

# 'Musical Chairs' Q2 2021

CREDIT P. 2-6 | INVESTMENT BANKING P. 7-11 | PRIVATE EQUITY P. 12-15



## EUROPEAN CREDIT MOVES

### CREDIT: BANKS

**ABN AMRO** has promoted **Vi Davda** to Head of DCM – UK, part of its efforts to expand its business across UK FIG and Corporate clients. Davda's previous position at the bank was Head of DCM FIG.

**CaixaBank** has hired **Fernando Cuesta** as Head of DCM, based in Madrid. Cuesta will work alongside the Head of Syndicate **Lorenz Altenburg**, and both he and Altenburg will report to **Eugenio Tubio**, Head of DCM & FICC Sales. Cuesta was previously an MD focusing on Long-Term Funding and Treasury at **Bankia** in Madrid and replaces MD **Ainhoa Landa**, who is transferring to the corporate banking division of CaixaBank to focus on TMT, Commodities & Services.

**Santander** has hired **Birinder Singh** as an ED in its Leveraged Finance team, reporting to **Louis L'Heureux**, MD and Head of Leveraged Finance – EMEA. Singh joins from **MUFG**, where he was a Director in its Leveraged Finance team. The bank has also hired **Abraham Douek** as an MD and Head of DCM FIG & SSA, based in Madrid and reporting to **Conor Hennebry**, Global Head of DCM & European Head of Syndicated Loans. Douek joins from Citi, where he was a Director, covering DCM FIG – Iberia.

**BNP Paribas** has made two senior hires within its German business. **Boris Funke** joins as Head of Leveraged Finance – Germany and will be based in Frankfurt and report to **Charlotte Conlan**, Head of Loan Syndicate and Deputy Head of Leveraged Finance, and locally to **Frank Vogel**, Chief Executive of Corporate & Investment Banking – Germany. **Ralph von Selzam** joins the bank as Head of Financial Sponsor Coverage – Germany. Von Selzam joins from **Baird**, where he was an MD in its European Investment Banking Group. In his new role, he will report to **James Seagrave**, Global Head of Financial Sponsor Coverage. Funke most recently worked at **Nomura**, where he was an MD in its London-based Leveraged Finance team.

**BNP Paribas** has also hired **Caroline Thomlinson** as an MD in its London-based Financial Sponsor Coverage team, reporting to James Seagrave. Thomlinson joins from **JP Morgan**, where she was an ED in its London-based Financial Sponsor Coverage team.

**Citi** has hired **Art Durdag** as Head of its newly established Leveraged Finance Portfolio Group. Durdag was previously an ED at **JP Morgan**, leading its Financial Sponsors Credit Risk team. **Chris Bolland** has also joined the team as a Director from JP Morgan, where he was latterly in the Leveraged

Finance team and previously also in the bank's Financial Sponsors Credit Risk team. **Luke Lemon**, who joined Citi from **Lloyds's** Leveraged Finance Capital Markets team earlier this year, is also a member of the new portfolio group.

**Citi** has promoted **Samad Sirohey** to Head of Debt Financing – CEEMEA from his previous role as Head of DCM – CEEMEA. **Sirohey** will continue to report to **Will Weaver**, Head of DCM – EMEA. **Iman Abdel Khalek**, Head of DCM – MENA and **Tommaso Ponsel**, MD in the CEEMEA Capital Markets team, will become Co-Heads of DCM – CEEMEA and report to Sirohey and Weaver. The bank has also promoted **Zain Zaidi** to Head of Loans – CEEMEA from his role as an MD in the Loans team. Zaidi will continue to report to **Paul Gibbs** and **Toby Ali**, Co-Heads of EMEA Loans & Leveraged Finance. **Simon Francis**, previously co-heading the Leveraged Finance team at Citi together with Toby Ali was promoted to Head of Debt Financing – EMEA earlier this year.

**Citi** has also promoted **Bruno Sáenz de Meira** as Head of DCM – Iberia, following **Abraham Douek's** departure to Santander. **Sáenz de Meira** previously covered DCM Corporates – Iberia and will now take on additional responsibility covering FIG clients and regional governments.

**Crédit Agricole** has hired **Emil Lindlof** as a VP in its Paris-based Leveraged Finance team. Lindlof was most recently a VP in **Deutsche Bank's** Corporate Coverage team, based in Amsterdam.

**Crédit Agricole** has also made several changes within its DCM leadership team. **Cecile Bidet** has been promoted to Global Head of DCM FIG, following **Christian Haller's** appointment to Head of DCM – Germany & Austria. Bidet will still retain her role as Head of DCM – UK but will give up her position as Global Head of DCM Solutions & Advisory. **Veronique Diet Offner**, based in London, and **Michael Benyaya**, based in Paris, have become Co-Heads of DCM Solutions & Advisory, taking over from Bidet. **Xavier Beurtheret** has been named Head of DCM Corporates – Europe. He was previously Head of DCM Corporates – France & Benelux. Bidet, Diet Offner, Benyaya and Beurtheret will report to **Atul Sodhi**, Global Head of DCM, based in Paris. Bidet will also report locally to **Mariano Goldfischer**, Head of Global Markets – UK, and Diet Offner and Benyaya will report to Bidet.

**HSBC's** **Ray Doody**, who moved from London to New York in 2019 and was most recently Co-Head of Capital Markets, together with **Alexi Chan**, has been appointed Global Head of Credit Linked Capital Markets. In his new role, he will be responsible for DCM, Leveraged

Finance, Corporate Risk Solutions and Strategic Equity and Financing. He will report to **Adam Bagshaw** and **Matthew Ginsburg**, the newly promoted Co-Heads of Capital Financing & Investment Banking Coverage, and regionally to **Michael Roberts**, CEO – US & Americas.

**James Horsburgh**, previously Head of Leveraged & Acquisition Finance – APAC at **HSBC**, has relocated from Hong Kong to London to take up a new role internally as an MD within the bank's Advisory & Investment Banking coverage team.

**JP Morgan's** Leveraged Finance Capital Market's team has been reshuffled in Europe, with banker's **Todd Rothman (MD)** and **David de Boltz (ED)** relocating from London to New York and **Hashem Shubber (ED)** relocating from New York to Milan. **Katy Zemlock**, previously an ED in the London-based Leveraged Finance Origination team, has joined the London-based Leveraged Finance Capital Markets team.

**JP Morgan's Amélie Darrort**, Head of DCM SSA – France and Co-Head of EMTNs, will be relocating to Paris this month. She will be joining other colleagues who have also moved to France in recent months, including **Matthieu Batard**, the bank's Head of SSA Syndicate.

**Markus Steilen** has joined **SMBC Nikko** as an MD and Head of Debt Syndicate – Continental Europe, based in Frankfurt. Steilen joins from **Commerzbank**, where he was Deputy Head of Global Syndicate, specialising in corporate new issues. In addition, the bank has hired **Marco Copaitich** as an ED covering DCM Corporates – Southern Europe and **Jean-Baptiste Cottus** as an ED responsible for DCM Corporates – France. Copaitich previously worked at **Barclays** in Milan, where he was latterly Head of DCM Corporates – Italy, and Cottus worked at **Santander** as Head of Syndicated Loans – France & Benelux, based in Paris.

**SMBC Nikko** has also hired **Waldemar Redinger** to focus on corporate bond origination, based in Frankfurt. Redinger was previously a member of **Commerzbank's** DCM team, based in Frankfurt. These hires follow the addition of **Anthony Bryson** as Head of Capital Markets & Advisory earlier this year.

**Société Générale** has named **Sylvain Cartier** and **Alexandre Fleury** as Co-Heads of Global Markets, reporting in to **Slawomir Krupa**, Head of Global Banking & Investor Solutions. The pair take on the role from **Jean-François Grégoire**, who is leaving the firm. Cartier will retain his role as Head of Credit, Fixed Income & Currencies and Fleury will retain the role of Head of Equities & Equity Derivatives alongside their new positions.

**Wells Fargo** has hired **James Marriott** as Head of DCM – EMEA. Marriott will start his London-based role in Autumn and report to **Robert Ritchie**, Head of Banking & Capital Markets also London based, and **John Hines**, Head of Investment Grade DCM, based in Charlotte. Marriott joins from **NatWest**, where he had spent the previous four years as an MD and Head of DCM FIG & SSA.

#### CREDIT: FUNDS

**Dumitrita Rudeanu** has joined **Alcentra** as an Associate in its European Direct Lending team, based in London. Rudeanu joins from **UniCredit**, where she was an Associate in its Financial Sponsor Solutions team.

**Alchemy Special Opportunities** has hired **Christopher Kuehnel** as an Associate focusing on Private Equity, Distressed Debt & Special Situations. Kuehnel joins from **The Carlyle Group**, where he was an Associate in its Credit Opportunities team.





**Anava Capital** has hired **Anna Noé** as a Partner focusing on Private Debt, based in Frankfurt. Noé was previously a Director and Head of TMT Finance – Germany at **Société Générale**.

**Apax Partners** has hired **Bawa Kiwanuka** as a member of its Capital Markets team, reporting to **Roxana Mirica**, Partner and Head of Capital Markets – Europe. Kiwanuka joins from **HSBC**, where he was a VP in its Leveraged Finance team.

**Arcmont Asset Management** has hired **Nicolas de Lovinfosse** as a Principal in its Private Debt team. De Lovinfosse was previously at **UBS** as an ED in the bank's EMEA Leveraged Finance team.

**Ares** has hired **Mehdi Abdoun** as a VP in its Paris-based Direct Lending team. Abdoun joins from **HSBC**, where he was a Director in its Mid-Market Leveraged Finance team, also based in Paris.

**Marc Haakma** has joined **Barings** as an Associate in its Private Finance team, based in London. Haakma was previously an Associate in **Bank of Ireland's** Global Acquisition Finance team, based in Frankfurt. Barings has also hired **Antoine Gosselin-Mercury** and **Felix Beckmann** as ADs in its London-based Private Finance team. **Gosselin-Mercury** joins from **Muzinich & Co.**, where he was an Associate in its Private Debt team, and Beckmann joins from **Beechbrook Capital**, where he was an AD, based between London and Frankfurt.

**BlackRock** has hired **Ed Drayton** as a VP in its EMEA Capital Markets team, focusing on High Yield and Leveraged Loans. Drayton joins from **Goldman Sachs**, where he was latterly an ED in the bank's London-based EMEA Restructuring team and formerly a member of the Leveraged Finance team.

**BlueBay Asset Management** has hired **Tom Mowl** as a Portfolio Manager within its Structured Credit and CLO team. Mowl joins from **Challenger Limited**, where he was a Senior Portfolio Manager.

**Bridgepoint** has hired **Jeroen Udo** as an Investment Director, leading the credit origination effort for the Benelux region. Udo joins from **ABN AMRO**, where he was latterly an ED in its Leveraged Finance team. Udo will be based in Bridgepoint's newly opened Amsterdam office.

**Caius Capital** has hired **Christoph Suter** as an Analyst based in London. Suter was previously a Principal in **Apollo Global Management's** London-based Credit Opportunities team.

**Cathay Capital** has hired **Benoit Seringe** as an Investment Director. Seringe joins from **ODDO BHF**,

where he was latterly an ED in its Paris-based Debt Advisory team.

**Filippo Ossato** has joined **Cross Ocean Partners** as an Analyst focusing on Special Situations in Europe. Ossato was most recently an Associate in **Goldman Sachs's** EMEA Leveraged Finance team.

**CVC Capital Partners** has hired **Alexander Kohlwey** as an Investment Executive within its Private Equity and Capital Markets team. Kohlwey joins from **Barclays**, where he was an Associate in its EMEA Leveraged Finance team.

**CVC Credit** has hired **Michael Hemmings** as an Investment Executive in its Performing Credit team. Hemmings joins from **HSBC**, where he was most recently an Associate in its Leveraged Finance team.

**Deutsche Handelsbank** has hired **Sebastián Harlander** as a Director focusing on Growth Finance & Venture Debt, based in Frankfurt. Harlander joins from **NIBC Mezzanine & Equity Partners**, where he was latterly an Investment Director.

**Elvaston Capital Management** has hired **Adrian Cremer** as Head of Finance & Risk, based in Berlin. Cremer was previously a Director in **Société Générale's** Frankfurt-based Leveraged Finance team.

**EQT** has hired **Monica Kovacic** as a Director in its Capital Markets team. Kovacic joins from **Credit Suisse**, where she was a VP in its Financial Sponsor Coverage team.

**GAM** has hired **Walid Bellaha** as a Portfolio Manager in its Global Credit team, based in Zurich. Bellaha joins from **Bank J. Safra Sarasin**, where he was a Director in its Emerging Markets Credit team.

**GIC** has hired **Philip Eglseer** as an Investment Professional in its Private Credit Group, based in London. Eglseer joins from **JP Morgan**, where he was an ED in its EMEA Leveraged Finance team.

**GoldenTree Asset Management** has hired **Simon Granger** as a Partner and Head of Restructuring & Turnaround – EMEA. Granger joins from **FTI Consulting**, where he was a Senior MD and Head of Corporate Finance & Restructuring – EMEA.

**Hayfin** has hired **Arnaud Develle** as an Investment Associate based in London. Develle previously worked at **UBS** as a VP focused on Derivatives and Financing Solutions.

**H.I.G. Whitehorse** has hired **Sebastian Lorenz** as a Principal and Head of DACH. He will split his time



between London and Frankfurt. Lorenz joins from **Barings**, where he was latterly a Director in the Private Finance team focusing on the DACH region.

**HSBC Global Asset Management** has bought together its alternatives businesses into a single unit, **HSBC Alternatives**. **Joanna Munro**, previously Global CIO of HSBC Asset Management, will lead the group and report directly to **Nicolas Moreau**, CEO of HSBC Asset Management. **Xavier Baraton**, previously Global CIO of Fixed Income, Private Debt and Alternatives, will take over Munro's previous role.

**HSBC Global Asset Management** has also hired **Tom Boden** as an AD in its Private Debt team, based in London. Boden was most recently an AD within **Permira Credit's** Direct Lending team.

**ICG** has hired **Christopher Kessler** as a VP. Kessler joins from **Citi**, where he was a VP in its London-based EMEA Leveraged Finance team.

**Investindustrial** has hired **Diana Doroftei** as an Associate in its London-based Capital Markets team. Doroftei was previously an Associate in **JP Morgan's** EMEA Leveraged Finance team.

**Kartesia** has hired **Francesca Giacoppo** as an Associate in its Private Debt team. Giacoppo joins from **HSBC's** London-based Leveraged Finance team, where she was also an Associate.

**Treasa Tomy** has joined **KKR's** Capital Markets team as a Principal based in London. Tomy was previously an ED in **Goldman Sachs's** EMEA Leveraged Finance team.

**Carlo Bosco** has joined **Muzinich & Co.** as an MD and Co-Head of Capital Solutions – Europe, relocating from London to Milan for the role. Bosco was previously at **Greenhill** as an MD and Co-Head of Financing Advisory & Restructuring – Europe.

**Montagu Private Equity** has hired **Maximilian Lawson** as an Investment Manager in its Capital Markets team. Lawson joins from **JP Morgan**, where he was a VP in its EMEA Leveraged Finance team.

**Muzinich & Co.** has hired **Lauri Lutsar** and **Peter Wild** as a Senior Credit Analyst and Credit Analyst, respectively. Lutsar joins from **Barden Hill**, and Wild joins from **Coutts**.

**LaSalle Investment Management** has named **Michael Zerda** as Head of Debt & Special Situations. Zerda re-joins the firm from **Blackstone**, where he was an MD and Head of Europe for the firm's Real Estate Debt Strategies.

**Sixth Street** has hired **Florian Krause** as an Associate focusing on Specialty Lending, based in London. Krause joins from **Perella Weinberg Partners**, where he was most recently an Associate in its Restructuring team.

**Union Bancaire Privée (UBP)** has hired **Philippe Lespinard** as Head of Alternative Fixed Income & Partnerships, reporting to **Michaël Lok**, Co-CEO of Asset Management. Lespinard will lead the business's Emerging Market Debt, Convertible Bond and Private Debt capabilities, effective June 14th. He will also oversee UBP's existing long-only partnerships, as well as originating new business. Lespinard was previously

Head of Fixed Income at **Schroders**, a role that has been transitioning to **Andy Chorlton** since Q4 2020.

**Avi Corcos**, previously an Investment Director at **Omnes Capital** in Paris, has joined **Zencap Asset Management** as an Investment Director. Zencap Asset Management focuses on unlisted corporate debt and mid-market assets.

#### CREDIT: ADVISORY

**Alvarez & Marsal** has hired **Axel Rink** and **Atif Malik** as members of its European Debt Advisory team. Rink joins as a Senior Director from **Deloitte**, where he was a Director in its Frankfurt-based Financial Advisory team. Malik joins as a Director and will be based in Frankfurt. He was previously a Director at **Barclays** in London, where he focused on Debt Financing. Alvarez & Marsal has also hired **Jens Nawrath** as an MD to focus on Debt Advisory – DACH; he will be based in Frankfurt. Nawrath joins from Deloitte, where he was a Partner focusing on Debt & Capital Advisory.

**Alvarez & Marsal** has also hired **Jacopo Barontini** as an MD and Head of Financial Restructuring Advisory – Italy, based in Milan. Barontini joins from **Deloitte**, where he was a Partner in its Restructuring Services business and helped to develop the restructuring practice in Italy. **Paul Berkovi** has joined the London-based Restructuring team as an MD. He joins from **KPMG**, where he was latterly a Director, also based in London.

**Sergio Ronga**, previously Head of Infrastructure Advisory – EMEA at **DC Advisory**, has left the team to set up **Daiwa International Capital Advisors**.

**DC Advisory** has hired **Christopher Scherz** as an AD in its Debt Advisory & Restructuring team, based in Frankfurt. Scherz joins from **Commerzbank**, where he was an AVP in its Leveraged Finance team.

**Diederick van der Plas** at **FTI Consulting** has been named Head of Corporate Finance & Restructuring – EMEA, based in London. Van der Plas was previously Head of Restructuring – EMEA at the firm.

**GCA Altium** has hired **Nicole Leder** as a VP in its Frankfurt-based Debt Advisory team. Leder joins from **KPMG**, where she was a Senior Manager focusing on Debt Advisory.

**KPMG's** Restructuring practice has spun out and rebranded as **Interpath Advisory**, backed by **H.I.G. Europe**. It will be the UK's largest privately-owned restructuring unit, and CEO **Blair Nimmo** will lead the business comprised of around 530 professionals.

**Lincoln International** has hired **Gareth Read** as a VP in its London-based Debt Advisory team. Read joins from **Deloitte**, where he was an AD in its Debt & Capital Advisory team.

**Omer Nazir** has joined **Many Waters Capital** as a Director focusing on Debt Advisory. Nazir was most recently a Director in **Barclays's** London-based EMEA Leveraged Finance team.

**Marlborough Partners** has hired **Benjamin Weyl** as a Partner in its Debt Advisory team. Weyl joins from **TL Partners**, where he was a Partner focusing on the origination and execution of Debt & Capital Markets Advisory mandates.

**Nick Atkinson**, the former Head of Leveraged Finance – Europe at **MUFG**, has re-joined **PwC** as a Partner to lead the firm's Debt & Capital Advisory business in the APAC region. Atkinson has relocated to Hong Kong for his new role.

**Thomas Lenoble** has joined **Rothschild's** Paris based Debt Advisory & Restructuring team as an AD. Lenoble joins from **Alantra**, where he was a VP in the Debt Advisory team, also based in Paris.

**Teneo**, a Global CEO Advisory firm, has acquired the UK Restructuring business of **Deloitte UK**. The business is made up of 300 specialists across Europe and the US and will be led by **Daniel Butters**, CEO of Global Restructuring for Teneo. Butters was previously Head of UK Restructuring Services at Deloitte.

#### CREDIT: OTHER

**Hermann Deres**, previously a Director in **Deutsche Bank's** Leveraged Finance team, has joined **Carestone** as its CFO, based in Frankfurt.

**KIRKBI**, Kirk Kristiansen family's private holding and investment company, has hired **Anders Esmarch Holm** as a Senior Investment Manager focusing on Renewables, based in Copenhagen. Esmarch Holm joins from **SEB**, where he was an Executive in its Leveraged Finance team.

**Antoun Naassana**, a VP in Citi's London-based Leveraged Finance team, has left the firm to join **G.A. Naassana & Sons, Co.**, agents of **Jawa Motorcycles** in Egypt and manufacturers of **Hanco Motorcycles** in Cairo, and to pursue his own entrepreneurial venture.



## EUROPEAN INVESTMENT BANKING MOVES

### INVESTMENT BANKING: BANKS

**Bank of America** has hired **Duncan Stewart** as Co-Head of its Cross Asset Advisory team. Stewart will work closely alongside **George Close-Brooks** to develop the firm's coverage of private and emerging growth companies. Stewart joins from **Goldman Sachs**, where he was an MD focusing on Equity Markets and Corporate Broking.

**Bank of America** has named **Thomas Sheehan** as sole Head of its Investment Bank. Former Co-Head, **Jack MacDonald** has left to join **Centerview Partners**.

**Bank of America** has created an ESG Strategic Council for EMEA. The council will be chaired by **Fernando Vicario**, Head of Investment Banking – European Union and **Julian Mylchreest**, Executive Vice Chairman Global Corporate & Investment Banking.

**Bank of America** has hired **Silvia Bassani** as an MD focusing on Italian coverage, based in Milan. Bassani joins from **JP Morgan**, where she held a similar role.

**Barclays** has hired **Tobias Åkermark** as Head of Investment Banking – Nordics, and CEO – Sweden, based in Stockholm. Åkermark will start his new role in December, reporting to **Reid Marsh**, acting Head of European Banking and **Francesco Ceccato**, CEO of Barclays – Europe. He replaces **Andy Verdin** who will remain with the firm as Vice Chairman of Nordic Banking. Åkermark will join from **Morgan Stanley**, where he was latterly an MD in the Stockholm office.

**Barclays** has hired **Bronson Albery** as Head of Real Estate Investment Banking – EMEA, reporting to **Rick Landgarten**, Global Head of Healthcare and Real

Estate Banking and **Reid Marsh**, Head of Investment Banking – EMEA. Albery will take up his new role in August, joining from **JP Morgan Cazenove**, where he was Head of UK Real Estate. The firm has also hired **Lucy Demery** as a Director focusing on FinTech across EMEA. Demery was previously an MD and Global Head of FinTech at **Standard Chartered**.

**Emmanuel Regniez** has been named as Co-Head of Investment Banking – France at **Bank of America**, based in Paris. Regniez will work closely alongside fellow Co-Head **Jerôme Morisseau**, as well as **Stephane Courbon** and **Laurent Vieillevigne**, Chairman of Corporate & Investment Banking – France and Vice Chairman of Investment Banking – France, respectively. Regniez joins from **Citi**, where he was Head of Investment Banking & Financial Sponsor Coverage – France.

**BNP Paribas** has hired **Lukasz Dziarnowski** from **JP Morgan**. Dziarnowski was most recently an ED in JP Morgan's M&A Advisory team focusing on CEEMEA.

There have been a number of senior changes at **Citi**. **Philip Drury** is relocating from London to San Francisco to take up a new role as Head of Technology & Communications. He will be replaced by **Ignacio Gutiérrez-Orrantia** as Head of Banking, Capital Markets & Advisory – EMEA, based in London. Gutiérrez-Orrantia was previously Head of Banking, Capital Markets & Advisory – Iberia, the Netherlands, the Nordics & Switzerland, based in Madrid. **Theo Giatrakos** has been appointed as Head of the firm's Alternative Asset Managers group, replacing **Alexis Maskell** who left to join BC Partners as Global Head of Investor Relations earlier this year. Giatrakos was previously Head of Investment Banking – Central & Southeastern Europe. **Didier Denat** has been named Chairman of the Alternative Asset Managers unit.



Further promotions at **Citi** include **Emre Eler** and **Robert Plowman**, who have been named Co-Heads of Consumer Products – EMEA. **Roberto Costa** has been named Head of Global Luxury Investment Banking. **Pedro López-Quesada** has been named as Chairman of Banking, Capital Markets & Advisory – Iberia. He was previously Vice Chairman of CIB – Iberia. **Jorge Ramos** and **Alvaro Revuelta** have been named as Co-Heads of Banking, Capital Markets & Advisory – Iberia. Ramos was previously Head of Infrastructure – EMEA, and Revuelta Head of Investment Banking – Iberia. **James Fleming** and **Jan Skarbek** have been named Co-Heads of Banking, Capital Markets & Advisory – UK & Ireland. Fleming will hold his new role alongside his previous position as Global Co-Head of ECM. Skarbek was previously Co-Head of Investment Banking – UK. The pair take on their new role from **Michael Lavelle** who has moved to the role of Chairman of Capital Markets – EMEA. **Christian Montaudo** is joining the firm in October as Head of Investment Banking – Italy, replacing **Leopoldo Attolico** who will remain with the firm as Vice Chairman. Montaudo joins from **UBS**, where he was an MD in the firm's Milan office.

**Citi** has hired **James Ibbotson** as an MD from **Deutsche Bank**. Ibbotson was previously Head of Real Estate, Gaming, Lodging & Leisure – EMEA. The firm has also hired **David Ibáñez** as an MD in its Technology team focusing on EMEA, based in London. Ibáñez also joins from **Deutsche Bank**, where he was an MD in the firm's TMT team.

**Cathal Deasy** and **Steven Geller** have been named Global Co-Heads of M&A at **Credit Suisse**, based in London and New York, respectively. **Scott Lindsay** will remain at the firm as Chairman of M&A.

**Deutsche Bank** has hired **Daniel Ross** as Head of Investment Banking Coverage – UK & Ireland, based in London. Ross joins from **Barclays**, where he was latterly Vice Chairman of UK Investment Banking & Global Head of the Media sector. **Scott Bell** has been named as Chairman of Investment Banking – UK & Ireland, alongside his current role as Global Co-Head of Consumer Investment Banking.

**Goldman Sachs** has named **Andre Kelleners** as Head of M&A – EMEA. Kelleners takes on the role from **Mark Sorrell**, who moved to the role of Global Co-Head of M&A alongside **Stephan Feldgoise** late last year. Kelleners will retain his current role as Global Co-Head of the Consumer Retail Group alongside the new title.

**HSBC** has hired **Matthew Ginsburg** as Co-Head of its Advisory unit alongside **Adam Bagshaw**. Ginsburg joins from **Fitch Ratings** and will be based in Hong Kong. He replaces **Peter Enns** who left the firm to join **Chubb**. **Alexi Chan** has been named Deputy Head of Capital Financing & Investment Banking Coverage as well as Head of ESG, based in London. Chan was previously Head of Capital Markets at the firm.

**HSBC** has hired **Lisa McGeough** as Head of Global Banking – Europe, replacing Philippe Henry who is retiring from the firm. McGeough joins from **Wells Fargo**, where she was latterly Head of International Business.

**HSBC** has named **Jean-Manuel Richier** as the new Co-Head of Global Banking and Head of Investment Banking – Continental Europe, replacing outgoing **Hubert Preschez**, who will be joining **Messier & Associés** as a Corporate Partner. Richier will work





alongside fellow Co-Head **Frédéric Coutant**, who will also lead the firm's Corporate Banking unit.

**Daniel Pinto** has been made sole President and COO at **JP Morgan** as prior fellow Co-President and COO **Gordon Smith** steps down from the shared role. Smith will remain as a Senior Advisor to **Jamie Dimon**, CEO of JP Morgan Chase.

**JP Morgan** has appointed **Bob Elfring** as Vice Chairman of Investment Banking – EMEA. He will have an especial focus on the firm's efforts in the Netherlands, working closely with **Cassander Verwey**, Senior Country Officer – Netherlands. Elfring was previously Head of Corporate & Investment Banking – EMEA at **Bank of America**.

**Luigi Rizzo** has joined **Morgan Stanley** as Vice Chairman of its Investment Bank, based in London. Rizzo was previously Head of Corporate & Investment Banking – Europe at **Bank of America**.

**NatWest** has hired **Ranjit Munro** as an MD and Head of Financial Sponsor Coverage, based in London. Munro joins following a career break. Prior to this she was at **Lazard**, where she was head of the firm's Debt Advisory group.

**RBC** has hired **Asif Boda** as an MD focusing on Industrials, based in London. Boda joins from **HSBC**, where he was latterly an MD.

**UBS** has hired **Jean-Marc Botteri** as an MD in the firm's Global Financing team, reporting to **Remi Mennesson**. Botteri joins from **Credit Suisse**, where he was latterly an MD in the firm's Capital Markets Solutions group.

**Jason Hutchings** has been named as Head of Private Finance Markets – EMEA at **UBS**. He will report to **Paul Crisci**, Global Head of Private Financing Markets, and **Laurent Bouvier**, Co-Head of Global Industrials.

**Remo Taricani** and **Andrea Casini**, previously Co-Heads of Italy at **UniCredit**, are being replaced by **Niccolò Ubertalli**. Ubertalli was previously Co-Head of CEE alongside **Gianfranco Bisagni**, who will retain his role independently but with Austria added to his remit. Taricani and Casini will remain at the firm as Head of Retail Banking – Italy and Head of Corporate Banking – Italy, respectively. They will both report to Ubertalli.

#### **INVESTMENT BANKING: GLOBAL ADVISORY & BOUTIQUES**

**Oliver Parker** has joined **Alantra** as a Partner and Senior Member of its Global Technology team, with a focus on Software & Tech Services. Parker will be based in London and joins from **Arma Partners**, where he was a Director, focusing on the Software & Services sectors.

**Alantra** has hired **Roberto Marantidis** as an MD, based in London. Marantidis was previously Head of FIG Investment Banking at **AXIA Ventures Group**.





**Cambon Partners** has hired **Gabriel Giscard d'Estaing** as a VP in its London team focusing on Tech & Media – France. Giscard d'Estaing joins from **GCA Altium**, where he was latterly an Associate focusing on TMT in Europe.

**Davy** has hired **David Reynolds** to lead a new unit focusing on E-Commerce, Online Market Places & Software Businesses. Reynolds was previously the Head of Media & Internet Research at **Jefferies**.

**Gleacher Shacklock** has hired **Petros Stylianides** as an MD within its European Power & Utilities Advisory practice. Stylianides joins from **BMO Capital Markets**, where he was Co-Head of Power, Utilities & Infrastructure Investment Banking.

**Martina Ecker** has joined **goetzpartners** as an MD and Head of Technology & Industrial Technology, based in Frankfurt. **Ecker** joined from **Lincoln International**, where she was latterly an MD and Head of Technology & Clean Energy.

**George Maddison**, previously Vice Chairman of Investment Banking at **Credit Suisse**, is joining **Jefferies** in September. **Alejandro Przygoda**, Credit

**Suisse's** Global Head of FIG has joined **Jefferies** along with several members of his team including European Head of FIG, **Armando Rubio-Alvarez**. Other MDs joining the team include **Marco Staccoli** and **Hugh Man**.

**Lincoln** has hired **Andreas Bienert** as an MD in the firm's Industrial Technology advisory business. He will be covering the DACH region and be based in Frankfurt. Bienert joins from **Greenhill**, where he was a Principal in their M&A Advisory team.

**Giles Corner** has joined **Macquarie Capital** as an MD in its Sponsor Coverage team. Corner was previously a Director at **Caledonia Private Capital**.

**Peel Hunt** has hired **Mark Barrow** as Head of Private Equity Coverage. Barrow joins from **Zeus Capital**, where he held a similar role.

**Andrey Dvorkin** has joined **Piper Sandler** as a Director in its Healthcare team, based in London. Dvorkin was latterly an AD in **Rothschild's** Healthcare team.

**PJT Partners** has hired **Amelia Pan** as an MD to act as an Advisor on ESG and Sustainable Solutions, based in





London. Pan joins from the **Brunswick Group**, where she was a Partner and Global ESG Lead.

**Rothschild** has hired **John Brennan** to take an unannounced senior position. Brennan was latterly a Partner in **Goldman Sachs's** Financial Institutions group.

**Sera Global** has hired **Kilian Toms** as a Partner to focus on Real Estate Secondaries. Toms joins from **Landmark Partners**.

**Tradition Private Markets** has hired **Michael McKell** and **Edward Kingston** from **Tullett Prebon**. McKell will lead the firm's efforts in Real Estate Secondaries and Kingston joins as a Principal.

#### INVESTMENT BANKING: OTHER

**Josh Johnson** has joined **Abcam** as Head of Corporate Development. Johnson was previously an AD in **Rothschild's** Healthcare & Life Sciences team.

**Prateek Trehan** has joined **Banking Circle** as a member of its senior management team. Trehan was previously an ED in **JP Morgan's** Technology sector team, based in London.

**Cannaray**, a European medical cannabis company, has appointed **E. Stanton McLean** as an Executive Advisor. McLean joins from **JP Morgan**, where he was latterly an MD and Head of European Private Side Sales & Sourcing.

**Philippe Henry**, previously Head of Global Banking – EMEA at **HSBC**, has launched his own firm, **Dewenson Partners**. Dewenson Partners is a Consultancy and Venture Capital firm focusing on technological disruption across financial services.

**Mathieu Gattaz** has joined **Doctolib** as Head of M&A, based in London. Gattaz was previously an ED in **Morgan Stanley's** TMT team with a particular focus on the Technology sector.

**Peter Wikström** has joined **Geely**, an automotives manufacturer, as COO and Head of Business Development and Investments, based in Sweden. Wikström was latterly an MD at **Rothschild**.

**Alex Johnstone** has left **Citi**, where he was latterly a Director in its TMT team, to join **Signa Sports United** as Group CFO.





## EUROPEAN PRIVATE EQUITY MOVES

**Apax Partners** has hired **Thibaut Plominski** and **Thibaut Bourlet** an Associate and a Senior Associate, respectively; both will be based in Paris. Plominski joins from **Zaoui & Co.**, where he was latterly an Associate in its London office, and Bourlet joins from **Pechel**.

**Ardian** has hired **Maria Daguere** as an MD, based in London. Daguere joins from **GIC**, where she focused on both Direct & Co-Investments. The firm has also hired **Pierre Schaeffer** as a Senior Investment Manager for its Growth strategy. Schaeffer has relocated from London to Paris for the role, joining from **Investcorp**, where he was a VP.

**Paul MacDuff** has joined **Astorg** as a Partner on its Mid-Cap Strategy, based in London. MacDuff joins from **Novalpina Capital**, where he focused on Industrial, Consumer & Software-led businesses across the UK.

**Astorg** has also hired **Kevin Berges** as an AD on its Mid-Cap strategy. Berges joins from **Goldman Sachs**'s Merchant Banking Division, where he was an ED on its PIA strategy team. The firm has also hired **Augustin Bolze** and **Jaime Rodríguez-Toubes Goicoerrotea** as Associates. The pair join from **BCG**'s Principal Investors and Private Equity practice in London and the firm's office in Madrid, respectively. **Desislava Nikolov** and **Julie Hazard** have also joined as Associates, following an MBA, and from **Bain & Company**, respectively. They will all be based in the firm's London office.

**Aurelius** has hired **Simon Jobson** as a Principal focusing on Special Situations. Jobson joins from **Duke Street**, where he was an Investment Director.

**Bain & Company** has hired **Sarwar Islam** as a Partner focusing on BioPharma, MedTech & Pharma Services, based in London.

**Blackstone Growth** has hired **Paul Morrissey** as an MD, leading investments across Europe. Morrissey joins from **Battery Ventures**, where he was a Partner.

**Bowmark Capital** has hired **Jamal Lakhani** as an Investment Executive. Lakhani joins from **RBC**, where he was latterly an Associate. **Jessica Collins** has also joined the firm as an Investment Executive from **Oliver Wyman**, where she was a Senior Consultant.

**Samantha Schwartz** has joined **Eurazeo** as a Principal in its Healthcare team, based in Paris. Schwartz joins from **LGT Capital Partners**, where she was latterly an AD in its Private Debt team. **Marie Lafragette** has also joined the firm as a Principal, relocating from London to Paris for her new role. Lafragette joins from **OpCapita**, where she was a Senior Associate.

**Chi Ta** has joined **Exponent** as an Associate. Ta joins from **McKinsey & Company**, where she was an Associate focusing on the Consumer & Media sectors.

**Michael Bruun**, a Partner in **Goldman Sachs**' Merchant Banking Division, has been promoted to Head of Corporate Private Equity EMEA.



**Hayfin Capital Management** has hired **Severin de Mortemart** as a Director in its Secondaries Investment team. De Mortemart joins from **Access Capital Partners**, where he was an Investment Director focusing on primary and secondary investments in the Small and Mid-Cap space.

**Hg** has hired **Soufiane Aliati** and **Lulu Ouyang** as Investment Professionals. They join from **Bank of America's** Industrials team and **Partners Group**, respectively. **Sara Schneider** and **Inka Hering** have also joined the firm's Munich office from **Goldman Sachs** and **Partners Group**.

**Inflexion** has hired **Heng Schiltges** as an Investment Executive. Schiltges was previously a Manager in **PwC's** M&A & Corporate Finance team.

**Inflexion** has hired **Jack Weller** as an Investment Executive. He joins the firm from **Lazard**, where he was latterly an Associate in its M&A team focusing on the Retail, Consumer & Leisure sectors. The firm has also hired **Toby Lane** and **Cameron Lenton** as Investment Executives. Lane was previously an Executive at **Caledonia Private Capital**, and Lenton joins from **Jefferies**.

**Investcorp** has hired **Gustav Granryd** as an Investment Executive. **Granryd** joins from **Morgan Stanley**, where he was latterly an Associate in the firm's Technology sector team.

**Ajay Kavan** has joined **KKR** as a Senior Advisor focusing on the firm's investments in Technology and Digitally enabled businesses across Europe. Kavan was most recently CEO of **Matches Fashion**.

**KKR** has opened an office in Stockholm. The office will be led by **Hans Arstad**, a Director in the firm's Private Equity team who has historically covered the Nordics from London.

**KKR** has hired **Laura Schoeder** as a Director in its Frankfurt office. Schoeder joins from **Advent International**, where she was an AD.

**Marijn Pangemanan** has joined **KLAR Partners** as an Investment Professional. Pangemanan joins from **Clayton Dubilier & Rice**, where he was an Associate.

**Legal & General Capital** has hired **Peter Maher** as Head of Venture Capital Investments. Maher joins from **Cambridge Associates**, where he was Head of Private Equity & Venture Capital Research – EMEA.

**James Scoon** has joined **Livingbridge** as an Investment Associate. Scoon joins from **Capita Scaling**

**Partner**, where he was latterly an Associate.

**Ramzi Moubarak** has joined **Macquarie Group** as an MD focusing on Infrastructure Principal Investments. Moubarak was previously a Partner and Co-Head of the Infrastructure business at **Montagu Private Equity**.

**Montagu Private Equity** has hired **Edward Kerr** as an Investment Associate in its London office. Kerr joins from **Morgan Stanley**, where he was latterly an Associate in its Investment Banking team covering the UK & Ireland. The firm has also hired **Jan Ohlendorf** as an Associate from **Apollo Global Management**, where he was a member of its Principal Finance team. Ohlendorf has relocated from London to Frankfurt for his new role.

**David Lindstrom** has joined **Moonfare** as a Member of its Investment Committee. Lindstrom was previously an MD and Global Head of Private Equity at **MetLife**.

**Sebastian Wohlgschaft** has joined **Nordic Capital** as an Investment Director based in Frankfurt. Wohlgschaft previously worked at **Virtus Kapital**, where he was Managing Partner. Nordic Capital has also hired **Piia Pekonen** as an Investment Professional focusing on Healthcare. Pekonen will be based in the firm's London office and joins from **Barclays**, where she was a VP in its Healthcare team, focusing on EMEA.

**Oakley Capital** has hired **Valero Domingo** as a Partner in its London office. Domingo joins from **Charme Capital Partners**, where he was a Principal.

**PAI Partners** has made several promotions to Partner, including **Guillaume Leblanc**, a member of the Business Services team, **Albin Louit** in the General Industrials team and **Bertrand Monier** in the Food & Consumer team. In Germany, **Philipp Meyer**, Head of DACH for the Mid-Market team, and **Andreas Kumeth**, who sits in the German Coverage and Healthcare team, have also been promoted. In London, **Neil McIlroy** has been promoted.

**Martin Thøgersen** has joined the Nordic Coverage team at **PAI Partners**. Thøgersen will be based in London and joins from **Goldman Sachs'** Merchant Banking Division where he was latterly an ED.

**PAI Partners** also made a number of hires. **Claudia Hurtado Knaster** and **Sirine Smaoui** have joined the firm as Investment Officer and Associate, respectively. Smaoui joins from **Deutsche Bank**, where she was an Associate focusing on M&A, and Knaster joins from **Credit Suisse**, where she was an Associate. **Isabel O'Regan** has also joined the firm as a Principal in its Investor Relations team. O'Regan joins from **Lazard's** Private Capital Advisory team, where she



was a Director based in Singapore. Knaster, Smaoui, and O'Regan will be based in the firm's Paris office. The firm has also hired **Claudia Cuellar Hattam** as an Investment Officer in the firm's Madrid office; she joins from Credit Suisse. **Alexander Schober** joins the firm's Munich office as a VP; he was latterly an Associate in **Goldman Sachs'** Principal Investing team. The firm's Munich office has also hired **Maximilian Runte** as an Investment Officer from **Gilde Buy Out Partners**.

**Permira** has appointed **Philippe Houssiau** as a Senior Advisor focusing on the Healthcare sector. Houssiau was recently an Operating Partner at **Hg Capital**.

**Permira** has hired **Eddy Hami** as an Investment Professional. Hami joins from **Goldman Sachs**, where he was latterly an Associate in the firm's London-based FIG team.

**Raphael Mukomilow** has joined **Picus Capital** as a Partner and Head of Growth based in Munich. Mukomilow joins from **Stirling Square Capital Partners**, where he was an Investment Executive based in London.

**PSG** has hired **Niklas Nikolai** as a Senior Associate focusing on the firm's Growth Strategy, based in London. Nikolai joins from **PAI Partners**, where he was an Investment Officer and a member of the German coverage team.

**Alex Challans**, formerly an Investment Director at **Montagu Private Equity**, has joined **The Quantum Daily** as CEO. The Quantum Daily is an online resource dedicated to Quantum Computing.

**Queen's Park Equity** has hired **Nick Manning** as an Investment Professional focusing on Education, Health & Pharma, and Tech Services, based in London. Manning joins from **Livingbridge**, where he was an AD.

**Jean Châtillon** has joined **Rothschild's** Five Arrows Principal Investments business as Head of Sustainable Investments, based in Paris. Châtillon was previously a Partner at **Silverfleet Capital**. **Seif Khoufi** has also joined the firm as an MD. He joins from **Wendel**, where he was latterly a Director.





**Silverfleet** has hired **Adrian Loeffler** as an Associate based in Munich. Loeffler joins from **GCA Altium**, where he was latterly a VP.

**Maria Sazonova-Prokouran** has joined **Silver Lake** as an Associate. She joins the firm from **Goldman Sachs**, where she was latterly an Associate in the firm's Natural Resources team.

**Sun Capital Partners** has hired **Nikolay Georgiev** as an Investment Director. Georgiev joins following an MBA; he was also Co-Founder of **Chelo.org**, a FinTech start-up targeting SME's raising alternative capital.

**Triton Partners** has hired **Markus Schalber** as an Investment Professional focusing on their Smaller Mid-Cap Buy-Out strategy in DACH, based in Frankfurt. Schalber joins from **Macquarie Group**, where he was an Associate in its Merchant Banking European Mid-Cap 'Buy Out' team.

**Gaëlle Gurné** has joined **Univercells Technologies** as CFO, relocating from London to Brussels for the role. Gurné was previously a Principal in **KKR's** Portfolio team.

**Alvaro Molina de Ena** has joined **Warburg Pincus** as an Associate focusing on the Technology sector, based in London. Molina de Ena joins from **JP Morgan**, where he was an Analyst in the firm's Diversified Industrials team.

**3i** has hired **Grace Chang** as an AD in the UK focused team based in London. Chang joins from **Apax Partners**, where she was latterly a Senior Associate focusing on the Consumer Retail, Digital Media & Technology sectors. **Louis Gréaume** and **Adrien Masson** have joined as Senior Associates in the Paris office; they have moved from **L Catterton** and **Banque Hottinguer**, respectively. In the firm's Frankfurt office, **Lukas Dreher** has joined as an Associate focusing on Industrials and German Coverage, moving from **Barclays**, where he was an Analyst.



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