-Parsons joins from **Ridgeback Group**, where she was Head of Asset Management & Sustainability.

Incus Capital has hired **Jasper Henson** as an Asset Manager, based in Madrid. Henson joins from **INBEST Real Estate**, where he was an Associate in its Investment & Asset Management team.

Infrantry has hired **Verena Rathgeber** as a Director in its Investment team, based in London. Rathgeber joins from **Infracapital**, where she was a Director in its Investment team.

InfraVia Capital Partners has hired **Andreas Bäckman** as a Director in its Infrastructure Investment team, based in Paris. Bäckman joins from **Infracapital**, where he was a Director in its Investment team, based in Stockholm.

Iremis has hired **Lisa Neubueser** as a Director in its Hotels & Leisure team, based in Amsterdam. Neubueser joins from **Vertiq Capital**, where she was a Director in its Portfolio Management & Investor Relations team.

JLL has hired **Tom Pascoe** as Lead in its Distribution & Capital Coverage team for GCC, based in Abu Dhabi. Pascoe joins from **General Pension & Social Security Authority**, where he was a Senior Investment Associate.

John Laing has hired **Chris Morgan** as a Director in its Investment team, based in London. Morgan joins from **Amber Infrastructure**, where he was a Senior Director in its Investment team.

KKR has hired **Tristan Freeman** as an Asset Manager in its Commercial Real Estate Credit team, based in Dublin. Freeman joins from **RB Capital**, where he was an Investment Manager in its Real Estate Debt team.

KSL Capital Partners has hired **Sara Roure** as Head of Capital Formation – EMEA, based in Madrid. Roure joins from **Goldman Sachs**, where she was Co-Head of Real Estate Alternatives Capital Formation – EMEA, based in London.

Landmark Properties has hired **Ioannis Verdelis** as an MD in its Investment & Development team, based in London. Verdelis joins from **Vita Group**, where he was CIO, based in Manchester.

The Langham Estate has hired **Perry Linch** as Head of Property Strategy, based in London. Linch joins from **Lothbury Investment Management**, where he was an ED & Head of Asset Management.

Legal & General has hired **Achal Arora** as an MD in its Digital Infrastructure Investment team, based in London. Arora joins from **Macquarie Asset Management**, where he was an MD in its Digital Infrastructure Investment team.





Leumi has hired **Oliver Cookson** as an AD in its Property Finance team, based in London. Cookson joins from **Octopus Capital**, where he was a Manager in its Real Estate Credit Investment team.

Manova Partners has hired **Julia de Bonnefon** as Head of Transactions – France & BeLux, based in Paris. De Bonnefon joins from **CBRE**, where she was Head of International Office Investment.

M&G Investments has hired **Adam Badaoui** as an AD in its Infrastructure & Real Assets Secondaries Investment team, based in London. Badaoui joins from **GIC**, where he was an AVP in its Private Equity Secondaries team.

M&G Real Estate has hired **Ruth Jackson** as Head of Real Estate Investment – UK, based in London. Jackson joins from **Hines**, where she was an MD in its Value-Add Investment team.

Maya Capital has hired **Charlie Alcock, Tancredi Dutto & Adrien Pujade-Lauraine** as Directors in its Origination team, based in London. Alcock joins from **BigCity**, which he founded. Dutto joins from **Miria Group**, where he was a Partner & Head of Real Estate Advisory. Pujade-Lauraine joins from **Maple Knoll Capital**, where he was a Principal & Head of Asset Management.

McDermott Will & Schulte has hired **Owen Jones** as a Partner in its Real Estate Finance team, based in London. Jones joins from **Tristan Capital Partners**, where he was an ED in its Debt Investment team.

MOMENI Group has hired **Michele Greiner** as a Director & Head of Investor Relations & Business Development, based in Frankfurt. Greiner joins from **MARK**, where she was an MD.

Moor Park Capital Partners has hired **Hugo Lelandais** as a VP in its Net Lease & Special Situations Investment team, based in London. Lelandais joins from **Henderson Park Capital Partners**, where he was an Associate in its Real Estate Opportunistic Investment & Asset Management team.

Mubadala has hired **Daniel Fletcher** as Head of Real Estate – Americas, based in Abu Dhabi. Fletcher

joins from **Dream**, where he was an SVP in its Asset Management team, based in Toronto.

Niam has hired **Axel Karlsson** as CEO, based in Stockholm. Karlsson joins from **McKinsey & Co.**, where he was a Senior Partner in its Functional Practices & Growth Platforms team. The fund has also hired **Max Ilmoni** as Deputy CEO & Head of Capital Formation & IR, based in Zurich. Ilmoni joins from **Partners Group**, where he was an MD & Global Head of Real Estate Business Development. Additionally, **Emma Jack** joins as CIO of Credit, based in Stockholm. Jack joins from **PGIM**, where she was a Portfolio Manager in its Global Private Debt team, based in London.

Nido Living has hired **Daniel Havers** as Head of Germany, based in Berlin. Havers joins from **pwr development**, where he was an ED.

NORD/LB has hired **Daniele Tabacco** as an MD & Head of Junior Infrastructure Debt, based in London. Tabacco was most recently at **Copenhagen Infrastructure Partners**, where he was Head of Origination – Europe for its Green Credit Fund.

NTR has hired **Roger Pim** as an MD in its Strategy & Capital Formation team, based in Edinburgh. Pim joins from **Aberdeen**, where he was Head of Infrastructure Strategy & Business Development.

Omega Healthcare Investors has hired **Tom Robinson** as a Director in its UK Healthcare Real Estate Investment team. Robinson joins from **Cushman & Wakefield**, where he was Head of Healthcare Advisory, London.

OX2 has hired **Riccardo Rigo** as a Director in its Investment team, based in Milan. Rigo joins from **Nadara**, where he was Head of M&A.

Panattoni has hired a team from **Colt Data Centre Services** led by **Richard Wellbrock** as an MD & Head of Data Centres, based in London. Wellbrock joins from **Colt Data Centre Services**, where he was a Chief Commercial Officer. The firm has also hired **Nick Parker** as Head of Capital Deployment – Data Centres, based in London. Parker joins from **Colt Data Centre Services**, where he was Senior Director in its Asset Management team.

Partners Group has hired **Niels Christoffersson** as Head of Real Estate Investment – Nordics, based in London. Christoffersson joins from **ALTAAL**, where he was a Partner. The firm has also hired **Stephane Tetot** as an MD in its Infrastructure team, based in London. Tetot joins from **BlackRock**, where he was an MD in its Infrastructure team.

Patrizia has hired **Ker Gilchrist** as Head of Investment Management – UK, based in London. Gilchrist joins from **BentallGreenOak**, where he was a Managing Partner in its Welput strategy.

PGIM has hired **Jonathan Harley** as a VP in its Residential Investment team, based in London. Harley joins from **Get Living**, where he was an Asset Director.

Phoenix Group has hired **Charlie Ross** as an Investment Manager in its Real Assets team, based in London. Ross joins from **Aviva Investors**, where she was an AD in its Real Estate Fund Management team.

PineBridge Investments has hired **Tom Graham** as an MD in its Business Development team, based in London. Graham joins from **Aviva Investors**, where he was Head of Private Markets Equity Specialists. The firm has also hired **Nina Marie Paula Meier** as a VP in its Real Estate Investment team. Meier joins from **Tristan Capital Partners**, where she was an AD in its Real Estate Investment team.

Praemia REIM has hired **Thomas Storgaard** as an MD & Head of Purpose-Built Student Accommodation – Europe, based in London. Storgaard joins from **Bridges Fund Management**, where he was a Partner in its Property Funds team.

Prop.com has hired **Paul Hohenstatt** as CIO, based in Dubai. Hohenstatt joins from **aam2core Holding**, where he was a Director in its Investment team.

Proximity has hired **Fabrizio Trani** as Head of Italy, based in Milan. Trani joins from **Patrizia**, where he was Head of Asset Management – Italy.

Puma Property Finance has hired **Louise Gillon** as Head of Hotel Finance, based in London. Gillon joins from **Leumi**, where she was Head of Hotel Finance.

Qatar Investment Authority has hired **Jusso Häkämies** as Director in its Infrastructure Investment team, based in Doha. Häkämies joins from **Nordea**, where he was a Director in its Real Assets Investment team.

Quinbrook Infrastructure Partners has hired **Alejandra Orozco** as a VP in its Sustainability & Impact team, based in London. Orozco joins from **GHD**, where she was a Transactions & ESG Advisor.

Redevco has hired **Séverine Maumy-Laffineur** as Head of Asset & Transaction Management, based in Paris. Maumy-Laffineur joins from **Barings**, where she was Co-Head of Real Estate Portfolio Management.

Relate Argent has hired **Addy Williams** as Senior Asset Manager, based in London. Williams joins from **Shaftesbury Capital**, where she was a Retail Portfolio Manager.

Rivage Investment has hired **Denis Gardrat & Chris Hart** as a Partner & ED respectively in its Infrastructure Finance team, based in London. Gardrat joins from **JP Morgan**, where he was an MD & Global Head of Credit Structuring. Hart joins from **Patrizia**, where he was a Director in its Infrastructure Debt team.

RN3 Partners has hired **Dan Benhamou & Sam Garel-Jones** as Managing Partner & Partner respectively in its Real Estate Investment team, based in London. Both join from **Brookfield**, where Benhamou was an MD & Head of Industrial Logistics & Data Centres – Europe and Garel-Jones was a VP in its Industrial Logistics Investment team.

Room00 has hired **Giovanni Tira** as a Director in its Investment team, based in Madrid. Tira joins from **Verianos España Real Estate**, where he was a Partner.

Royal London Asset Management has hired **Ben Ford** as Head of Consultant Relations, based in London. Ford joins from **Janus Henderson Investors**, where he was a Director in its Consultant Relations team. The firm has also hired **Libby Thelwall** as a Director in its Real Estate Finance team, based in London. Thelwall joins from **Birchwood Real Estate Capital**, where she was a Director in its Investment team.



Schroders has hired **Steve Hadfield** as Lead Asset Manager, based in London. Hadfield joins from **Kennedy Wilson**, where he was a Director in its Asset Management team. The firm has also hired **Anthony Gill** as a Director in its Development team, based in London. Gill joins from **Abu Dhabi Investment Authority**, where he was a Senior Development Manager – Europe, based in Abu Dhabi.

Shorea Capital has hired **Andrew Ostroumoff** as Head of Asset Management – UK, based in London. Ostroumoff joins from **Longmead Capital**, where he was a Director in its Investment & Asset Management team.

Siemens Financial Services has hired **Karan Kapoor** as a Director in its Infrastructure Private Equity team, based in London. Kapoor joins from **Vantage Infrastructure**, where he was a VP in its Investment Management team.

Sienna Investment Managers has hired **Florian Stöbe** as Head of Investments – Germany & Netherlands, based in Frankfurt. Stöbe joins from **Verdion**, where he was Head of Investment – Germany.

Signal Capital Partners has hired **William St Clair** as a Director in its Investor Relations, based in London. St Clair joins from **PGIM**, where he was a Manager in its Client Advisory team.

Starwood Capital has hired **Andrea Faccini** as an SVP in its Real Estate Investment team, based in London. Faccini joins from **Cerberus**, where he was an SVP in its Real Estate Investment team.

Stonepeak has hired **Nicolo Zanotto** as an MD & Head of Digital Infrastructure – Europe, based in London. Zanotto joins from **Searchlight Capital Partners**, where he was a Partner in its Investment team.

Strategic Value Partners has hired **Nikolay Golubev** as an MD & Co-Head of Real Estate – Europe, based in London. Golubev joins from **Bain Capital**, where he was a Partner in its Special Situations team.

T2Y Capital has hired **Deborah Grömling** as an MD in its Investment team, based in Munich. Grömling joins from **EQT**, where she was a VP.



Verdion has hired **Kai Kraatz** as a Director in its Land Acquisition team, based in Frankfurt. Kraatz joins from **CTP**, where he was a Director in its Development team. The firm has also hired **Kateryna Sukhina** as a Senior Asset Manager, based in Dusseldorf. Sukhina joins from **Mileway**, where she was an Asset Manager.

Vesper Infrastructure has hired **Andrea Monteduro** as an Investment Professional, based in Milan. Monteduro joins from **Partners Group**, where he was an Investment Professional in its Infrastructure team.

BANKS & ADVISORY

Aareal Bank has hired **Julien Congretel** as a Director in its Real Estate Debt team, based in Paris. Congretel joins from **Sienna Investment Managers**, where he was an SVP in its Real Estate Debt team.

Akereos Capital has hired **Fil Panovski** as an MD & Head of M&A, based in London. Panovski joins from **Evercore**, where he was a Director in its Utilities, Infrastructure & Transportation team.

Aldermore Bank has hired **Azfar Rizvi** as Head of Commercial Real Estate – UK, based in London. Rizvi joins from **NatWest**, where he was Director in its Real Estate Finance team.

Art Capital has hired **William McGregor** as a VP in its Real Estate Corporate Finance Credit Advisory team, based in London. McGregor joins from **Cerberus**, where he was a VP in its Real Estate Acquisitions team.

Avison Young has hired **Christopher Pilgrim** as an MD & Head of Capital Markets – UK, based in London. Pilgrim joins from **Colliers**, where he was an MD & Head of Capital Markets – APAC, based in Singapore.

BBVA has hired **Andrea Patti** as Head of Structured Real Estate Finance, based in London. Patti joins from **Mizuho**, where he was Head of Structured Real Estate Finance – EMEA.

BIP has hired **Renato Limuti** as Global Head of Alternative Investors & Private Debt, based in Milan. Limuti joins from **Alantra**, where he was an MD & Head of FIG, Credit Solutions & Real Assets Advisory – Italy.

BNP Paribas has hired **Nathan Sage** as a Director in its Real Estate Capital Markets team, based in London. Sage joins from **AgFe**, where he was a member of its Real Estate Private Credit Investment team.

Cantor Fitzgerald has hired **Ashwin Punde** as Global Co-Head of Energy, based in London. Punde joins from **Standard Chartered**, where he was an MD & Head of Europe, Africa & Americas.

Cambio has hired **Katerina Kaimakamis** as European Business Lead, based in London. Kaimakamis joins from **Oxford Properties**, where she was a Director in its Investment team.

CBRE has hired **Raphael Brault** as CEO – France, based in Paris. Brault joins from **AEW**, where he was a CIO – Europe & Head of France.

Cushman & Wakefield has hired **Chris Bennett** as Head of London Offices Capital Markets, based in London. Bennett joins from **DekaBank**, where he was an MD & Head of London.

CleanBridge has hired **William Pitty** as a VP in its Energy Transition & Infrastructure Advisory team, based in London. Pitty joins from **HSBC**, where he was an AD in its Infrastructure Finance team.





Deutsche Bank has hired **Raphael Rouvin** as a Director in its Project Finance team, based in London. Rouvin joins from **OCBC**, where he was an ED in its Structured & Project Finance team.

Forvis Mazars has hired **Nicholas Axam** as a Director in its Infrastructure & Energy team, based in London. Axam joins from **Dalmore Capital**, where he was a Director in its Infrastructure Asset Management team.

Gen II Fund Services has hired **Ben Mardon** as Head of Real Assets – Europe, based in London. Mardon joins from **Citco**, where he was Head of Real Asset Fund Services – Europe.

Grant Thornton has hired **Ian Guthrie** as a Partner & Head of Real Estate Advisory – UK, based in London. Guthrie joins from **JLL**, where he was Head of Loan Advisory Services – EMEA & an SMD in its Banking & Capital Markets team.

HSBC has hired **Sharon Adeyemi** as an AD in its Real Estate Finance team, based in London. Adeyemi joins from **Chatham Financial**, where she was an Associate in its Strategic Projects team.

Jefferies has hired **Massimo Saletti** as Global Head of Real Estate, Gaming & Lodging, based in London. Saletti joins from **JP Morgan**, where he was Vice Chair of IB & Global Co-Head of Real Estate, Gaming & Lodging.

JLL has hired **Gareth Jones** as Head of Data Centre Capital Markets – EMEA. Jones joins from **Vault Development Partners**, where he was President & CIO.

JP Morgan has hired **Adrián Reyeros** as a VP in its Infrastructure DCM team, based in London. Reyeros joins from **Santander**, where he was a VP in its Structured Finance team.

Lloyds has hired **David Craig** as a Director in its Infrastructure & Project Finance, based in London. Craig joins from **Centrus**, where he was a Director in its Infrastructure Debt Advisory team.

Morgan Stanley has hired **James Taylor** as an MD in its Infrastructure Financing team, based in London. Taylor joins from **Lloyds**, where he was Head of Infrastructure & Project Finance.

NACE Capital, a Real Assets & Private Credit Private Capital Advisory firm, has been founded by **Stephane Marguier**, based in Paris. Marguier was previously at **Praemia REIM**, where he was Head of International Business Development.

Natixis Partners has hired **Damien Grudé** as an MD in its Digital Infrastructure team, based in Paris. Grudé joins from **RBC**, where he was an MD in its Communications Infrastructure team.

Newmark has hired **Hamish Smith & Oliver Weston** as Partners & Co-Heads of Data Centre Capital Markets – Europe, based in London. Smith joins from **JLL**, where he was a Director in its Data Centres Capital Markets team. Weston joins from **Knight Frank**, where he was an Associate in its Data Centre Advisory team.

Nordea has hired **Daniel Mörk** as a Director in its Infrastructure Leveraged Finance team, based in Stockholm. Mörk joins from **Swedbank**, where he was a Director in its Loan Origination & Syndicate team.

Peel Hunt has hired **Chloe Ponsonby** as an MD in its Real Estate team, based in London. Ponsonby joins from **HSBC**, where she was an MD in its Real Estate team.

RBC has hired **Jonathan Dubus** as a VP in its Capital Structuring Advisory team, based in London. Dubus joins from **Société Générale**, where he was a VP in its Infrastructure Finance team.

RCP Finance has hired **Jason Rodrigues** as a Partner in its Debt & Structured Finance team, based in London. Rodrigues joins from **Nuveen**, where he was a Senior Director & Fund Manager.

Savills has hired **David Kellett** as Head of Hotel Capital Markets – EMEA, based in London. Kellett joins from **Invesco**, where he was an MD. The firm has also hired **Maximilian Jedlicki** as Head of Corporate Finance–Central & Northern Europe, based in Frankfurt & London. Jedlicki joins from **Eastdil Secured**, where he was a Director in its Real Estate Capital Markets team. Additionally, **Julen Souto Bengoechea** joins as a Director in its Corporate Finance–Spain team, based in Madrid. Souto Bengoechea joins from **EY-Parthenon**, where he was a Director in its Real Estate M&A & Debt Advisory team.

Société Générale has hired **Ali Zadegan** as an MD & Global Head of Infrastructure Project Finance Syndicate, based in London. Zadegan joins from **SMBC**, where he was Head of Infrastructure & Real Assets Capital Markets.

Solas Private Markets Advisors has hired **Sam Stevens** as a Partner, based in London. Stevens joins from **MML Capital Partners**, where he was a member of its Investor Relations team.

Torch Partners has hired **Christian Cassem** as a VP in its Digital Infrastructure team, based in London. Cassem joins from **Société Générale**, where he was an Associate in its TMT team.





SELECT NORTH AMERICA CREDIT MOVES

BANKS

Bank of America has hired **David Dwyer** as an MD in its Leveraged Finance Capital Markets team, based in New York. Dwyer joins from **Huntington National Bank**, where he was an MD & Head of Acquisition & Leveraged Finance.

BMO Capital Markets has hired **Cameron Bossert** as an MD & Head of Financial Sponsor Coverage – Canada, based in Toronto. Bossert joins from **RBC**, where he was an MD in its Global Investment Banking team.

BNP Paribas has hired **Denise Chow** as an MD in its Leveraged Finance team, based in New York. Chow rejoins from **Morgan Stanley**, where she was an MD in its Leveraged Finance team.

Citi has hired **Aashish Dhakad** as Head of Private Credit Origination – North America, based in New York. Dhakad joins from **Ares**, where he was an MD in its Direct Lending – US team. Additionally, the bank has hired **Ryan Williams** as an MD & Co-Head of Leveraged Finance Origination & Syndication – North America. Williams joins from **BMO Capital Markets**, where he was an MD & Co-Head of Leveraged Capital Markets.

Crédit Agricole has hired **Arnaud Achour** as an MD & Head of Sponsor Coverage – Quebec & Eastern Canada, based in Montreal. Achour was most recently at **Société Générale**, where he was an MD in its Financial Sponsor Coverage – Americas team, based in New York.

Jefferies has hired **Bill Derrough** as a Chair of its Restructuring team, based in New York. Derrough joins from **Moelis**, where he was Global Co-Head of Capital Structure Advisory.

Lloyds has hired **Christopher Dorsett** as Head of Leveraged Finance – North America, based in New York. Dorsett joins from **Macquarie Capital**, where he was an MD in its Leveraged Finance team. The firm has also hired **Ryan Grady** as Head of DCM – US, based in New York. Grady joins from **Santander**, where he was Head of DCM – US.

Morgan Stanley has hired **Jae Lee** as an MD & Head of Healthcare Leveraged Finance, based in New York. Lee joins from **Bank of America**, where he was an MD in its Leveraged Finance team. The bank has also hired **Chris Lalli** as an MD in its Financial Sponsor Coverage & Business Development team, based in New York. Lalli joins from **Deutsche Bank**, where he was an MD & Head of Business Development in its Financial Sponsor Coverage team.

Natixis has hired **JT Berndt** as an MD in its Leveraged Finance team, based in New York. Berndt joins from **BNP Paribas**, where he was an MD & Head of Industrials Leveraged Finance.

Santander has hired **Phil Tamplin** as an MD in its Leveraged Finance Capital Markets team, based in New York. Tamplin joins from **Mizuho**, where he was an MD in its Leveraged Finance Capital Markets team. The firm has also hired **Joseph Palombini** as an MD in its Leveraged Finance team, based in New York. Palombini joins from **UBS**, where he was an MD in its Leveraged Finance team.

Standard Chartered has hired **Paul McDonald** as Head of Leveraged Finance Syndicate – Americas, based in New York. McDonald joins from **Santander**, where he was an ED in its Leveraged Finance Origination team.

UBS has hired **Marina Pristupova** as an MD & Head of Securitised Products Origination, based in New York. Pristupova joins from **Guggenheim Securities**, where she was an SMD in its Structured Products team.



Wells Fargo has hired **Jonathan Mullen** as Head of Investment Grade Loans & Acquisition Finance, based in Charlotte. Mullen joins from **Bank of America**, where he was Co-Head of Investment Grade Syndicated Loan Capital Markets – North America.

FUNDS

26North Partners has hired **Matthew Manin** as Head of Capital Markets, based in New York. Manin joins from **Apollo**, where he was a Partner in its Capital Solutions team.

Aperture Investors has hired **Nick Turgeon** as Global Head of Asset Based Finance, based in Minneapolis. Turgeon joins from **Castlelake**, where he was an MD in its Global Specialty Finance team.

Ares Management has hired **Sarah Cole** as a Partner & Co-Head of Capital Solutions, based in New York. Cole joins from **AIMCo**, where she was an MD in its Strategic Relationships team.

Avante Capital Partners has hired **Chaz Cocuzza** as an MD in its Investment team, based in New York. Cocuzza joins from **Apogem Capital**, where he was an MD in its Private Equity team.

Bain Capital has hired **Paul Mark Kelly** as COO of Credit, based in Boston. Kelly joins from **DWS**, where he was Global Head of Alternatives, based in New York.

Barings has hired **Anicia Mendez** as an MD & Head of Consultant Relations – Western US, based in Los Angeles. Mendez joins from **Morgan Stanley Investment Management**, where she was an ED in its Consultant Relations team.

Beach Point Capital Management has hired **Joshua Baumgarten** as President & CIO, based in New York. Baumgarten joins from **TPG Angelo Gordon**, where he was Co-Managing Partner & Head of Credit. The firm also hired **Eric Storch** as Global Head of Client Partnerships & Business Development, based in New York. Storch joins from **Oak Hill Advisors**, where he was an MD & Head of Business Development.

Blackstone has hired **Hilary Thorndike** as an MD in its Credit & Insurance team, based in New York. Thorndike joins from **BlackRock**, where she was an MD.

Brookfield has hired **Samantha Scher** as an MD in its Global Client Group covering Credit, based in New York. Scher joins from **Lord Abbett & Co.**, where she was an MD & Head of Institutional Sales – US.

Canyon Partners has hired **Nick Gray** as an MD in its Insurance Solutions team. Gray joins from **Bain Capital**, where he was a Director & Head of Credit Insurance Solutions – North America.

Carlyle has made a number of hires to its Global Credit team, including **Alex Chi** as a Partner & Co-Deputy CIO; **Michael Meagher** as a Partner & Head of Origination; **JP Seminario** & **Ari Pipe Mazo** as MDs, all based in New York. Prior to this role, Chi was Co-Head of Private Credit – Americas at **Goldman Sachs Asset Management**. Meagher joins from **Golub Capital**, where he was an MD in its Middle Market Lending team. Seminario joins from **Silver Point**, where he was also an MD. Mazo joins from **Sixth Street**, where he was an MD in its Credit team.

Castlelake has hired **Jakob Gallagher** as an MD & Head of Aviation Capital Markets, based in New York. Gallagher joins from **Flighted Financial Services**, where he was President & Founder.

Churchill Asset Management has hired **Michael Foley** as an SMD & Head of Institutional, based in New York. Foley joins from **Franklin Templeton**, where he was Head of Institutional Direct Sales – US.

CIFC Asset Management has hired **Eamon Heavey** as Global Head of Marketing & Investor Relations, based in New York. Heavey joins from **Man GLG**, where he was an MD in its Business Development team.

Corbin Capital Partners has hired **Whitney Bull** as a Director in its Institutional Sales team, based in Seattle. Bull joins from **Rohatyn Group**, where he was an MD in its Business Development & Investor Relations team.

Corvara Capital has hired **Neal Denning** as Head of Marketing & Investor Relations, based in New York. Denning joins from **Hiddenite Capital Partners**, where he was a Partner.

Crescent Capital has hired **Tom Glover** as an MD in its GP-LP Solutions team, based in New York. Glover joins from **BC Partners**, where he was Head of GP & NAV Solutions.

Elmwood Asset Management has hired **Mark Adomanis** as Head of Restructuring, based in New York. Adomanis joins from **Perella Weinberg Partners**, where he was an ED in its Capital Structuring Advisory team.

Evolution Credit Partners has hired **Nancy Karpf** as an MD in its Business Development & Capital Formation team, based in New York. Karpf joins from **Davidson Kempner Capital Management**, where she was an MD in its Client Partnerships & Business Development team.

Fidelity Investments has hired **Adil Ahmad** as a Portfolio Manager in its Private Credit team, based in Boston. Ahmad joins from **GIC**, where he was a member of its Private Credit team.



Fortress has hired **Ti Kazaryan** as an MD & Head of Sales – Southern Pacific US in its Private Wealth Solutions team, based in Los Angeles. Kazaryan joins from **PIMCO**, where he was an SVP in its West Coast Distribution team.

General Atlantic has hired **Kevin Lawi** as an MD in its Private Credit Investment team, based in New York. Lawi joins from **UBS Asset Management**, where he was an MD & Portfolio Manager.

Hayfin has hired **Daniel Stevenson** as an MD & Head of Capital Markets, based in New York. Stevenson joins from **Deutsche Bank**, where he was an MD in its Leveraged Debt Capital Markets team.

Lane42 Investment Partners has hired **David Farber** as a Partner, based in New York. Farber joins from **Santander**, where he was an MD in its Leveraged Finance team. The firm has also hired **Victoria Aparece** as a Partner & Head of Marketing & Investor Relations, based in Los Angeles. Aparece joins from **Centerbridge Partners**, where she was an MD in its Investor Relations team.

Monroe Capital has hired **Dimitrios Stathopoulos** as Head of Institutional Business Development – Americas, based in Chicago. Stathopoulos joins from **Nuveen**, where he was an SMD & Head of Capital Raising – Americas. The firm has also hired **Todd Davis** as a Director & Head of Origination – Northeast, based in New York. Davis joins from **Antares Capital**, where he was a Director in its Origination team.

Oaktree Capital Management has hired **Michael Lawton** as an MD in its Private Credit Sourcing &

Origination team, based in New York. Lawton joins from **BlackRock**, where he was Head of Private Sourcing & Leveraged Finance Capital Markets – US. The firm has also hired **Austin Pearson** as an MD in its Private Debt team, based in New York. Pearson joins from **EIG**, where he was an MD in its Infrastructure Private Credit team, based in Houston.

Octagon Credit Investors has hired **Sean Sullivan** as Head of Direct Lending Origination, based in New York. Sullivan joins from **Morgan Stanley**, where he was an MD & Head of Originations in its Direct Lending team.

Principal Asset Management has hired **Jordan Thompson** as an MD in its Sponsor Originations team, based in Dallas. Thompson joins from **Cerberus Capital Management**, where he was an MD in its Mid-Market Direct Lending team.

Thoma Bravo has hired **Jeff Levin & Kunal Soni** as MDs in its Credit team. Both join from **Morgan Stanley**, where Levin was Head of Direct Lending & Co-Head of Private Credit – North America and Soni was Head of Direct Lending – Western Region & Head of Direct Lending Technology.

TPG Angelo Gordon has hired **Michael Seidman** as an MD in its Credit Solutions team, based in New York. Seidman joins from **Diameter Capital Partners**, where he was a Credit Analyst. The firm has also hired **Jerome Shapiro** as an MD in its Credit team, based in New York. Shapiro joins from **Black Diamond**, where he was an SMD in its Structured Products team.



ADVISORY

GLC Advisors has hired **Eric Coombs** as an MD & Head of Capital Markets Advisory, based in New York. Coombs joins from **BNP Paribas**, where he was an MD in its Leveraged Finance Capital Markets team.

Guggenheim Securities has hired **Cliff Crain** as an MD in its Leveraged Finance & Debt Advisory team, based in New York. Crain joins from **Citi**, where he was a Director in its Private Credit Markets & Solutions team.

Houlihan Lokey has hired **Kevin Ryan** as an MD in its Capital Solutions team, based in Miami. Ryan joins from **Better.com**, where he was CFO.

Lazard has hired **Bill Hart** as an MD & Head of Financial Sponsors – West Coast, based in San Francisco. Hart

joins from **Bank of America**, where he was an MD in its Financial Sponsors team.

Lincoln International has hired **Derek Cherney** as an MD in its Financial Sponsor Coverage team, based in New York. Cherney joins from **TD Cowen**, where he was an MD in its Mid-Market Financial Sponsors team.

Regions Bank has hired **Lisa Grushkin** as an MD & Head of Sponsor & Leveraged Finance Underwriting, based in Charlotte. Grushkin joins from **Macquarie Capital**, where she was an MD in its Leveraged Finance team.

Teneo has hired **Isaac Lee** as an MD in its Financial Advisory Group, based in Los Angeles. Lee joins from **Ankura**, where he was an MD in its Turnaround & Restructuring team.





SELECT NORTH AMERICA INVESTMENT BANKING MOVES

BANKS

Bank of America has hired **Rob Stewart** as an MD & Head of Aerospace & Defense, based in New York. Stewart joins from **Deutsche Bank**, where he was an MD in its Aerospace & Defense team. The firm has also hired **Lorenzo Paoletti** as an MD in its Biopharma team, based in New York. Paoletti joins from **Truist Securities**, where he was an MD in its Biopharma team. **Edward Arden** joins as an MD in its FIG team, based in New York. Arden joins from **TD Securities**, where he was an MD & Group Head of Financial Institutions. Additionally, **Immanuel Palugod** joins as an MD in its Secondaries team, based in New York. Palugod joins from **PJT Advisory**, where he was a Principal in its Secondaries team.

Barclays has hired **Fitzgerald Woolcott** as an MD in its FIG team, based in New York. Woolcott joins from **Jefferies**, where he was an MD in its FIG team.

BMO Capital Markets has hired **Mihir Jobalia** as an MD & Head of Cybersecurity, based in San Francisco. Jobalia joins from **Cantor Fitzgerald**, where he was an MD in its Technology team.

CIBC has hired **Greg Melconian** as an MD & Head of Industrials – US, based in New York. Melconian joins from

HSBC, where he was Head of Industrials – Americas. The firm has also hired **Mark Mulroney** as Global Vice Chair, based in Toronto. Mulroney joins from **Scotiabank**, where he was Vice Chair in its Global Banking & Markets team.

Citi has hired **David Friedland** as Co-Head of IB – North America, based in New York. Friedland joins from **Goldman Sachs**, where he was a Partner & Head of Cross-Markets Group. The firm has also hired **BJ Vargas** as an MD & Head of ECM – North America, based in New York. Vargas joins from **JP Morgan**, where he was Head of Cash Equity Sales – Americas. Additional hires from **JP Morgan** include **Alex Watkins** as Head of Technology Financing and **Pankaj Goel** as Co-Head of Technology, both based in San Francisco. Watkins was previously Head of International ECM and Goel was Global Chair of Technology. **Richard Hawwa** arrives as an MD in its Industrials team, based in Chicago. Hawwa joins from **Nomura Greentech**, where he was an MD & Head of Mobility & Automotive Technology. Lastly, the bank has hired **Faizal Sayani** as an MD in its Banks team, based in New York. Sayani joins from **Barclays**, where he was an MD in its FIG team.

Citizens Capital Markets & Advisory has hired **Daniel Berenson** as an MD in its Life Sciences team, based in New York. Berenson joins from **Leerink Partners**, where he was an SMD & Head of Biopharma.

Deutsche Bank has hired **Lisa McGeough** as CEO – US & Head of Americas, based in New York. McGeough joins from **HSBC**, where she was CEO – US. The firm has also hired **Howard Dingle** as an MD in its Healthcare team, based in New York. Dingle joins from **Leerink Partners**, where he was an SMD in its Healthcare team. Additionally, **Rich Space** joins as an MD in its Technology & Internet team, based in New York. Space joins from **UBS**, where he was an MD in its TMT team.

JP Morgan has hired **Jerry Lee** as Global Chair of IB, based in New York. Lee arrives from **Goldman Sachs**, where he was Global Head of Biopharma & Global Head of Healthcare. **Ofer Harduf** arrives as an MD in its Technology M&A team, based in San Francisco. Harduf joins from **Fifth Wall**, where he was a Partner. **Michael Amez** joins as an MD in its Technology Services team, based in Chicago. Amez joins from **Guggenheim Securities**, where he was an SMD in its Technology team. Additionally, **Edward Byun** has been hired as an MD in its Technology ECM – US team, based in San Francisco. Byun joins from **Goldman Sachs**, where he was an MD & Co-Head of ECM – Asia Ex-Japan and Head of TMT ECM – Asia, based in Hong Kong. The bank has also hired **Brian Esmond & Bryan Fleming** as MDs in its Consumer team,

based in Los Angeles & New York respectively. Esmond joins from **Centerview Partners**, where he was an MD in its Consumer & Retail team. Fleming joins from **Bank of America**, where he was an MD in its Consumer & Retail team. The bank has hired **John Belle** as an MD in its FIG Insurance team, based in New York. Belle joins from **BMO Capital Markets**, where he was an MD in its FIG Insurance team. JP Morgan has made several MD hires to its mid-market team, including **Rohan Juneja** covering Media & Communications and **Ryan Lake** covering Beverages, based in New York & Phoenix respectively. Juneja joins from **Jefferies**, where he was an MD in its TMT team. Lake arrives from **Arlington Capital Advisors**, where he was an MD in its Beverage team.

Morgan Stanley has hired **Aftab Shahsingh** as Head of Industrial Services – North America, based in Chicago. Shahsingh joins from **UBS**, where he was an MD in its Industrials team. The firm has also hired **Ashish Kumbhat** as Co-Head of Banks & Diversified Financials, based in New York. Kumbhat joins from **Bank of America**, where he was an MD in its FIG team. Additionally, **Devin Wilde** joins as an MD in its Education team, based in New York. Wilde joins from **Goldman Sachs**, where he was an MD in its Education team.





RBC has hired **Darren Campili** as Global Head of Healthcare, based in New York. Campili joins from **Wells Fargo**, where he was Head of Healthcare CIB. The firm has also hired **Rich Duffield** as Head of Equity-Linked Origination, based in New York. Duffield joins from **Citi**, where he was Head of Equity-Linked Capital Markets. Additionally, **Andrew Onufrey** arrives as an MD in its ECM Syndicate team, based in New York. Onufrey joins from **Goldman Sachs**, where he was Head of ECM – Canada.

UBS has hired **Taylor Hendricks** as Head of M&A – Americas and Head of Technology M&A, based in San Francisco. Hendricks joins from **Morgan Stanley**, where he was Head of Technology M&A. Additionally, **Pete Castoro** arrives as Head of Healthcare ECM, based in New York. Previously, Castoro was an ED in Healthcare ECM at **JP Morgan**. UBS has hired **Eric Martinez** as Head of Banking & **Simon Thiel** as an MD in its FIG team, both based in New York. Martinez joins from **RBC**, where he was an MD in its FIG team. Thiel joins from **Bank of America**, where he was an MD in its FIG team.

RBC Capital Markets has hired **Andrew Onufrey** as an MD in its ECM Syndicate team, based in New York. Onufrey joins from **Goldman Sachs**, where he was Head of ECM – Canada.

Santander has hired **Dammy Olu-Ayeni** as an MD in its Food & Beverage team, based in New York. Olu-Ayeni joins from **Bank of America**, where he was an MD in its Consumer & Retail team.

Scotiabank has hired **Peter Barna** as an MD & Co-Head of Equity & Equity Linked Capital Markets, based in San Francisco. Barna joins from **Citi**, where he was an MD in its ECM team.

Société Générale has hired **Ajit Dogra** as Head of Consumer & Retail – Americas, based in New York. Dogra

joins from **UBS**, where he was an MD in its Consumer & Retail team. The bank has also hired **Sohan Talwalker** as an MD in its Software team, based in San Francisco. Talwalker joins from **Bank of America**, where he was an MD in its Software team.

US Bank has hired **Yulia Pak** as an MD in its Private Capital & Global Asset Management team, based in New York. Pak joins from **MUFG**, where she was a Director in its FIG team.

Wells Fargo has hired **Chris Walsh** as an MD in its Technology (Internet) team, based in New York. Walsh joins from **Teads**, where he was an SVP & Head of M&A and Corporate Finance. The firm has also hired **Christie MacDonald** as an MD & Head of Industrials ECM, based in New York. MacDonald joins from **Bank of America**, where she was an MD in its ECM team. Additionally, **Joshua Moradfar** arrives as an MD in its Healthcare Services team, based in Los Angeles. Moradfar joins from **JP Morgan**, where he was an MD in its Healthcare team. **Tushar Virmani** joins as an MD in its FIG Insurance team, based in New York. Virmani joins from **BMO Capital Markets**, where he was an MD in its FIG Insurance team. Lastly, **Ryan Temming** joins the firm as an MD in its TMT team, based in New York. Temming joins from **Citi**, where he was an MD in the same team.

ADVISORY

BGL has hired **Alan Bugler** as an MD & Head of Human Capital Management in its Services team, based in Atlanta. Bugler joins from **Citizens Capital Markets and Advisory**, where he was an MD in its M&A Advisory team.

BG Strategic Advisors has hired **Todd Wilson** as President, based in New York. Wilson joins from **Sunningdale Advisors**, where he was a Founder & Head of Corporate Advisory Services.

Cantor Fitzgerald has expanded its FIG team with several MD hires: **Alex Rolfe**, **Jorge Solares**, and **Meirav Azoulay** join in New York, **Andrew Underwood** in Atlanta, and **Bob Brown** in Los Angeles. Prior to this role, Rolfe was an AD at **Federal Deposit Insurance Corporation**. Solares and Azoulay were MDs in the FIG team at **CitizensJMP Securities** and **Piper Sandler**, respectively. Underwood joins from **Barclays**, where he was an MD in its FIG team. Lastly, Brown joins from **Wedbush Securities**, where he was an MD in its FIG team. The firm has also hired **Aldin Dervisevic** as an MD & Co-Head of ECM Syndicate, based in New York. Dervisevic joins from **Wells Fargo**, where he was an ED in its ECM Syndicate team. **Abhinav Goel** also joins as an MD in its Business & Technology Services team, based in New York. Goel joins from **BNP Paribas**, where he was an MD in its Technology Services team.

CapM Advisors has hired **Gregg Blake** as an MD in its Healthcare team, based in New York. Blake joins from **EC M&A**, where he was an MD.

Clipperton has formed a US office and hired **Emily Anderson** & **Richard Hooper** as Managing Partners & Co-Heads of US, based in San Francisco & New York respectively. Anderson joins from **Union Square Advisors**, where she was an MD & Head of Sponsor Coverage. Hooper joins from **RBC**, where he was an MD in its Technology team.

Evercore has hired **Jon Josephs** as an SMD in its Industrials team, based in New York. Joseph joins from **JP Morgan**, where he was an MD & Global Head of Capital Goods. The firm has also hired **Collin Zych** as an MD in its Private Capital Advisory team, based in Dallas. Zych joins from **PJT Partners**, where he was an MD in its Secondary Advisory team.

Fenchurch Advisory Partners has hired **Gautam Chawla** as an SMD & Co-Head of US, based in New York. Chawla joins from **Barclays**, where he was a Vice Chair & Global Co-Head of FIG.

FT Partners has hired **Roshan Punjabi** as an MD in its FinTech team, based in New York. Punjabi joins from **Guggenheim Securities**, where he was an SMD in its FinTech team.

Greenhill / Mizuho has hired **Reece Kresser** as an MD in its Healthcare team, based in San Francisco. Kresser joins from **HSBC**, where he was an MD in its Biopharma team.

Guggenheim Securities has hired **Stephen Edelman** as an SMD & Head of Aerospace & Defence, based in New York. Edelman joins from **Citi**, where he was Head of

Industrials. The firm has also hired **Michael McElhenny** as an SMD in its Aerospace & Defence team, based in Los Angeles. McElhenny joins from **Houlihan Lokey**, where he was an MD in its Aerospace, Defence & Government Services team. Additionally, **Joel Fishbein** arrives as an SMD in its Software team. Fishbein joins from **Truist**, where he was an MD in its Equity Research team.

G2 Capital Advisors has hired **Robert Ramirez** as an MD in its Restructuring & Revitalization team, based in Miami. Ramirez joins from **Guggenheim Securities**, where he was an MD in its Capital Structure Advisory team.

Houlihan Lokey has hired **Anthony Basmajian** as an MD in its IT Services team, based in Washington DC. Basmajian joins from **Harris Williams**, where he was an MD & Head of IT Services. The firm has also hired **John Guzzo** as an MD in its MortgageTech & Service Industries team, based in New York. Guzzo joins from **KBW**, where he was an MD in its FinTech & Financial Services team.

Intrepid Investment Bankers has hired **William Koo** as an MD & Head of FIG, based in New York. Koo joins from **Corebridge Financial**, where he was an MD & CFO. The firm has also hired **Daniel Gossels** as an MD & Head of Media & Entertainment, based in New York. Gossels joins from **Houlihan Lokey**, where he was an MD & Co-Head of Digital Media, Sports & Entertainment. Additionally, **Rory Dineen** arrives as an MD in its Food, Beverage & Agriculture team, based in Charlotte. Dineen joins from **Fifth Third Securities**, where he was Head of Food, Beverage & Wellness. **Terry Jiang** joins as an MD in its Software & Services team, based in San Francisco. Jiang arrives from **Vaquero Capital**, where he was an MD in its Software team.

Lazard has hired **Jon Steinberg** as an MD in its Media, Entertainment & Sports team, based in West Palm Beach. Steinberg joins from **Future Plc**, where he was CEO. Additionally, **Bill Young** & **Jean Greene** arrive as MDs in its Diversified Industrials team, both based in New York. They join from **Bank of America**, where Young was Co-Head of Industrials – North America and Greene was an MD in the same team. The firm has hired **Geoffrey Porges** as an MD in its BioTech team, based in New York. Porges joins from **Schrödinger**, where he was CFO.

LionTree has hired **Tolij Gliberman** & **Bharat Venugopal** as MDs in its Technology team, both based in San Francisco. Gliberman joins from **Deutsche Bank**, where he was an MD in its Technology team and Venugopal joins from **Morgan Stanley**, where he was an MD in its Technology M&A team.



Lincoln International has hired **Christin Zindrick** as an MD in its Technology team, based in Chicago. Zindrick joins from **William Blair**, where she was an MD in its Technology team. The firm has also announced its acquisition of **MarshBerry**, a firm led by **John Wepler**.

Moelis has hired **Rich Saltzman** as an MD in its Secondaries team, based in New York. Saltzman joins from **Jefferies**, where he was an MD in its Private Capital Advisory team. Additionally, **Timothy Roepke** arrives as an MD in its Technology team, based in New York. Roepke also joins from **Jefferies**, where he was an MD in its Software & Services team. The firm has also hired **Olav Junttila** as COO of Investment Banking, based in New York. Junttila joins from **Nomura**, where he was COO of International Investment Banking.

Oppenheimer has hired **Jon Hudson** as an MD & Co-Head of Healthcare Services, based in Miami & Atlanta. Hudson joins from **Truist**, where he was an MD & Head of Physician Services.

Perella Weinberg Partners has announced its acquisition of **Devon Park Advisors**, a firm led by **Jonathan Costello**. The firm has also hired **Suraj Tolani** as a Partner in its Healthcare Services team, based in New York. Tolani joins from **JP Morgan**, where he was an MD in its Healthcare team. Additionally, the firm has hired **David Lemelman** as an MD in its FinTech team, based in New York. Lemelman joins from **Greenhill**, where he was also an MD in its FinTech team.

Piper Sandler has hired **Anson Tsai** as an MD in its Technology team, based in San Francisco. Tsai joins from **Bank of America**, where he was a member of its Technology team. The firm has also announced its acquisition of **G Squared Capital Partners**, a firm led by **Greg Nossaman & Greg Woodford**. Lastly, **Eric Ferdinand** arrives as an MD in its Financial Services team. Ferdinand joins from **Bayview Asset Management**, where he was a senior member of its Credit Investment Opportunities team.

PJT Partners has hired **Kristin Zimmerman-Sorio** as a Partner in its M&A team, based in New York. Zimmerman-

Sorio joins from **Morgan Stanley**, where she was an MD & Head of SPAC M&A team.

Przygoda & Co has been founded by **Alejandro Przygoda**, based in New York. Przygoda joins from **Jefferies**, where he was Global Co-Head of IB & Global Head of FIG.

Raymond James has hired **Zohair Tariq** as an MD in its Private Capital Advisory team, based in New York. Tariq joins from **UBS**, where he was a member of its Secondaries team. The firm has also made a number of hires in its Biotech team, with **Medha Chadha** joining as Head of Healthcare ECM and **Richard Hsieh & Susan Kirtland** joining as MDs in its Biotech team, based in New York. Chadha joins from **Lazard**, where she was an MD in its Capital Markets Advisory team. Hsieh joins from **RBC**, where he was an MD in its Healthcare team and Kirtland joins from **Stifel**, where she was an MD in its Healthcare team.

Solomon Partners has hired **Jonathan Hemmert** as a Partner in its Professional Services team, based in New York. Hemmert joins from **KBW**, where he was Head of Broker-Dealer & Specialty Advisory.

XST Capital Group has hired **Maxwell Gover** as an MD in its Technology team, based in New York. Gover joins from **Oppenheimer**, where he was an MD in its Technology, Media & Communications team.

OTHER

Poolside has hired **Philip Drury** as CIO, based in New York. Drury joins from **Citi**, where he was Global Head of Technology, Media, Communications & FinTech.

Radiology Partners has hired **Spencer Watts** as an SVP in its Investor Relations & Capital Markets team, based in New York. Watts joins from **Deutsche Bank**, where he was an MD in its Healthcare team.

SEDA Experts has hired **Mark Epley** as an MD, based in New York. Epley joins from **HSBC**, where he was a Chair in its Financial Sponsors team.

SELECT NORTH AMERICA PRIVATE
EQUITY MOVES

FUNDS

65 Equity Partners has hired **Sean Murphy** as a Partner & Co-Head of US, based in New York. Murphy joins from **Harvest Partners**, where he was a Partner & Co-Head of its Structured Capital Fund.

Apollo has hired **Fred Schachinger** as an MD in its Client & Product Solutions team. Schachinger joins from **DoubleLine Group**, where he was Head of Institutional Client Group.

Arima Investments has hired **Kyle Vaughn** as an MD, based in New York. Vaughn joins from **PineBridge Investments**, where he was a VP in its Private Funds Group.

Athena Capital has hired **Serena Dayal & Avi Golan** as Partners in its Investment team, based in San Francisco & New York respectively. Dayal joins from **SoftBank**, where she was a Partner in its Vision Fund and Golan joins from **Sygnia**, where he was CEO.

Borgman Capital has hired **Matt Kreutz** as an MD in its Deal Originations team, based in Indianapolis. Kreutz joins from **Navidar**, where he was an MD in its Technology team.

Brookfield has hired **Susan Elolampi** as an MD & Global Head of Family Capital, based in New York. Elolampi joins from **UBS**, where she was an MD & Head of Family Office Coverage – Americas. Additionally, **Jeff Muehlethaler** joins as an MD in its Global Client Group, based in New York. Muehlethaler joins from **Oak Hill Advisors**, where he was an MD in its Institutional Client Coverage team.

Carlyle has hired **David Holdreith** as an MD in its Insurance Distribution team, based in New York. Holdreith joins from **BlackRock**, where he was an MD in its Insurance Client Management team. The fund has also hired **Darya Mastronardi** as an MD & Head of Investor Relations – North-East, based in New York. Mastronardi joins from **Tiger Global Management**, where she was an MD & Head of Fundraising & Investor Relations.

CenterOak Capital has hired **Richard Reuter** as an MD in its Private Equity team, based in Dallas. Reuter joins from **Garnett Station Partners**, where he was an MD.

Eldridge has hired **Alicia Costello** as an MD in its Capital Formation team, based in New York. Costello joins from **Monroe Capital**, where she was Head of Fundraising Project Management.

Glade Brook Capital Partners has hired **Timothy (Chip) Stevens** as a Partner, based in Greenwich. Stevens joins from **Aflac**, where he was an SMD.

HarbourVest Partners has hired **Venu Krishnamurthy** as an MD & Head of Global Private Wealth, based in Boston. Krishnamurthy joins from **BlackRock**, where he was Global Head of Aladdin Wealth.

H.I.G. Capital has hired **Harrison Davis** as an MD in its Small-Cap & Growth team, based in Miami. Davis joins from **TZP Group**, where he was a Partner & Co-Head of Small-Cap. Additionally, the fund has added **Yash Gupta, Dan Wieder, Austin Gerber, and Joe Holleran** to its GP Solutions team, based in New York. They all join from **Morgan Stanley Private Equity**, where they were members of its Secondaries team: Gupta was a Partner, Wieder was an MD, and Gerber & Holleran were EDs.

Investcorp has hired **Jon Hays** as Head of Wealth Coverage, based in New York. Hays joins from **Hunter Point Capital**, where he was a member of its Investor Relations team.

Invidia Capital Management has hired **Terry Hyman** as a Partner, based in New York. Hyman joins from **Thomas H Lee Partners**, where he was a Senior Executive Partner. The firm has also hired **Matt Bennett** as a Partner, based in New York. Bennett joins from **New Mountain Capital**, where he was an MD & Operating Partner. Additionally, **Shaunak Parikh** joins as a Partner in its Investment team, based in New York. Parikh joins from **EW Healthcare Partners**, where he was an MD.

MiddleGround Capital has hired **Tim Curley** as an MD in its Industrials Transaction team, based in New York. Curley joins from **BMO Capital Markets**, where he was an MD in its Industrials team.

Partners Group has hired **John Sievers** as an MD & Head of Private Wealth Sales – USA, based in New York. Sievers joins from **Brookfield**, where he was an MD in its Fundraising team.

Percheron Capital has hired **Manish Goyal** as an MD & Head of Portfolio Support, based in New York. Goyal joins from **Berkshire Partners**, where he was an Operating Partner.

Princeton Equity Group has hired **Paul Kuppich** as a Partner in its Capital Formation team. Kuppich joins from **Piper Sandler**, where he was an MD in its Private Capital Advisory team.

RedBird Capital Partners has hired **Ding Thomas Shi** as an MD in its Financial Services Investment team, based in New York. Shi joins from **Coalesce Capital**, where he was an MD in its Investment team.

Vistria has hired **Rishi Chhabria** as a Senior Partner & Head of Capital Formation, based in New York. Chhabria joins from **Campbell Lutyens**, where he was a Partner & Global Co-Head of Sales.

OTHER INVESTMENT MANAGERS

AllianceBernstein has hired **Omar Medina** as an MD in its Institutional team, based in Toronto. Medina joins from **BlackRock**, where he was a Director in its Institutional Business – Americas team.

AustralianSuper has hired **Eneasz Kadziela** as a Senior Portfolio Manager in its Private Equity team, based in New York. Kadziela joins from **NYC Office of the Comptroller**, where he was Deputy Chief Investment Officer & Head of Private Equity.

Aviva Investors has hired **Julie Caron** as Head of Institutional – Americas & **Dean Liotta** as an MD in its Institutional team, both based in Toronto. They join from **Franklin Templeton**, where Caron was an SVP in its Institutional Investment Services team and Liotta was an SVP in its Consultant Relations team.

BCI has hired **Nikhil Hanmantgad** as an MD in its Healthcare team, based in New York. Hanmantgad joins from **Mubadala**, where he was a Senior Principal in its Healthcare – US team.

CPP Investments has hired **Kevin Bong** as an MD & Head of Portfolio Design & Construction in its Total Fund Management team, based in Toronto. Bong joins from **AIMCo**, where he was Chief Investment Strategist & Head of Singapore.

Fidelity Investments has hired **James Blake** as a Senior Relationship Manager in its Consultant Relations team, based in New York. Blake joins from **Newton Investment Management**, where he was Head of Global Consultant Relations.

Franklin Templeton has hired **Daniel Gamba** as Chief Commercial Officer, based in New York. Gamba joins from **Northern Trust**, where he was President.

Goldman Sachs Asset Management has hired **Chris Donaghy** as an MD in its Client Solutions team, based in New York. Donaghy joins from **Brookfield**, where he was an SVP in its Global Client Group.

L&G has hired **Kate Jonas** as Head of Consultant Relations, based in New York. Jonas joins from **Nuveen**, where she was an MD & Head of Global Consultant Relations.

Lazard Asset Management has hired **Christopher Hogbin** as CEO, based in New York. Hogbin joins from **AllianceBernstein**, where he was Global Head of Investments. The fund has also hired **Keith Wosneski** as an MD & Global Head of Consultant Solutions, based in Boston. Wosneski joins from **Man Group**, where he was an MD in its Consultant Relations team.

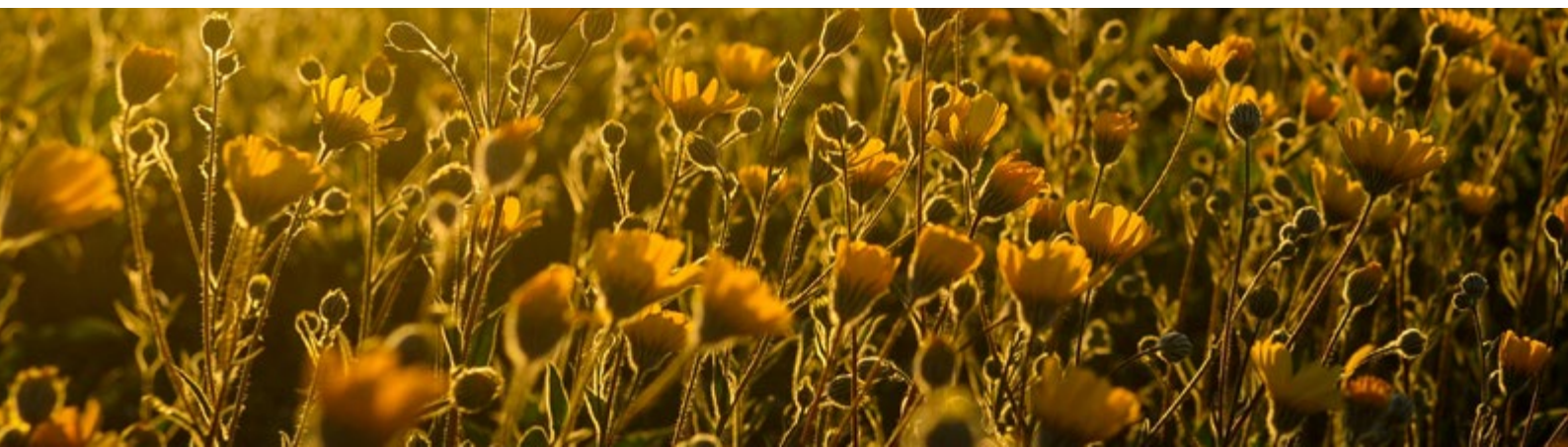
Nuveen has hired **George Loures** as an MD in its Alternative Investments team, based in New York. Loures joins from **Certified Financial Services**, where he was a Financial Professional.

PACT Capital Partners has hired **Jemma Wolfe** as Chief Operating Officer, based in New York. Wolfe joins from **Goldman Sachs Asset Management**, where she was Global Head of Commercial Strategy in its Capital Formation team.

ADVISORY/ PLACEMENT AGENTS

Lincoln International has hired **Louis Kleist & Grant Saul** as MDs in its Private Funds Advisory team, both based in San Francisco. Kleist & Saul join from **Eaton Partners**, where they were a Director and MD respectively.

Moelis has hired **Matt Singer** as a member of its Private Placements team, based in New York. Singer joins from **BlackRock**, where he was Head of Innovation Capital.



SELECT NORTH AMERICA REAL ASSETS MOVES

FUNDS

Ares has hired **Jon Plavnick** as a Partner in its Infrastructure Debt team, based in New York. Plavnick joins from **Global Infrastructure Partners**, where he was a Partner in its Infrastructure Credit team. The firm has also hired **Steven Stuart** as an MD in its Real Estate Debt team, based in New York. Stuart joins from **Fortress Investment Group**, where he was an MD in its Commercial Real Estate Investment team.

Ascent Property Partners, a Multifamily Real Estate Investment Fund, has been founded by **Justin Roth** & **David Parks**, based in New York. Roth joins from **Kushner**, where he was an MD & Head of Asset Management. Parks joins from **GPG Management**, where he was General Counsel. The firm has also hired **Zak Perelman** as a Partner in its Investment team, based in New York. Perelman joins from **CBRE**, where he was a VP.

Bedrock Land Finance has hired **Rodney Montag** as an SMD, based in New York. Montag joins from **RAM Real Estate Capital**, where he was CEO & Managing Partner.

BentallGreenOak has hired **Dyice Ellis-Beckham** as an MD in its Capital Raising team, based in New York. Ellis-Beckham joins from **H.I.G. Capital**, where she was an MD in its Real Assets Capital Formation team.

Brookfield has hired **Katherine Treuer** as an SVP in its Infrastructure Debt team, based in New York. Treuer joins from **Generate**, where she was an MD in its Infrastructure Credit team.

CBRE Investment Management has hired **Jeffrey Selinger** as Head of Residential – Americas, based in New York. Selinger joins from **JBS Capital Group**, where he was CIO. The firm has also hired **Dauren Dayembayev** as an MD & Head of Infrastructure Asset Management, based in Toronto. Dayembayev joins from **Investment Management Corporation of Ontario**, where he was an MD & Head of Infrastructure Value Creation.

Clarion Partners has hired **Josh Pristaw** as President & MD, based in New York. Pristaw joins from **Pretium**, where he was an SMD & Head of Real Estate.

Davis has hired **Andrew Kurd** as an MD & Head of New York in its Investment team, based in New York. Kurd joins from **Savanna**, where he was Co-CIO.

Derby Lane Partners has hired **Heecheol Pak** as an MD in its Real Estate Investment team, based in New York.

Pak joins from **Blackstone**, where he was a Principal in its Real Estate Investment team.

Diameter Capital Partners has hired **Daniel Schapiro** as Head of Commercial Real Estate, based in New York. Schapiro joins from **CIM Group**, where he was Co-Head of Credit.

Elion has hired **Michael Tussie** as CIO, based in Miami. Tussie joins from **UBS**, where he was Co-Head of Real Assets Institutional Capital Formation.

Endeavor Energy Holdings has hired **Erik Granskog** as CEO, based in Boston. Granskog joins from **Milele Energy**, where he was CEO.

GID has hired **Matthew Alex Jablon** as an MD in its Client Solutions team, based in New York. Jablon joins from **BentallGreenOak**, where he was a Principal in its Capital Raising & Investor Relations team.

GIP has hired **John Lucas** as an MD in its Investment team, based in New York. Lucas joins from **Quinbrook Infrastructure**, where he was Head of North America, based in Houston.

Greystar has hired **Larry Teitelbaum** as an MD & Head of Institutional Investor Relations – Eastern US & Canada, based in New York. Teitelbaum joins from **PGIM Real Estate**, where he was an MD in its Business Development team. The firm has also hired **Ryan Hughes** as an MD & Head of Institutional Investor Relations – Americas West, based in Houston. Hughes joins from **Stellus Capital Management**, where he was an MD & Head of Investor Relations.

Hines has hired **Juan Jimenez** as an SMD & Head of Institutional Investor Solutions – Americas, based in New York. Jimenez joins from **Brookfield**, where he was an MD in its Global Client Group.

Invesco Real Estate has hired **Kim Hourihan** as Head of Global Strategy, based in New York. Hourihan joins from **CBRE Investment Management**, where she was Global CIO. The firm has also hired **Justin Shanahan** as Co-Head of Portfolio Manager, based in New York. Shanahan joins from **CBRE Investment Management**, where he was Deputy Portfolio Manager.

I Squared Capital has hired **Stephanie Liu** as an MD, based in Toronto. Liu joins from **Macquarie**, where she was an SVP.

KBS has hired **Sandra Wenger** as Head of Capital Markets. Wenger was most recently at **CBRE Investment Management**, where she was an SMD & Head of Commercial Real Estate.

Macquarie Asset Management has hired **Sam Cummings** as an MD & Division Director in its Energy & Utilities Investment team, based in New York. Cummings joins from **LongPath Technologies**, where he was CFO & EVP of Strategy. The firm has also hired **Daniel Siegman** as an MD in its Digital Infrastructure Investment team, based in New York. Siegman joins from **Trilantic North America**, where he was a Partner in its Investment team. Additionally, **Rahul Bhalodia** joins as an MD in its Infrastructure & Energy Investment team, based in New York. Bhalodia joins from **Greenbacker**, where he was an MD.

New York Life Real Estate Investors has hired **Joseph Mancuso** as an MD & Head of Asset Management, based in New York. Mancuso joins from **CBRE Investment Management**, where he was an MD & Head of Commercial Asset Management – Americas.

Nuveen has hired **Melissa Latchem Brown** as an MD and Real Estate Specialist in its Institutional Capital Raising team, based in Chicago. Latchem Brown was most recently at **Hines**, where she was an MD in its Institutional Investor Solutions team.

Oaktree Capital Management has hired **Alexander Bues** as an MD & Head of Business Development – US in its Power Opportunities team, based in Stamford. Bues joins from **Soundcore Capital Partners**, where he was a Partner & Head of Origination.

Oxford Properties has hired **Eric Plesman** as CEO, based in Toronto. Plesman joins from **HOOPP**, where he was Head of Global Real Estate.

Palatine Capital Partners has hired **Nick Doering-Dorival** as CIO, based in New York. Doering-Dorival joins from **Apollo**, where he was a Partner & Co-Head of Opportunistic Real Estate – US.

Rockwood Capital has hired **Jimmy Yung** as an SMD & Global Head of Originations, based in Los Angeles. Yung joins from **Blackstone**, where he was an MD & Head of Commercial Real Estate Lending – West Coast.

Sentio Investments has hired **Lytle Wurtzel Smith** as an SMD in its Senior Living Asset Management team, based in Orlando. Wurtzel Smith joins from **Harrison Street Real Estate Capital**, where she was a VP in its Asset Management team, based in Chicago.

Soundcore Capital Partners has hired **Michael Khutorsky** as an SMD in its Investment team, based in New York. Khutorsky joins from **ORIX Capital Partners**, where he was an MD in its Industrials & Infrastructure Services Investment team.

Standard Communities has hired **Shawn Campbell** as an MD & Head of Portfolio Management, based in Los Angeles. Campbell joins from **PIMCO**, where he was a Director in its Portfolio & Asset Management team.

Stockdale Capital Partners has hired **Gina Abbott** as President of its Property Management team, based in Los Angeles. Abbott joins from **Lincoln Property Company**, where she was an SMD & Head of Property Management – West Coast.

Stonepeak has hired **Tom Danielsen** as an MD in its Infrastructure Credit Investor Relations team, based in Miami. Danielsen joins from **Power Sustainable**, where he was Head of Investor Solutions in its Infrastructure Credit team.

Tishman Speyer has hired **Tien-Yueh Kubach** as an MD in its Real Estate Development & Asset Management team, based in New York. Kubach joins from **Lubert Adler**, where she was a Principal in its Development & Asset Management team, based in Philadelphia.

Waterton has hired **John Gray** as a Managing Partner & CIO, based in Chicago. Gray was previously CEO of **Fabric Housing**.

Woodmont Properties has hired **Jake Tworecke** as an MD in its Investments & Capital Markets team, based in New York. Tworecke joins from **Tishman Speyer**, where he was a Senior Director in its Investment team.

BANKS & ADVISORY

Accordion has hired **Scott Pinsonnault & John Sheppard** as SMDs in its Energy & Renewables Turnaround & Restructuring team, based in Dallas. Pinsonnault joins from **AlixPartners**, where he was an MD in its Restructuring team. Sheppard joins from **Ankura**, where he was an SMD in its Turnaround & Restructuring team.

Bank of America has hired **Todd Giardinelli** as Head of Natural Resources & Energy Transition, based in New York. Giardinelli joins from **Morgan Stanley**, where he was Global Co-Head of Power, Utilities & Renewables.

Barclays has hired **Shawn Mussulman** as an MD & Co-Head of Upstream, based in Houston. Mussulman joins from **Citi**, where he was a Director in its Energy team.

Citi has hired **Steven Cohen** as an MD in its Power & Utilities team, based in New York. Cohen joins from **Barclays**, where he was an MD in its Power & Utilities.

ING has hired **Reece Layman** as an MD in its Infrastructure team, based in New York. Layman joins from **CIBC**, where he was an ED in its Infrastructure team.

JLL has hired **Sam Schaefer** as CEO of Property Management, based in Boston. Schaefer joins from **Trammell Crow Company**, where he was a Principal.

JP Morgan has hired **Max Barrett** as an MD in its Mid-Market Natural Resources team, based in Houston. Barrett joins from **TPH**, where he was an MD. The bank has also hired **Brad Epstein** as an MD in its Midstream & Downstream team, based in Houston. Epstein joins from **Citi**, where he was an MD in its Energy team. Additionally, **Robert Stuart McIntyre** arrives as an MD in its Infrastructure team, based in New York. McIntyre was also previously at **Citi**, where he served as an MD in its Infrastructure team.

Moelis has hired **Serge Tismen** as an MD in its Clean Energy team, based in New York. Tismen joins from **Citi**, where he was Global Head of Clean Energy Transition.

Newmark has hired **Avi Kozlowski** as an MD in its Commercial Real Estate Finance team, based in Miami. Kozlowski joins from **Greystone**, where he was an MD in its Commercial Real Estate Finance team, based in New York.

Riveron has hired **Kevin Voelte** as an MD in its Restructuring & Turnaround team, based in Houston. Voelte joins from **Moelis**, where he was an MD in its Oil & Gas team.

Santander has hired **Prescott Johnson** as an MD & Head of Power & Renewables – US, based in New York. Johnson joins from **Bank of America**, where he was an MD in its Power & Utilities team. The bank has also hired **Matt Rollins** as an MD & Head of Midstream, Downstream & LNG, based in Houston. Rollins joins from **Nomura**, where he was an MD in its Oil, Gas and Low Carbon Molecules team.



Wessex Partners: About Us

Insight-driven **Solutions** for Financial **Leadership**

Wessex Partners is a specialist financial services executive search boutique.

We strongly believe that executive search requires specialist consultants, not generalists. This is the ethos on which the firm is based.



97% +

Completion rate

100%

Commitment to delivering diversity

2015

Established

50+

Cities where we have delivered globally