

'Musical Chairs'

Q2 2022

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EUROPEAN CREDIT MOVES

BANKS

Bank of America have made a number of hires. **Rahul Bhandari** has joined as Co-Head of Private Capital Markets – EMEA. Bhandari joins the firm from **JP Morgan** where he was Head of Private Capital Markets – EMEA. **Fabian Ansorg** has joined as an MD in its Leveraged Finance Capital Markets team, based in London. Ansorg joins the firm from **M&G**, where he was Co-Head of Leveraged Finance Research. The firm has also hired **Jack Roberts** as a VP in the ABS Syndicate team, based in London. Roberts joins from **Lloyds Bank**, where he was an AD in a similar team.

BNP Paribas has hired **Sami Al-Bakri** as a Director in its Loan Capital Markets & Acquisition Finance team, covering the UK, Ireland, & the Nordics, based in London. Al-Bakri joins the firm from **HSBC** where he was a VP in its Leveraged & Acquisition Finance team.

Citi has promoted **Theo Giatrakos** to Head of the Alternative Assets Group – EMEA, based in London. **Tobi Ali** has been appointed as Head of VC & Family Offices – EMEA, based in London. Ali previously worked as Co-Head of Loans and Leveraged Finance – EMEA.

Credit Suisse has hired **Madison Pearlstein** as a VP in its Financial Sponsor team. Pearlstein joins from **RBC Capital Markets** where she was a VP in their Leveraged Finance team.

Deutsche Bank has hired **Slavko Andrejevic** as an MD in its Financial Sponsor Coverage team. Andrejevic will report to **Tim Wiedelmann**, Head of Financial Sponsors, and joins from **Nomura** where he was an MD with a similar focus.

HSBC has promoted **Joshua Neish** to Head of Financial Sponsor Coverage, based in London. Neish previously worked as Deputy Head of Leveraged Corporates. **Borja Azpilicueta** has been promoted to Global Head of the Capital Solutions Group, based in London. Azpilicueta was previously Global Head of the Private Capital Group.

Jefferies has hired **Efe Kapanci** to join their Leveraged Finance unit. Kapanci joins the team from **HSBC** where he was an MD in the Financial Sponsor Coverage team. They have also hired **Mark Collier** as Head of Securitisation – EMEA, based in London. Collier joins from **Citi**, where he was Co-Head of ESG for Global Spread Products.

JP Morgan has appointed **Tom Cassin** as Global Vice-Chair of DCM. Cassin was appointed from his role as

Global Head of Investment Grade Finance. Taking over as Global Co-Head of Investment Grade Finance are **Marc Baigneres** and **John Servidea**. Baigneres was promoted from Head of Investment Grade Finance – Europe, Japan, & Australia while Servidea was an MD in the firm's DCM team. The role of Head of Investment Grade Finance – Europe will be taken over by **Matthias Reschke** who was Head of Investment Grade Finance – Northern Europe and Head of Leveraged Finance – Germany & Austria.

JP Morgan has hired **Gokul Mani** as Head of ECM Emerging Market – EMEA. Mani joins from **LSEG** where he was Head of Primary Markets – EMEA & India.

Macquarie Group has hired **Susana Leith-Smith** as a Senior MD in their Capital Markets Transactions, Infrastructure & Real Asset team, based in London. Leith-Smith joins from **Barclays**, where she was the Head of EME Leveraged Finance.

Nomura has hired **Alberto Procario** as an ED & Head of DCM – Italy, based in Milan. Procario joins the firm from **Scotiabank** where he was a Director in their DCM team with a special focus on SSA & FIG.

Société Générale has hired **Thomas Coulon** as a VP in its Leveraged & Acquisition Finance team, based in Paris. Coulon joins the firm from **Schelcher Prince Gestion** where he was a Manager in their Private Debt team.

FUNDS

Alantra has hired **Alberto Pierotti** as an MD in its Private Debt team, based in Madrid. Pierotti joins from **Seaport Global Holdings**, where he was an MD in the Credit, Distressed & Special Situations team. They also hired **Jean-Philippe Lantrade**, as an MD in the Private Debt team, based in Madrid. Lantrade joins from **Be Spoke Capital**, where he was an MD, Head of Credit – Spain. Alantra has also hired **Alfonso Sousa Riobó**, as a Director in its Private Debt team, based in Madrid. Riobó joins from **Avenue Capital Group**, where he was a Senior VP.

Apera Asset Management has hired **Louis-Matthieu Heck** as a Partner, based in Paris. Heck was previously at **H.I.G WhiteHorse** as Head of Direct Lending – France.

Blackstone Credit have made a number of hires. **Andra-Cezara Olaru** has joined as an Associate in the Capital Markets team, based in London. Olaru was previously an ED at **Goldman Sachs**. **Florent Trichet** has been hired as an MD, based in Paris. Trichet joins the firm from **BlackRock** where he was Head of Private Debt – France. They have also hired **Mark Glengarry** as a Senior MD & Head of APAC, based in Sydney.



Glengarry joins the firm from **Anchorage Capital** where he was an MD with a similar focus.

CBRE has hired **Mads Romild** as a Director of Debt & Structured Finance – Denmark in its Capital Markets team, based in Copenhagen. Romild will report to **Christian Bro Jansen**, Senior Director and Head of Capital Markets – Denmark, and joins the firm from **Scope Investment** where he was a Senior Portfolio Manager.

Cheyne Capital has hired **Emmanuel Mouchoux** as an Investment Professional in the Strategic Value Credit team. Mouchoux will be based in London and report to **Anthony Robertson**. Mouchoux previously worked at **The Carlyle Group** where he held a similar role. They have also hired **Markus Hunold** as a Partner & Senior Portfolio Manager in Hybrid Credit, based in London. Hunold joins from **Nebula Capital Partners** where he was Founder & MD.

Fidelity has hired **Raphael Charon** as Head of Direct Lending Origination, based in London. Charon joins from **Bank of Ireland**, where he was Deputy Global Head of Leveraged Acquisition Finance & CEO – France. The firm has also hired **Marc Preiser** as a Portfolio Manager in the Direct Lending team, based in London. Preiser joins from **Apollo Global Management**, where he was an MD, Head of European Private Credit.

Fidelity also hired **Pierluigi Volini** as Head of Credit & Performance Management, based in London. Volini joins from **Credit Suisse**, where he was the Head of European Special Situations Desk Strategy. Additional hires include, **Tim Johnston** as an MD in the Direct Lending team, based in London. Johnstone joins from **Beechbrook Capital**, where he was a Partner in the

Direct Lending Transactions team. The team has also hired **Ben Forman** as a Director in the Direct Lending team, based in London. Forman joins from **Mizuho**, where he was a Director in the International Acquisition Finance team. **Mikko Iso-Kulmala** has been hired as an Investment Director in the Private Credit team, based in London. Iso-Kulmala joins from **Barings**, where he was an MD in the Fixed Income team.

FIRSTavenue has promoted **Nick Chronias** to Global Head of the Capital Solutions Group, based in London. Chronias was previously Co-Head of Private Placements.

Goldman Sachs has hired **Ojas Agarwal** as an Associate in its Private Credit Group, based in London. Agarwal joins the firm from **H.I.G. Capital** where he was a Senior Associate in the firm's **WhiteHorse** team.

Hg has hired **Chelsea Lau** as a Principal in the Capital Markets team, based in London. Lau joins from **Apollo Global Management**, where she was a Principal in the Credit team.

ICG has hired **Nicolas Kogevinas** as an MD in the Direct Lending team, based in London. Kogevinas joins from **Citi**, where he was a Director in the Leveraged Finance team. They also hired **Benjamin Zuelch** as an MD, Head of Direct Lending – Germany. Zuelch joins from **Hayfin Capital Management**, where he was an MD in the Private Credit Investment team.

Morgan Stanley has hired **Jean-Charles Deudon** and **Timothée Delisle** as VPs in their European Private Credit team. Both join from **Alcentra** where they held similar roles. **Tom Cresswell** joins the firm as Chief

Operating Officer for European Private Credit, based in London. Cresswell joins from **Alcentra** where he was an MD & Head of Direct Lending Operations.

Pemberton Asset Management has hired **Adrian Grammerstorf** as an ED in the Origination DACH team, based in Munich. Grammerstorf joins from **Allianz**, where he was a Director in the Private Debt team. The firm has also hired **Guillaume Goarin** as an AD in their Private Debt team, based in Paris. Goarin joins from **ING** where he was a VP in its Leveraged Finance team.

Permira have made a number of hires. **Ian Jackson** has joined as Head of Permira Strategic Opportunities, based in London. Jackson joins from **The Carlyle Group** where he was an MD and Head of Carlyle Strategic Partners. **Kenneth Waterston** and **Florian Pyttel** have joined as ADs based in London. Waterston joins from **ICG**, whilst Pyttel joins from **Jefferies** where he was a VP in their Leveraged Finance team.

Pricoa Private Capital has hired **Elise Moulinier** as a Principal in their Direct Lending team, based in Paris. Moulinier joins from **Allianz** where she was a Director in the Private Debt team.

Oscar von Reis founded **ROYC Group**, based in London. Von Reis left **The Blackstone Group** where he was in the Tactical Opportunities (Special Situations) team.

ADVISORY

DC Advisory has hired **Ed Kulik** as a Director in its restructuring team, based in London. Kulik joins from **PJT Partners** where he was a VP in its Restructuring & Special Situations team.

KPMG have made a number of hires for their Special Situations & Turnaround team including **Paul Richards** as an MD, based in London. Richards joins the firm from **Alvarez & Marsal** where he was a Senior Director in its Company Side Restructuring team. **Chris Coley** is joining the Deal Advisory team as a Partner, Coley comes from **Kroll** where he was an MD in its Restructuring team. **Brian Horn** joins as a Partner, Horn was previously at **Alix Partners** where he was an MD in its Restructuring team. All will report to **David Fletcher**, who is a Partner in the firm's Deal Advisory team.

Lincoln has hired **Sophie Pollitt** as a VP in its Debt Advisory team, based in London. Pollitt joins the firm from **KPMG**, where she was an AD, with a similar focus.

PwC has promoted **Richard Siddall** to Head of Debt & Capital Advisory, based in Leeds.

William Blair has hired **Shane Dulabdas** as a Director

in its Debt Advisory team, based in London. Dulabdas joins the firm from **Houlihan Lokey** where he was a Director with a similar focus.

EUROPEAN INVESTMENT BANKING MOVES

BANKS

Bank of America has hired **Bob Douglas** as Co-Head of Consumer & Retail IB – EMEA. Douglas joins the firm from **Deutsche Bank** where he was an MD in the Consumer & Retail Finance – EMEA team. **Alexander Lotz** has joined as a VP in its Global Corporate & Investment Banking team – Austria & Germany, based in Frankfurt. Lotz joins the team from **Lazard** where he was a VP in M&A – Austria & Germany.

Barclays has made a number of hires. **Ed Skilton** has been named Global Co-Head of Insurance within the bank's FIG Group and Head of FIG – UK. Skilton reports to **Enrique Piñel**, Head of FIG – EMEA, and joins from **Nomura** where he was an MD & Head of FIG – EMEA. The firm has also hired **Alexis De Rosnay** as Chairman of Healthcare Investment Banking, based in London. De Rosnay was previously Vice Chairman at **Oddo BHF**. **Jeff Ammerman** has been hired as Global Head of Specialty Pharmaceuticals Investment Banking, based in San Francisco. Ammerman was previously at **Piper Sandler Cos.** as Global Head of Specialty Pharma.

BNP Paribas has hired **Sydney Chaillon** as an MD in its Sponsor Coverage team, based in London. Chaillon joins the firm from **RBC** where he was an MD with a similar focus.

Citi has hired **Kabir Chhatwani** as an MD in its TMT team, based in Frankfurt. Chhatwani joins the firm from **Barclays** where he was an MD with a similar focus. The bank has also hired **Patrick Frowein** as Vice-Chair of Banking, Capital Markets & Advisory – EMEA, based in London. Frowein will report to **Nacho Gutiérrez-Orrantia**, Head of Banking, Capital Markets & Advisory – EMEA, and joins the firm from **Deutsche Bank**, where he was the Global Chair of IB & Advisory. **Vassilios Maroulis** has been appointed as Global Head of Shipping, based in London. Maroulis was appointed from his role as Head of Shipping – EMEA. The firm has also promoted **Alexander Stiris** to Head of Commercial Banking – EMEA. Stiris was previously Co-Head of Capital Markets & Advisory – Nordics.

Credit Suisse has made several hires including **Francesca McDonagh** as Group CEO, McDonagh joins the firm from **Bank of Ireland** where she was CEO. **Nacho Moreno** joins as Head of Investment Banking & Capital Markets – Spain & Portugal, based in Madrid. Moreno will report to **Jen Haas** and **Giuseppe**



Monarchi, Moreno joins from **Barclays** where he was Head of Investment Banking – Spain.

Credit Suisse has hired **Jasper Reiser** as an MD. Reiser joins from **BNP Paribas** where he was Head of Private Placements – EMEA. **Dimitri Reading-Picopoulos** has joined as an MD, based in London. Reading-Picopoulos joins from **JP Morgan** where he was an MD and Head of Metal & Mining – EMEA. Both will report to **Jonathan Grundy** and **Antonia Rowan**, Co-Heads of Investment Banking and Corporate Broking – UK.

Deutsche Bank has promoted **Marco Campo** to MD, Co-Head of FIG Italy, alongside **Alessandro Vangelisti**. Campo is based in London and Vangelisti is based in Milan.

Deutsche Bank has also promoted **Paolo Maestri** to Coordination of Origination & Advisory, based in Milan. Paolo will assume this role alongside his previous role as Head of the Corporate Bank Division – Italy.

HSBC have moved **James Horsburgh** into a new role as Global Head of the Private Capital Group, based in London. Horsburgh was previously an MD in the Advisory & IB Coverage team.

Jefferies has hired **Richard Gostling** as Chairman of Business Services – EMEA, based in London. Gostling was formerly at **Morgan Stanley** where he was Head of Business Services – EMEA. The bank has also hired **Gavriel Lambert** as Head of Consumer and Retail, based in London. Lambert joins the team from **Barclays** where he was the Head of Consumer and Retail Investment – EMEA.

Jefferies has also promoted **Luca Erpici** to Joint Head of European ECM, based in London. Erpici was previously MD & Head of European Equity Syndicate. Erpici has been promoted alongside **Oliver Diehl**, based in Frankfurt. **Oliver Berwin** will assume the role of Head of European Equity Syndicate.

JP Morgan has hired **Chetan Singh** as Co-Head of FIG – EMEA. Singh will report to **Laurent Nevi**, Global

Head of FIG, and joins from **Aviva** where he was an MD in the Annuities & Equity release team. JP Morgan has promoted **Nicolas Skaff** to Head of Private Capital Markets – EMEA, based in London. Skaff was previously Head of ECM Emerging Markets – EMEA. **David Krap** joins in its consumer and retail sector, based in London. Krap joins from **Credit Suisse** where he was an MD & Head of TMT M&A – EMEA.

Morgan Stanley has hired **Tammo Buennemeyer** as an MD in its Technology team, based in Frankfurt. Buennemeyer joins the firm from **Deutsche Bank**, where he was an MD with a similar focus.

RBC Capital Markets has hired **Giuseppe Chiusa** as an MD & Head of European Business Services Investment Banking, based in London. Chiusa joins the firm from **UBS**, where he was an ED with a similar focus.

UBS has made several hires. **Josiane Fanguinóvén**y and **Viv Sedov** have joined its ESG advisory team, based in London. Fanguinóvén joins the firm from **Sustainalytics**, where she was a Director in Stewardship Services and Sedov joins from **EY-Parthenon**. UBS has also hired **Manuel Esteve** as Head of ECM – EMEA. Esteve will be based in London and report to **Gareth McCartney**. Esteve joins from **Barclays** where he held a similar role.

UniCredit has hired **Nezahat Gultekin** as Head of Advisory, based in London. Gultekin joins the firm from **Nomura**, where she was an MD & Head of Technology – EMEA.

ADVISORY

Alantra has hired **JP McGrath** as Head of FIG – UK, based in London. McGrath joins the bank from **Perella Weinberg Partners** where he was an MD with a similar focus.

Arma Partners has hired **Ilgit Beygo** as an MD in its M&A team with a focus on Software & FinTech, based in London. Beygo joins the firm from **Roland Berger** where he was a Principal with a similar focus.



Lazard have hired **Marcus Schenck** as Head of DACH and a member of its Global Management Committee. He will focus on Financial Advisory, based in Munich. Schenck joins the firm from **Perella Weinberg Partners** where he was a Partner.

Perella Weinberg Partners has hired **Laura Klaassen** as Head of Equity Private Placements, based in London. Klaassen joins the firm from **Barclays** where she held a similar role.

PJT Partners has hired **Benedict van Hovell tot Westerflief** as a Senior Associate in its Private Equity Advisory team, based in London. Westerflief joins from **Greenhill & Co**, where he was a Senior Associate in the Private Equity Advisory team.

William Blair has made a number of hires. **Eric Sanschagrin** joins as an MD in its Technology team with **Daniel Fiegenschuh** as well as a Director. Both are based in London and join the firm from **EY** where they were Partner and Associate Partner respectively in the Tech Transaction Advisory team. **Manuel Sammut** has joined as an MD in its Tech-Enabled Services team, based in London. Sammut joins the firm from **KPMG**, where he was a Partner, Head of Business & Tech-Enabled Services M&A.

William Blair has also hired **Alex Murrill** as an MD covering Specialty Distribution, Commercial Services & Industrials, based in London. Murrill joins the firm from **Baird** where he was a Director in the Global Industrial Investment Banking team.

OTHER

Smiths Group has hired **Clare Scherrer** as Chief Financial Officer, based in London. Scherrer joins the firm from **Goldman Sachs**, where she was Global Co-Head of Industrials.

Tiko has hired **Andrea Baielli** as CFO, based in London. Baielli joins the firm from **JP Morgan** where he was an ED with a focus on M&A SPAC – EMEA.

EUROPEAN PRIVATE EQUITY MOVES

3i Group has hired **Nicolas Hinse** as an AD, based in London. Hinse joins from **TowerBrook Capital Partners** where he was an Associate. They have also hired **William Bourne** as a Senior Associate in the Private Equity team, based in London. Bourne joins from **Barclays** where he was a VP in the Leveraged Finance team.

3i Group has also hired **Nicolas Guillaume** as an Analyst in its European Private Equity team, based in Paris. Guillaume joins from **Canaccord Genuity** where he was an M&A Analyst. The firm has also hired **Felix Bartsch** as a Senior Associate in the Private Equity team, based in Frankfurt. Bartsch was previously Head of M&A at **Formal D Group**.

AnaCap has hired **James Farrell** as an Investment Associate based in London. Farrell was previously at **Equipped Analytical Intelligence** as a Senior Analyst.

Apax Partners has made a number of hires. **Marco Conte** has joined as Head of Italy, based in Milan. Conte was previously a Principal at **Trilantic Europe**. **Leo Stadler** has been hired as an Associate, based in London. Stadler was previously an Investment Banking Analyst at **Morgan Stanley**. The firm has also hired **Baudoin Delcampe** as a Senior Associate, based in Paris. Delcampe was previously at **Leah**.

Astorg has hired **Jean Raby** as a Partner in its Business Development team. Raby joins the firm from **Natixis** where he was CEO & Head of Asset and Wealth Management.

Atomico has hired **Chirag Modi** as a VP focusing on Growth Stage Investments, based in London. Modi joins the firm from **Lakestar** where he was a Senior Investment Associate.

Aukera Energy has hired **Simon Robinson** as Head of Investments. Robinson joins the firm from **Red Rock Power** where he was Chief Investment Officer.

BlackRock has hired **Charlotte Månsson** as Head of Sustainability – Nordics, based in Copenhagen. Månsson joins the firm from **Sustainalytics** where she was an SVP & Head of ESG Product Strategy. **David Hickey** also joins as Head of Sustainability – UK, based in Edinburgh. He joins the firm from **Lothian Pension Fund** where he was a Responsible Investment Lead. In addition, **Julie Ansidei** was appointed as Head of Sustainability – France, based in Paris. This is in addition to her role as Head of External Engagement – EMEA. All will report to **Ewa Jackson**, Head of Sustainable Client Solutions – EMEA, based in London.

Campbell Lutyens has hired **Edouard Chu** as an SVP in its GP Capital Advisory practice with a focus on M&A, based in London. Chu joins the firm from **Bank of America** where he was a VP in its FIG team with a focus on M&A. **Allone Taieb** joins as a VP in its GP Capital Advisory team with a focus on M&A, based in London. Taieb joins the firm from **Spencer House Partners** where he was an Associate in Asset & Wealth Management team with a focus on M&A.

CBPE Capital has hired **Thomas McDonnell** as an Investment Director, based in London. McDonnell joins from **Business Growth Fund**, where he was an Investor.

CCLA has hired **Sam Pennefather** as Head of Strategic Partnerships, based in London. Pennefather joins the firm from **Jupiter Asset Management** where he was a Director, Head of Key Accounts & Strategic Partnerships.

Cubico Sustainable Investments has hired **Alex Papastefanakis** as a VP, based in London. Papastefanakis joins the firm from **Atrato Group** where he was an AD.

CVC Capital Partners has hired **Marco Bartholdy** as a Manager in its ESG team, based in London. Bartholdy joins the firm from **EY** where he was a Manager with a similar focus.

Dalmore Capital has hired **Vanessa Warnock** as a Director in its ESG team, based in London. Warnock joins the firm from **Globeleq** where she was a Manager with a similar focus.

GHO Capital Partners has hired **Cédric Degryse** as a Senior Associate, based in London. Degryse joins the firm from **Jefferies** where he was a VP in the M&A team.

Greencoat Capital has hired **Duncan Hale** in its Private Markets team, based in London. Hale joins the firm from **Willis Towers Watson** where he was a Portfolio Manager in its Secure Income Fund.

Hg has hired **James Charles-Nwufoh** as an Investment Professional, based in London. Charles-Nwufoh joins the firm from **Citi** where he was an Associate.

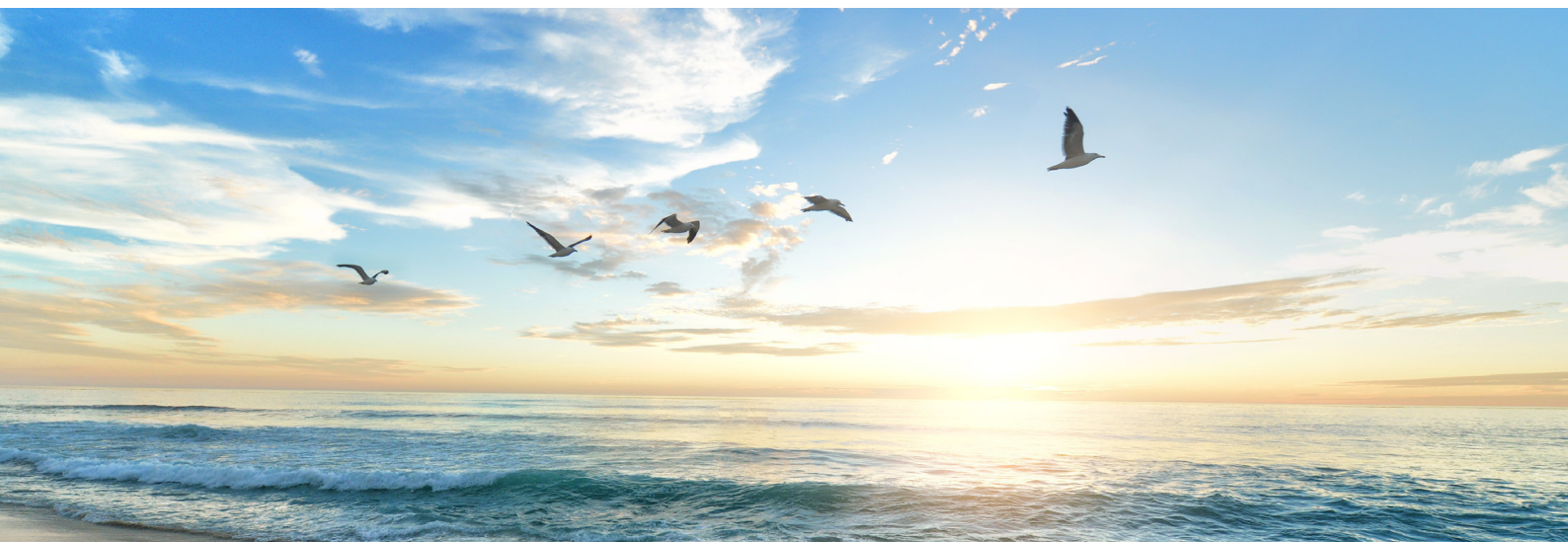
IK Investment Partners has hired **Jean-Maxime Bourdin** as an AD in its Investment team, based in Paris. Bourdin joins from **KKR** where he was an Associate working in the Private Equity team.

Inflexion has hired **Jonathan Battye** as an AD in the Value Acceleration team. Battye joins from **Oliver Wyman** where he held a similar role.

Intermediate Capital Group has hired **Mark Piasecki** as an MD in their Mid-Market Fund. Piasecki joins the firm from **OneStock** where he was a Non-Executive Director.

Investindustrial has hired **Sergei Petunov** as an Investment Professional, based in London. Petunov joins from **Blackstone** where he was a Senior Associate. The firm has also hired **Merwan Bezzour Danjou** as an Investment Professional, based in Paris. Danjou joins from **JP Morgan** where he was an Associate in the Diversified Industrials team.

Investindustrial has also hired **Lorenzo Bollani** as an Investment Professional, based in London. Bollani joins from **Peninsula Capital Advisors** where he held



a similar role. **Martino Gobbih** has been hired as a Senior Partner in the Growth team, based in London. Gobbi joins from **Charterhouse Capital Partners** where he was a Partner. **Claudio La Rosa** has been hired as an Investment Professional, based in London. La Rosa joins from **VGO Capital Partners** where he was an Investment Principal.

Christos Lavidas and **Jean-Christophe Napoléon Bonaparte** have co-founded **Leon Capital**, based in London. Lavidas joins as a Managing Partner coming from **Elliott Advisors** where he was an Investment Professional in its Private Equity team. Bonaparte also joins as a Managing Partner coming from **Blackstone** where he was a Principal in its European Private Equity Investments team. The firm has hired **Michael Youtsos** as a Partner, joining from **McKinsey** where he was a Partner & Co-Lead of Sustainable Investing – Europe, with a focus on private equity.

Montagu has hired **Timothy Cochrane** as a Director & Head of the Full Potential Partners, based in London. Cochrane joins from **Bain & Company** where he was a Senior Partner in the Private Equity team. The firm has also hired **Louise Denning** as CFO, based in London. Denning joins from **C. Hoare & Co** where she held a similar role.

Nordic Capital has hired **Max Cantor** as a Director, based in Copenhagen. Cantor joins from **Solix** where he was an AD. **Andrew Murdoch** has been hired as an Investment Manager, based in London. Murdoch joins from **JP Morgan** where he was an Associate in the FIG team. The firm has also hired **Mark Stubbs** as an Investment Manager, based in London. Stubbs joins from **PJT Partners** where he was a VP in the Healthcare team.

OMERS Private Equity has hired **Daniel Teutsch** as an AD focusing on Origination & Investment Management – UK, based in London. Teutsch joins the team from **Charterhouse Capital Partners** where he was an Investment Manager.

PAI Partners has hired **Emil Zawadzki** as an Investment Officer, based in Munich. Zawadzki joins from **Deutsche Beteiligungs AG** where he held a similar role.

Palatine has hired **Danielle Garland** as an Investment Director, based in London. Garland joins from **Mobeus Equity Partners** where she was an Investment Manager.

Permira has hired **Simon Segars** as a Senior Advisor in its Global Technology team. Segars joins the team from **Arm** where he was CEO. The firm has also hired **Elina Serti** as an Investment Professional focusing on Healthcare, based in London. Serti was previously at **JP Morgan** as an IB Analyst.

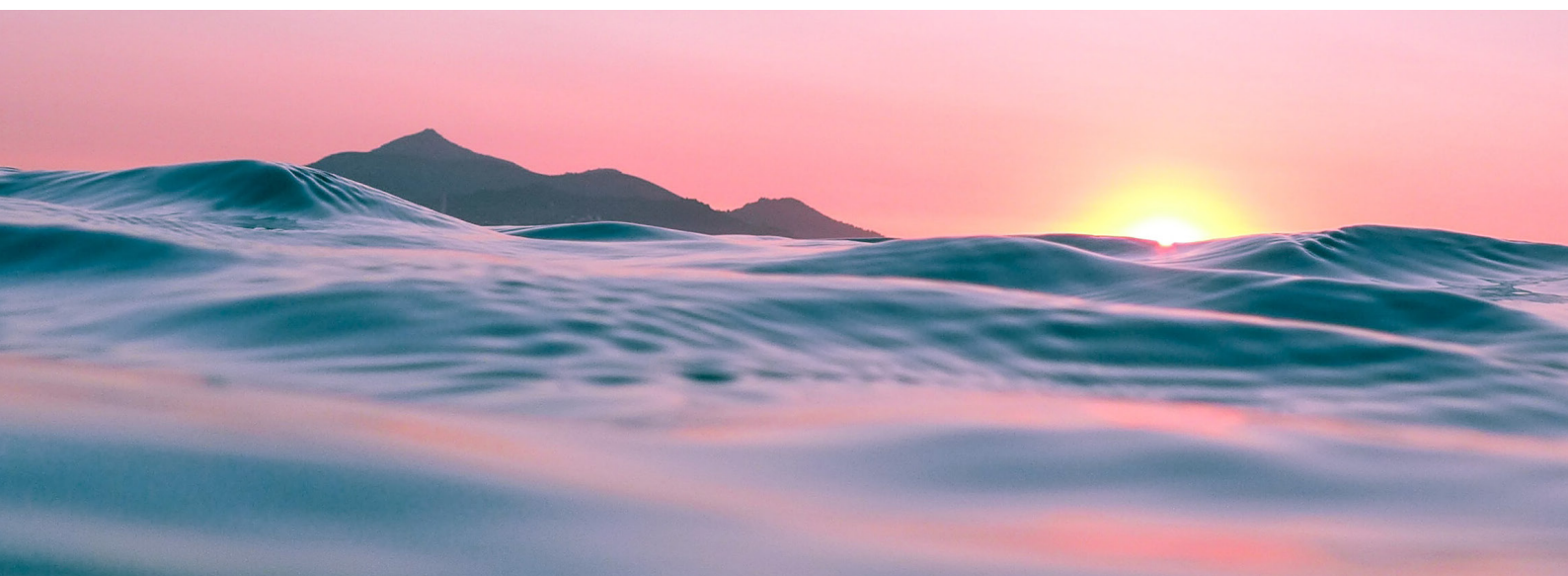
Pictet Group has hired **Pedro González Grau** as Head of Wealth Management – Iberia & CEO – Spain, based in Madrid. Grau will report to **Sven Holstenson**, Head of Wealth Management – Europe, and joins the firm from **MoraBanc** where he was Chairman.

RGREEN Invest has hired **Jacques Çikurel** as an Investment Director, based in Paris. Çikurel joins the firm from **IFC** where he was an Investment Officer.

Searchlight Capital has hired **Kurt Rive** as a Principal, based in London. Rive joins the team from **Metric Capital Partners** where he held a similar role.

Silverfleet Capital has hired **Agne Raulinaitiene** as a Director of Finance, based in London. Raulinaitiene joins the firm from **Headway Capital Partners** where she was a Fund Controller.

Sovereign Capital has hired **Luke Parvin** as an Investment Manager in its Business & Technology services team. Parvin joins the team from **Alantra** where he was a VP in its Technology M&A team.





TDR Capital has made a number of hires, including **Francesca Zambrini** as an Investment Professional. Zambrini joins the firm from **Triton Partners** where she was a VP in its Distressed Debt Investments team. The firm has also hired **Linda Zhang** as a Director, based in London. Zhang joins the firm from **Lone Star Funds** where she was an Investment Director.

Tenzing has hired **Carl Lavin** to join the Investments team in the Education & Training sector. Lavin joins the firm from **The Carlyle Group** where he was an MD in its Technology team.

TowerBrook Capital Partners has hired **Chercher Yang** as an MD in its Investment team with a focus on Financial Services, based in London. Yang joins the firm from **Resolution Life Group** where she was Head of M&A.

Triton Partners has hired **Jakob Rikwide** as an Investment Advisory Professional, based in Stockholm. Rikwide joins the firm from **SKAGEN Funds** where he was an Analyst in its Global Equities team.

VKR Holding has hired **Jacob Bille Krogh** as Head of Alternative Investments, based in Copenhagen. Krogh joins the firm from **PFA** where he was a Principal in the Alternative Investments team.

Volpi Capital has hired **Ignacio de Lera** as an Investment Professional in its Investment team with a focus on Software & Tech-Enabled services, based in London. De Lera joins the firm from **HGGC** where he was an Associate in their Private Equity team with a similar focus. The firm has also hired **Scott Fairlie** as an Investment Professional with a focus on Tech-Enabled Services, based in London. Fairlie joins the firm from **Synova** where he was a Director in its Technology Investments team.

REAL ASSETS

Abu Dhabi Investment Authority has hired **Gianluca Minella** as Portfolio Manager in its Infrastructure team. Minella joins the firm from **DWS Group** where he was Head of Infrastructure Research & Strategy with a focus on Alternative Investments. **Juan Camargo** also joins as Senior Portfolio Manager in its Infrastructure team, based in Abu Dhabi. Previously, Camargo was an MD at **OMERS Infrastructure** covering Infrastructure Asset Management. The firm has also hired **Paolo Fedele** as an Associate in its Private Equity – EMEA team. Fedele joins the firm from **Deutsche Bank** where he was Associate in its FIG team.

Amber Infrastructure has hired **Matthew Dooley** as an Investment Director, based in London. Dooley joins the firm from **Rubicon Capital Advisors** where he was a Senior Associate covering Energy, Infrastructure & Utilities. **Dorin-Alexandru Badea** has also joined as a Senior Investment Director, based in Bucharest. Badea joins the firm from **EximBank** where he was an ED & Head of Capital Markets.

Andera Partners has hired **Charlotte Virally** as an Investment Director in its Energy Transition Infrastructure team, based in London. Virally joins the firm from **Groupe Caisse de Dépôts** where she was an Investment Director & Head of Renewables Investment.

Apollo has hired **Adam Petrie** as a Partner in its Infrastructure team, based in London. Petrie joins the firm from **AMP Capital** where he was a Partner with a similar focus.

Aquila Capital has hired **Ingmar Helmke** as Head of Clean Energy & Innovation – DACH, based in Hamburg. Helmke joins the firm from **Green Investment Group** where he was an SVP.

Arcus Infrastructure Partners has hired **Andrew Copeland** as an Associate Investment Director, based in London. Copeland joins the firm from **PwC** where he was a Manager in its Corporate Finance & Infrastructure M&A teams.

Ardian has made several hires. **William Briggs** has joined as an MD in its Infrastructure team, based in London. Briggs joins the firm from **Perella Weinberg Partners** where he was an ED in its Telecom Infrastructure team. The firm has also hired **Amor Boufath** as a Director in its Asset Management team, based in London. Boufath joins the firm from **Arup** where he was a Senior Consultant. **Jeremy Haddak** joins the team as a Director in its Infrastructure team, based in Paris. Haddak joins from **Morgan Stanley** where he was an ED with a similar focus.

Basalt Infrastructure Partners has hired **Monica de Mestria** as a Senior Associate in its Investments team, based in London. De Mestria joins the firm from **John Laing** where she was an Investment Associate in its Energy & Infrastructure team.

Lorna Brown has become founding CEO of **Birchwood Real Estate Capital**, based in London. Brown previously worked at **Delancey** in the Capital Markets team.

Castleforge has promoted **Adam MacLeod** to Partner in Real Estate Investment, based in London. MacLeod was previously an MD.

CBRE Investment Management has hired **Steven Storrs** as Head of Portfolio Management – Indirect

Real Estate, based in London. Storrs joins from **RBC** where he was Director & Head of US & Australia Portfolio Management.

CDPQ has hired **Thibault Sauvage** as a Director in its Infrastructure Debt team, based in London. Sauvage joins the firm from **UBS Asset Management** where he was a Director with a similar focus.

Copenhagen Infrastructure Partners (CIP) has hired **Thomas Kønig** as a Partner, with a focus on Renewables, based in London. Kønig joins the firm from **Goldman Sachs** where he was an MD & Head of Asset Management – Nordics.

CPP Investments has hired **Mariana Bello Morais** as a Senior Associate in its Infrastructure team, based in London. Morais joins the firm from **Citigroup** where she was a Senior Associate in its Power & Utilities team.

Cromwell Property Group has hired **Andrew Creighton** as Head of Investment Management – Europe, based in London. Creighton joins from **abrdn** where he held a similar role.

Deep Energy Capital has hired **Helen Marie Downie** as a Partner in its Renewables team, based in London. Downie joins the firm from **Foresight Group** where she was an Investment Director in its Infrastructure team.

Delancey has hired **Martin Farinola** as Head of Real Estate Debt Strategies, based in London. Farinola joins from **Brookfield Asset Management** where he was in the European Real Estate Debt team.



EQT Group has hired **Mina Karagyzova** as a Director, based in Milan. Karagyzova joins the firm from **GIP** where she was a VP. The firm has also hired **Christina Drews** as COO, based in London. Drews joins the firm from **Helios Investment Partners** where she was COO. **Beth Ambrose** joins the team as Director of Sustainability Innovation, based in London. Ambrose joins the firm from **JLL** where she was a Director in its Sustainability Consulting team.

Eurazeo has hired **Alexis Ludwig** as a Principal in its Infrastructure team, based in Paris. Ludwig joins the team from **Rothschild** where he was an AD in its Power, Infrastructure & M&A team.

Europa Capital has hired **Robert Varandas** as Head of Business Development – EMEA, based in London. Varandas joins from **COS Capital** where he was MD & Head of Europe. They also hired **Russell Chaplin** as Chief Investment Officer, based in London. Chaplin joins from **Intrinsic Value Real Estate Advisers** where he was CEO.

EXA Infrastructure has hired **Joao Garcia** in its Strategy & M&A team, based in London. Garcia joins the firm from **Arcus Infrastructure Partners** where he was an Associate Investment Director.

Fiera Real Estate has promoted **Charles Allen** to Head of UK Real Estate, based in London. Allen was previously Head of Transactions – UK.

GIP has hired **Kyle Graham** as a VP, based in London. Graham joins the firm from **Credit Suisse** where he was a VP in its M&A team – EMEA.

Glennmont Partners has hired **Ali Dongula** as an Investment Manager, in its Renewables team based in London. Dongula joins the firm from **Green Investment Group** where he was a Principal Investment Associate with a similar focus.

Goldman Sachs Asset Management has hired **Faustine Heckmann** as an ED in its Infrastructure team, based in London. Heckmann joins the firm from **DWS Group** where she was an Investment Manager with a similar focus.

Hibernia REIT has promoted **Tom Edwards-Moss** to CEO, based in Dublin. Edwards-Moss was previously CFO.

ICG has hired **Alex Dewey** as an MD in the Marketing & Client Relations – UK & Europe team, based in London. Dewey joins from **CBRE** where he was a Senior Director in the Equity Placement team.

Igneo Infrastructure Partners has hired **Emmanuel**

Vivant as an MD, based in London. Vivant joins the firm from **SAUR** where he was CEO.

InfraRed Capital Partners has hired **Joao Ferreira Neves** as an Investment Director in its Infrastructure team, based in London. Ferreira Neves joins the firm from **Capital Real Estate and Infrastructure** where he was an AD & Head of Transaction Advisory Services.

M&G has hired **Victoria Van Blanken** as an AD, in its Real Estate Assets team, based in Frankfurt. Van Blanken joins the team from **BNP Paribas** where she was Property Manager in its Real Estate team.

Macquarie Asset Management has hired **Gabriele Duesberg** as an MD in its Infrastructure team with a focus on Environmental & Energy Transition, based in London. Duesberg joins the firm from **JP Morgan** where she was an MD in its Power & Utilities team.

MARK has hired **Michelle Doran** as an MD & Head of Investor Relations, based in London. Doran joins from **Tishman Speyer** where she was an MD in the ECM team.

Nordic Investment Opportunities has hired **Ulla Agesen** as an MD & Head of Infrastructure, based in Copenhagen. Agesen joins the firm from **Nykredit** where she was Head of Alternative Investments.

Nuveen Real Estate has hired **Farrah Brown** as Head of DCM – EU & APAC, based in London. Brown joins from **Knight Frank Capital Advisory** where she was a Partner.

Primonial REIM has made several hires. **Alex Tilson** joins as an MD in the International Business Development team, based in London. Tilson previously worked at **Threadmark** where he was a Senior VP. They also hired **Michael Klauke-Werner** as Head of Institutional Sales – DACH, based in Frankfurt. Klauke-Werner joins from **1stein Capital** where he was an Executive Partner. **Gregor Böhme** joins as a Sales Manager, based in Frankfurt. All will report to **Stéphane Marguier**, Head of International Business Development.

Primonial REIM has also hired **Patrick Schlump** as Head of Business Development, based in Frankfurt. Schlump joins from **Swiss Life Asset Managers** where he was a Director in the Product & Lifecycle Management team. Schlump will report to Stéphane Marguier and **Peter Finkbeiner**, CEO of Primonial REIM Germany.

PSP Investments has hired **Feriel Fegehoul** as a Senior Director, based in London. Fegehoul joins the firm from **Arcus Infrastructure Partners** where she was a Senior Investment Director.



Q-Energy has hired **Patrick Vera** as a Technical Director with a focus on Renewable Energy. Vera joins the firm from **Gore Street Capital** where he was a Technical Manager with a similar focus.

QIC has hired **Sheun Yeow Cheng** in its Infrastructure Investments team, based in London. Cheng joins the firm from **RBC Capital Markets** where he was working in a similar focus.

Schroders has made several hires, all based in London. **Mike Birch** has joined as Lead Investment Manager, **Robert Game** as a Portfolio Manager, **Louise Strandring-Smith** as an Investment Manager and **Sunny Vaghela** as an Analyst. They all join from **Europa Capital** where they were in the Real Estate Debt team.

The Carlyle Group has hired **Avik Dey** as Co-Head of Carlyle International Energy Partners. Dey joins the firm from **NOVA Chemicals** where he was an SVP, Chief Financial Officer & Chief Transformation Officer.

UBS has hired **Andrew Morris** as Head of Infrastructure Equity, based in London. Morris joins the firm from **CPP Investments** where he was an MD with a similar focus. The firm has also hired **José Carlos Iráculis** as an AD in its Infrastructure Investing team, based in London. Iráculis joins from **Mercer** where he was a Senior Investment Analyst.

Wessex Partners is a specialist financial services executive search boutique.

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